



VIRGINIA ECONOMIC
DEVELOPMENT PARTNERSHIP
www.YesVirginia.org

State Map



Only a few locations can guarantee the right combination of resources that are crucial to your business's success. Virginia's premier location offers excellent domestic and international access. Centrally located on the U.S. East Coast, 40 percent of the U.S. population is within a day's drive, and our integrated transportation system of highways, railroads, airports and seaports ensures that you can reach every one of your markets efficiently. Close proximity to Washington, D.C. facilitates contact with policy makers and the federal government system.

Virginia continues to rank among America's leading states for business by CNBC and Forbes.com. Business-first values, easy access to markets, stable and competitive operating costs, and a talented workforce all drove Virginia to the top. This unique combination of assets has encouraged businesses to prosper here for more than 400 years. Like you, they searched the world over for that convergence of resources that would help ensure their prosperity. For them, their search ended here. Chances are yours will too.

- AAA bond rating- Virginia has maintained a AAA rating since 1938, longer than any other state.
- Right-to-work law allows individuals the right to work regardless of membership in a labor union or organization.
- Corporate income tax rate of 6% has not been increased since 1972.
- Headquarters to 32 Fortune 1000 firms.
- Headquarters to over 70 firms with annual revenue over \$1 billion.
- More than 17,300 high-tech establishments operate in Virginia.
- More than 700 internationally-owned businesses from 45 countries are located in Virginia.
- Ranks third among the 50 states as a recipient of federal R&D funds.
- Streamlined permitting process.
- Recruitment training programs to help new businesses become operational faster.
- Programs at little or no cost to help businesses increase international sales.



Location

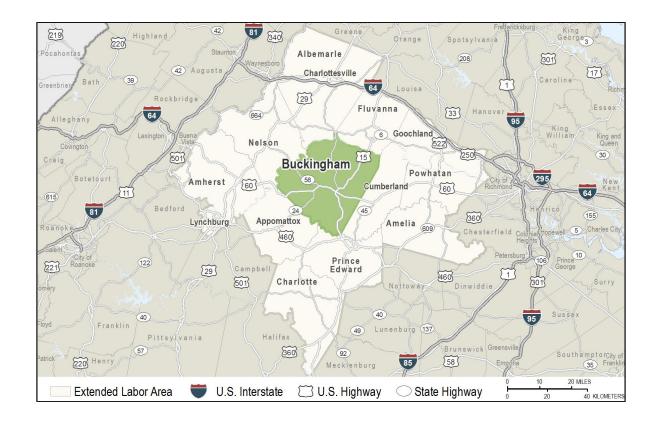


Buckingham County is located in the heart of central Virginia. The county consists of 582 square miles, and is bounded on the north by the James River and on the northwest by the Appomattox River. With vast woodlands, an abundance of mineral deposits and a plentiful water supply, the county offers extensive economic development opportunities.

Richmond, the state capital, is 63 miles east; Charlottesville is 45 miles north; Lynchburg is 38 miles southwest; Roanoke is 90 miles southwest; and Washington, D.C. is 173 miles north.

The Port of Hampton Roads is 158 miles southeast.

Buckingham County is located in the heart of Central Virginia.



Buckingham County



Buckingham County

Buckingham County is a model of planned residential and business development that ensures sufficient managed economic growth to enhance the quality of life of its residents, attracts desired socially responsible new businesses, and ensures a fiscally sound County government that is responsive to the needs of its residents and businesses while maintaining tax rates at a responsible level and while preserving the desired rural characteristics of the County.

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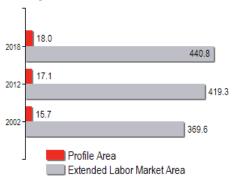
Population		
Gender Distribution (2012)	Male	Female
Buckingham County	55.0%	44.9%
Race/Ethnicity (2012)		
	Profile	Extended
Classification	Area	Labor Area
White	10,678	316,165
Black	6,003	81,454
Two or More	280	8,595
Asian	69	11,171
American Indian or Alaska Native	54	1,701
Pacific Islander	31	6,014
Hispanic (may be of any race)	332	4,316
Median Age (2012)		41 years

Civilian Labor Force 2012	
Buckingham County	7,366
Extended Labor Market Area	207,295
Total	214,661

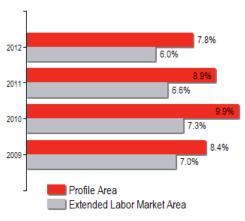
Labor Force Participation (2008-2012)	
Buckingham County	40.5%
Extended Labor Market Area	59.1%

Unemployment	
Unemployment Rate (December 2013)	
Buckingham County	6.4%
Extended Labor Market Area	4.8%
Statewide	4.8%
Unemployed (2012)	
Buckingham County	574
Extended Labor Market Area	12,513
Total	13,087
Underemployed (4th Quarter 2013)	
Buckingham County	791
Extended Labor Market Area	26,423
Total	27,214

Population in Thousands



Unemployment Rates





Commute Time (2008-2012)		
Worked from home	207	4.8%
Under 15 minutes	1,234	30.0%
15-24 minutes	765	18.6%
25-34 minutes	749	18.2%
35-44 minutes	226	5.5%
45-59 minutes	522	12.7%
Over 60 minutes	613	14.9%
Mean Travel Time to Work (minutes)		30

The total civilian labor force in Buckingham County and the surrounding area is more than 215,000.

Additional Labor Resources	
High School Graduates Not Continuing (2011-2012)	45
Two-Year College Graduates (Spring 2012)	518
Two-Year College Enrollees (Fall 2012)	5,693
Other College and University Graduates (Spring 2012)	1,430
Total	7,686



Career Readiness Certificate (11/01/2012-01/31/2014)

Virginia's Career Readiness Certificate (CRC) assists employers by certifying that a recipient possesses core skills in applied math, reading for information, and locating information. The CRC certification is based on established Workeys ® assessment tests. Virginia uses a three-tiered approach (bronze, silver, gold) to credentialing certificate holders that is based on the recipient's level of development skills.

Buckingham County	36
Extended Labor Market Area	572
Total	608

Educational Attainment	
On-Time Graduation Rate (Class of 2013)	89.6%
Percentage of Buckingham County population age 25+ who are	
high school graduates (2008-2012)	71.1%
Percentage of Buckingham County population age 25+ who have	
earned a Bachelor's Degree or higher (2008-2012)	13.7%

With a labor pool of over 3,000, nearly half of the workforce are out-commuters.



Employment by Sector* (2nd Qtr. 2013)		
Agriculture Forestry Fishing and Hunting	116	3.6%
Mining Quarrying and Oil and Gas Extraction	N.D.	N.D.
Utilities	N.D.	N.D.
Construction	191	5.9%
Manufacturing	121	3.7%
Wholesale Trade	22	0.7%
Retail Trade	291	9.0%
Transportation and Warehousing	73	2.3%
Information	24	0.7%
Finance and Insurance	33	1.0%
Real Estate and Rental and Leasing	4	0.1%
Professional Scientific and Technical Services	76	2.4%
Management of Companies and Enterprises	38	1.2%
Administrative and Support and Waste Management	5	0.2%
Educational Services	40	1.2%
Health Care and Social Assistance	511	15.8%
Arts Entertainment and Recreation	N.D.	N.D.
Accomodation and Food Services	150	4.6%
Other Services	82	2.5%
Total Government	1,356	42.0%
Federal Government	29	0.9%
State Government	796	24.6%
Local Government	531	16.4%
Unclassified	0	0
Total	3,232	100.0%

Virginia is one of 24 states with a right-to-work law.

N.D. - Not Disclosed

^{*}By Business Establishment



Major Employers		
Manufacturing		
		Estimated
Company	Product/Service	Employment
Allied Concrete Inc.	Ready-mixed concrete	20 - 49
Buckingham Slate Company	Slate	50 - 99
Fulghum Fibers	Wood Chips	1 - 19
NonManufacturing		
		Estimated
Company	Product/Service	Employment
Buckingham & Dillwyn Correctional	Correctional institutions	300 - 599
Centers		
Central Virginia Health Service Inc.	Health care	50 - 99
Hi Test Laboratories Inc.	Product shock testing	20 - 49
Kyanite Mining Corporation	Mining	100 - 299

Kyanite Mining Corporation is the world's largest producer of the industrial minerals kyanite and mullite.

Community Profile Buckingham County

Labor Market



Union Activity (1/2009 - 1/2014)	
Petitions filed for decertification	0
Petitions filed for representation	0
Petitions filed for raid	0
Elections won by union	0
Elections won by company	0

Community Profile Buckingham County

Labor Market



Estimated Earnings (May 2011)				
Occupation	Median Wage	Mean Wage	Median Salary	Mean Salary
Laborers and Freight, Stock, and Material Movers, Hand	\$8.81	\$9.14	\$18,330.37	\$19,013.93
Industrial Truck and Tractor Operators	\$10.90	\$12.16	\$22,676.15	\$25,284.63
Heavy and Tractor-Trailer Truck Drivers	\$14.39	\$14.67	\$29,931.62	\$30,500.58
Welders, Cutters, Solderers, and Brazers	\$18.06	\$18.29	\$37,573.26	\$38,054.49
First-Line Supervisors of Production and Operating Workers	\$16.78	\$20.32	\$34,903.16	\$42,252.53
Maintenance and Repair Workers, General	\$14.44	\$15.04	\$30,037.10	\$31,276.26
Industrial Machinery Mechanics	\$17.94	\$18.80	\$37,318.97	\$39,112.82
Bus and Truck Mechanics and Diesel Engine Specialists	\$18.77	\$19.35	\$39,031.70	\$40,254.64
Office Clerks, General	\$11.58	\$12.17	\$24,094.19	\$25,313.96
Secretaries and Administrative Assistants, Except Legal, Medical,	\$14.83	\$15.29	\$30,847.01	\$31,799.10
and Executive				
Receptionists and Information Clerks	\$9.30	\$9.90	\$19,328.69	\$20,593.07
Customer Service Representatives	\$11.94	\$12.57	\$24,837.41	\$26,157.55
Bookkeeping, Accounting, and Auditing Clerks	\$14.48	\$14.41	\$30,126.10	\$29,963.87
First-Line Supervisors of Office and Administrative Support Workers	\$21.32	\$22.66	\$44,361.78	\$47,138.96
Medical and Clinical Laboratory Technicians	\$18.00	\$19.28	\$37,450.37	\$40,107.52
Computer Support Specialists	\$16.02	\$15.90	\$33,309.14	\$33,085.26
Database Administrators	\$18.47	\$21.60	\$38,418.82	\$44,926.46
Computer Programmers	\$27.48	\$27.24	\$57,171.86	\$56,658.26
Accountants and Auditors	\$26.04	\$27.00	\$54,172.68	\$56,177.20
Purchasing Agents, Except Wholesale, Retail, and Farm Products	\$18.45	\$23.85	\$38,362.03	\$49,593.23

Per Capita Personal Income (2011)

\$24,722

Median Family Income (2008-2012)

\$46,096



Education

Public School Enrollment (Fall 2013)		
Level	Number	Enrollment
Preschool	1	142
Elementary	2	988
Middle	1	409
High School	1	621

Buckingham Vocational Center offers a wide array of programs.

Student Teacher Ratio (FY2011)		
Elementary	15:1	
Secondary	8:1	

Per Pupil Expenditure (FY 2012) \$10,695.00

On-Time Graduation Rate (Class of 2013)	
89.6%	

High School Graduates Continuing Education (2011-2012) 69.8%

Advanced Programs (2010-2011)		
Governor's Schools		
The Governor's School of Southside Virginia		
Governor's School Enrollment	22	
Students taking 1 or more Advanced Placement (AP) Courses	11	
Students taking 1 or more college courses	130	



Education

Workforce Development Facilities			
Facility	Туре		
Buckingham Vocational Center	Career and Technical Center		
Farmville Workforce Center	VEC Workforce Center		
Reemploy Virginia - Farmville	Reemployment Center		
South Boston Workforce Center	VEC Workforce Center		
South Hill Workforce Center	VEC Workforce Center		
Virginia Workforce Center - Victoria	Informational Center		
Virginia Workforce Center: Charlotte Courthouse	Comprehensive Center		
Virginia Workforce Center: Farmville	Satellite Center		
Virginia Workforce Center: South Boston	Satellite Center		
Workforce Information Center - Alberta	Informational Center		
Workforce Information Center - Crewe	Informational Center		
Workforce Information Site - Amelia	Informational Center		
Workforce Information Site - Cumberland	Informational Center		

Longwood University, Piedmont Virginia Community College, Hampden-Sydney College, and Sweet Briar College are all within 30-60 minutes travel time.

Higher Education Facilities — Fall 2012		
Facility	Enrollment	
Piedmont Virginia Community College	5,693	
Longwood University	4,834	
Hampden-Sydney College	1,080	
Sweet Briar College	739	



Transportation

Interstates		
Name	Distance	
I-64	14.5 miles (23.3 km.)	
I-81	33.2 miles (53.5 km.)	
I-295	34.9 miles (56.1 km.)	
I-195	42.0 miles (67.6 km.)	
I-95	42.8 miles (68.9 km.)	
I-85	45.0 miles (72.5 km.)	

Note: Measured from border of locality/region.

Highways				
Highway 15	Highway 20	Highway 24	Highway 56	Highway 60

Note: 4-Lane US Highways located within locality/region.

Commercial Air Service			
Lynchburg Regional Airport, Lynchburg 47.9 miles (77.0 km.)			
US Airways Express			
Charlottesville-Albemarle Airport, Charlottesville 56.2 miles (90.5 km.)			
American Airlines	Delta Connection	United Airlines	
US Airways Express			

Note: Within a 75-mile drive of the center of the locality.

Buckingham County is served by the Mid-Atlantic Broadband Cooperative which provides a cost-effective, carrier-class, high bandwidth telecom infrastructure to its resident businesses and industry.



Transportation

General Aviation Service		
Name	Runway Length	
Farmville Regional Airport, Farmville	4,400 ft (1,341 m)	

Route 24 begins at Mount Rush (the geographic center of Virginia) and travels southwest ending in Stewartsville.

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Buckingham Branch Railroad

Seaports		
Name	Distance	
Port of Richmond	74.0 miles (119.1 km)	
Port of Virginia	169.0 miles (272.0 km)	

Note: Driving distance from the center of the locality to Port of Virginia and any other seaports within 100 miles.

Other Ports of Entry	
Name	Distance
Richmond-Petersburg	78.5 miles (126.3 km)
Port of Washington - Dulles	147.9 miles (238.0 km)

Note: Driving distance from the center of the locality to Port of Washington - Dulles and any other port of entry within 100 miles.

Community Profile Buckingham County

Utilities



Utilities	
Electric	Central Virginia Electric Cooperative
Electric	Dominion Virginia Power
Telecommunications	Verizon Virginia
Telecommunications	CenturyLink
Water	Buckingham County
Waste Water Treatment	Buckingham County
Solid Waste Disposal	County Of Buckingham
Solid Waste Disposal	BFI

Serving over 33,000 members, Central Virginia Electric Cooperative is a member-owned, not-for-profit electric utility headquartered in Colleen, Virginia.



Financial Institutions

Financial Institutions — 2nd Qtr 2012 Assets		
Bank	Assets (millions)	
Bank of America, N.A.	\$1,445,093.2	
Branch Banking and Trust Company	\$173,678.2	
Virginia National Bank	\$515.8	
The Farmers Bank of Appomattox	\$197.3	

Started in 1918, the Farmers Bank of Appomattox is the only home owned, independent bank located in Buckingham County.

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Government and Taxes

Government

Buckingham County has a County Administrator and a seven-member Board of Supervisors.

The county has a comprehensive plan, zoning ordinance, subdivision ordinance, mobile home park ordinance, and a solid waste management ordinance

Buckingham is the county seat. Dillwyn is the only incorporated town within the county.

Taxes

Localities in Virginia collect a 1% sales tax. They do not tax other items taxed at the State level.

Counties and cities in Virginia are separate taxing entities. Therefore, a company pays taxes to either a county or to a city.

If a company is located in a town, it pays town and county taxes except for utility taxes which are paid only to the town and the license tax which is paid only to the town unless town law permits the additional collection of a county tax.

Manufacturers pay real estate, machinery and tools, truck and automobile, utility, and sales taxes.

Nonmanufacturers pay real estate, tangible personal property, truck and automobile, utility, and sales taxes. They also may pay either a merchants' capital or a license tax.

Manufacturer's Tax Profile (Buckingham) <u>pdf</u> Non-Manufacturer's Tax Profile (Buckingham) <u>pdf</u> County residents are served by medical facilities located in nearby Charlottesville, Lynchburg, Richmond, and Farmville.



Community Facilities

County residents are served by medical facilities located in nearby Charlottesville, Lynchburg, Richmond, and Farmville. The 722-bed University of Virginia Medical Center in Charlottesville is a world-renowned teaching/research hospital that offers the latest in technology, services, and facilities. Southside Community Hospital in Farmville has a 117-bed capacity with medical services that include surgery, obstetrics, pediatrics, emergency care, coronary intensive care, and diagnostic capabilities. Two major hospitals are also located in Lynchburg. With a combined 786-bed capacity, these medical facilities offer a full range of services that include pediatrics, obstetrics, psychiatry, and intensive care.

Extensive medical services are also available to Buckingham residents at the Central Virginia Community Health Center located in the county.

The county has a 60-bed long-term care nursing home, Heritage Hall, in the town of Dillwyn.

Three physicians and six dentists maintain practices in Buckingham County.

A regional library that contains 30,000 volumes and has branches in Dillwyn and Farmville serves county residents. Other library facilities available for public use in the area include the libraries at Longwood College, Hampden-Sydney and Southside Virginia Community College.

With vast woodlands, an abundance of mineral deposits and a plentiful water supply, the county offers extensive economic development opportunities.

Virginia Pest state for business

Community Facilities

(continued)

More than 70 churches representing the various Protestant denominations are located in Buckingham County. There is one Roman Catholic Church located in Buckingham County and one in Farmville. Jewish synagogues can be found in Lynchburg and Charlottesville.

The area has a variety of shopping opportunities available to county residents. A number of retail and service-oriented stores are located at Buckingham Courthouse and Dillwyn. Numerous shopping facilities are located in the Lynchburg, Charlottesville, and Richmond metropolitan areas and are easily accessible to Buckingham residents.

The James River State Park, located in the northwest section of the County, encompasses 1,500 acres adjacent to the James River.

Virginia Vestirginia org

Lifestyle

Buckingham County residents can enjoy a wide assortment of recreational and cultural activities. The James River State Park, located in the northwest section of the County, encompasses 1,500 acres adjacent to the James River. It offers 20 miles of hiking, biking, and horseback riding trails, as well as 27 primitive campsites in various locations. There is a canoe landing, three fishing ponds and six picnic shelters. For the hunter, the Buckingham-Appomattox State Forest permits turkey, deer and small game hunting in season. More than 30 hunt clubs are located in the county and provide hunting and social privileges to their members. Excellent canoeing, kayaking and fishing opportunities can be found on the scenic Appomattox and James Rivers. Swimming, fishing and camping are also available at Holliday Lake Park and Bear Creek Lake State Park. The County Recreation Director arranges year-round activities for all county citizens.

The county manages a local park that has tennis facilities, playing fields, picnic areas, and a fishing pond.

The Farmville Country Club operates a 9-hole golf course, swimming and tennis facilities for its multi-county membership and out-of-town guests. The Appomattox Country Club also offers membership to Buckingham County residents and operates an 18-hole golf course.

Many county residents attend the various cultural and athletic events that are sponsored by area colleges and universities. The county's close proximity to Lynchburg, Charlottesville, and Richmond also enables residents to enjoy the numerous cultural, educational, and entertainment activities that can be found in these metropolitan areas.

<u>Charlottesville MSA Profile</u>
<u>Virginia's Heartland Profile</u>
<u>County of Buckingham</u>
<u>Virginia's Heartland Partnership</u>

Buckingham County is a model of planned residential and business development that ensures the quality of life of its residents.