BUFFALO GROVE FIRE DEPARTMENT DEPUTY FIRE CHIEF

HIRING SALARY: \$174,037.76



VILLAGE OF BUFFALO GROVE

50 Raupp Blvd, Buffalo Grove Illinois, 60120 <u>www.vbg.org</u>



0

1

THE POSITION



The Deputy Fire Chief serves at the direction of the Fire providing high-level administrative Chief. and professional assistance in the coordination, planning, deployment and administration of the Fire Department's human and capital resources. The Deputy Fire Chief provides executive-level guidance to the Fire Chief in formulating strategies, policies and plans for the longterm sustainability and operation of the Fire Department. In addition to the policy-level duties of the position, the Deputy Fire Chief is expected to possess and utilize strong technical and analytical capabilities, experience in with demonstrated suppression, emergency medical services, emergency management, as well as technology and personnel development.

The future Deputy Fire Chief of Buffalo Grove must have the ability to lead and inspire the Department's workforce and bring to the position a highly driven and motivated approach to the fire service. The ability to maintain and foster positive discussion and collaboration within the Department, other municipal departments, and with other allied agencies will be essential to future success.

Minimum Qualifications

- 15 years of progressively responsible experience and experience as a Chief Officer
- Masters Degree with fire service, management, or public administration focus
- IL OSFM Fire Officer II/Advanced Fire Officer Certificate (out of state applicants must confirm equivalent certification)

More information regarding qualifications, the position, and the application process can be found at vbg.org/jobs.



OUR VILLAGE

THE FIRE DEPARTMENT

The Buffalo Grove Fire Department is a full-service public safety agency with the responsibility of responding to and mitigating incidents involving fires, medical emergencies, hazardous materials, and technical rescues. The Department operates out of three fire stations from which it deploys one engine company, two truck companies and three ALS ambulances. All fire suppression companies are ALS and staffed with a minimum of three personnel. The Department's 54 shift personnel respond to over 4,600 calls each year and provide service to approximately 43,000 residents and over 800 businesses located in the Village of Buffalo Grove.

DEPARTMENT VISION STATEMENT

"The Buffalo Grove Fire Department aspires to be the premier emergency services provider, delivering exceptional service and value to our community."

THE VILLAGE

Incorporated in 1958, the Village of Buffalo Grove is a premiere suburb located approximately 35 miles northwest of the Chicago Loop. Covering approximately 9.25 square miles, the Village boasts high-quality residential neighborhoods, nationally ranked public schools, expansive open spaces, and several retail corridors. The Village's population is highly diverse and well educated. The Village's recognition as a Money Magazine top 50 best places to live and as the safest small town in the United States are but a few of the accolades the Village has received for its quality of life and provision of community centric services.



OUR PRIORITIES

Labor Relations

The Fire Department operates in a strong labor environment and has worked to maintain a healthy working relationship with the union. The Deputy Chief will foster those relationships to continue to move the Department and it's mission forward.

Training and Development

Due to retirements, the Department's average age and experience level has decreased, which places a high degree of importance on the training and development of personnel. The Deputy Chief will be responsible for ensuring both tenured and newer personnel are provided with a strong training, personal development, and education program. In addition to overseeing the Department's three shift commanders, the Deputy Fire Chief supervises the administrative Battalion Chief, who is responsible for the training program.

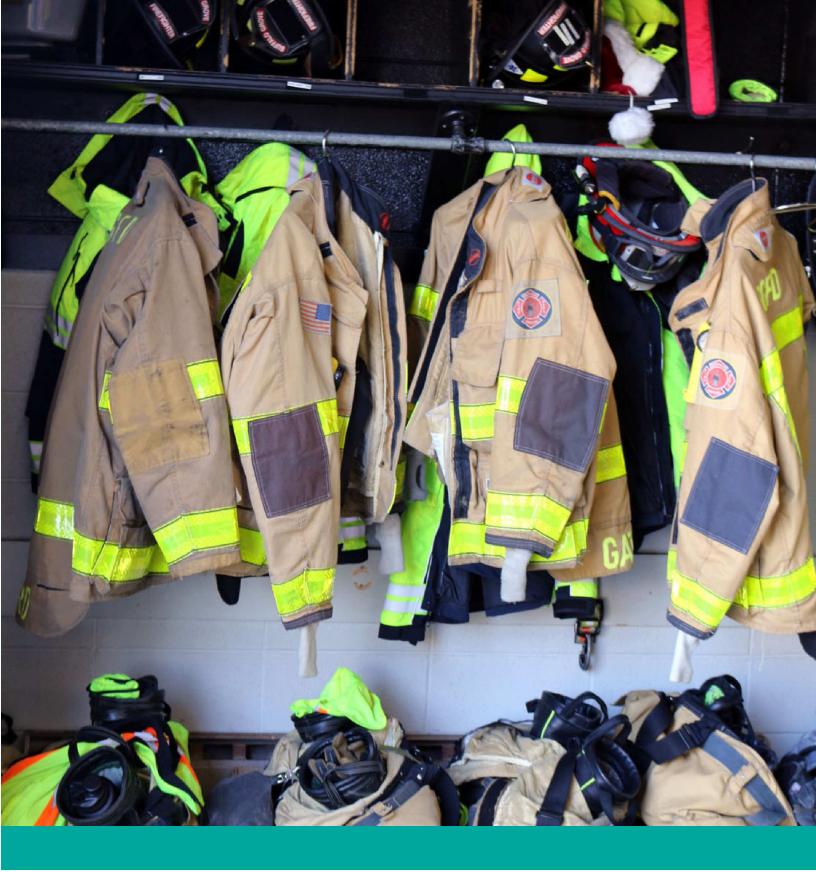
<u>Technology</u>

Many of the improvements in the Fire Department are technology based, from equipment used on a fire scene, to EMS equipment such as a LUCAS device and CAD reporting of calls for both fire and EMS. The Deputy Fire Chief will direct and monitor the use of technology to assist the Fire Department in more efficiently and effectively achieving their goals.

Equipment and Facilities

The Department places a high priority on procuring and maintaining a state of the art frontline vehicle fleet and ensuring suitable conditions within all fire stations and training facilities. The Deputy Fire Chief is responsible for monitoring the condition, repair, and replacement of all Department vehicles and facilities.







BUFFALO GROVE smart. with heart.