

# BATH TOWNSHIP POLICE DEPARTMENT

VITO F. SINOPOLI  
CHIEF OF POLICE

2022 ANNUAL REPORT



## **Goals for 2022**

1. Provide full staffing levels for dispatch and the patrol division with qualified personnel.
  - Fill all department open positions with qualified personnel.

Arianna Corona was hired March 9, 2022 as a full-time Communication Specialist. Steve Albertson was hired March 15, 2022 as a part-time Communication Specialist. Steve is currently a full-time dispatcher with the City of Cuyahoga Falls and has seven years of dispatch experience. We are fortunate to have Steve join our staff. Rounding out the full-time dispatch staff is Susi Farina who started on August 23, 2022. Welcome Susi. Matthew Deep joined patrol May 1, 2022 as a full-time officer. He comes to our department with one-year of law enforcement experience.

- Ensure supervisors and new officers/dispatchers are fully aware of job expectations to achieve the most efficient and cost-effective utilization of personnel.

Officers Young and Alexander are designated Field Training Officers for the Police Department. Training is extensive and usually lasts 12 weeks. Communication Specialists Tsai and Tayerle are the two trainers for Dispatch. Five hundred hours of training are required for a new Communication Specialist hire.

- Continue to actively recruit new candidates for dispatch and patrol through participation in job fairs and the National Testing Network platform.

Kent State University Police Academy hosted four career fairs this past year; January 28, February 15, April 12, and November 17, 2022. The University of Akron had a career fair for part-time positions March 2, and October 26, 2022. Stark State Police Academy hosted a job fair on April 14, 2022. Bath Township had representatives at all of the job fairs. We have found this to be an effective way to get our name out and positions filled. Captain Brown and Administrative Assistant Bartlett attended job fairs at The University of Akron on October 26, 2022 to promote part-time job opportunities in dispatch. Captain Brown and Administrative Assistant Bartlett attended the Kent State University Police Academy Job Fair on November 17, 2022. Administrative Assistant Bartlett and Dispatcher Farina-Szerensci went to the Dispatch Communications Academy Career Fair at the Cuyahoga Community College Public Safety Center to present dispatch opportunities on December 5, 2022.

2. Implement policies and procedures involving the best practices of policing with an emphasis on community policing and procedural justice.
  - Remain accredited with the Ohio Collaborative and maintain standards of accreditation.

We achieved provisional certification on Standards 9 and 10; Crowd Management and Fitness for Duty-Staff Wellness on February 28, 2022. The annual review was completed on four policies as designated by the Ohio Collaborative. This review of policies was consistent with the high standards expected of all the sworn staff.

- Continually review and update policies and procedures to reflect the consistently changing legal issues and practices of current policing.

General Orders that were implemented in 2022 include:

- ✓ Ohio Law Enforcement Gateway

General Orders that were updated in 2022 are:

- ✓ Uniforms, Equipment and Appearance,
- ✓ Interstate Highway Response,
- ✓ Public Records,
- ✓ Secondary Employment, and
- ✓ Fitness for Duty-Staff Wellness,

3. Provide the community with highly trained and motivated police officers who understand the needs of the community and remain willing to adapt to changing police practices.

- Actively recruit and retain officers and dispatchers with the highest moral character.
- Provide training opportunities using creative methods with an emphasis on procedural justice, implicit bias, use of force and de-escalation.

This year, the Ohio Peace Officers Training Academy [OPOTA] mandated 24 hours of continuing professional training for all sworn officers. While this presented a challenge, the State of Ohio reimbursed this department for slightly less than 47% of the average salary per officer for half of the training requirements expected to be completed by the end of the year. The mandated trainings aligned with the Ohio Collaborative Standards for which we maintain compliance. All sworn officers of this department have completed their training.

4. Promote police conduct that is responsive and sensitive to the needs of the community.

- Employees will promote a community policing philosophy. When requested, employees will attend neighborhood and business meetings that strengthen the partnership between the police department and community.
- Hold all employees accountable for their actions both on and off-duty.
- Command staff will attend meetings, conferences, and events promoting community needs and furthering department objectives.

Community engagement events included:

- ✓ Project Pride April 23, 2022
- ✓ Safety Town June 20-24, 2022 Approximately 150 children and 150 volunteers. Officer Campbell, Ptl. Dressler from Richfield, and Fire/Medic Kuzas from Bath FD coordinated the program.
- ✓ The Nest – Children’s Summer Day Camp visit to PD July 12 and 13, 2022 Officer VanFossen and Sgt. Scott Borton conducted the tours.
- ✓ Lakeside Christian Church – August 7, 2022 Officer VanFossen attended.
- ✓ Safety Forces Day at Lowes October 1, 2022 – Officers VanFossen, Falconer and Reilly attended. Meet and greet the public.
- ✓ Drug Take Back Day April 30<sup>th</sup> and October 29, 2022
- ✓ Coffee with a Cop October 5, 2022
- ✓ Faith and Blue October 8, 2022 Officer Klein represented Bath PD
- ✓ Fall into Nature October 8, 2022
- ✓ Bath Women’s Club – Det. Gabel spoke on fraud and scams October 28, 2022
- ✓ Halloween Party with the Fire Department October 30, 2022
- ✓ Christmas with a Cop December 3, 2022 with Officers Young, Mihalik, and Campbell.

## **Department Trainings**

### Supervisory

Chief Sinopoli

Start by Believing 101 for Law Enforcement 2.9.2022  
WebCheck BCI Training webinar 2.22.2022  
BIM Fingerprinting webinar 2.23.2022  
Diversity/Equity & Inclusion Training SCSO 3.4.2022  
Responding to the Needs of Victims 9.23.2022  
School Threat Assessment Training 10.14.2022

Captain Brown

WebCheck BCI Training webinar 2.22.2022  
BIM Fingerprinting webinar 2.23.2022  
Diversity/Equity & Inclusion Training SCSO 3.4.2022  
Chemical Agent Aerosol Instructor Training 7.27.2022  
Autism Awareness & Acceptance-First Responder Training 8.24.2022  
Advanced Public Records 103 & 104 10.27.2022  
CIT Awareness Class 12.7.2022

Sgt. Borton

Building Mutual Respect & Community Trust Training 4.8.2022  
Arrest, Search and Seizure 4.19.2022

Sgt. Griffith  
Start by Believing 101 for Law Enforcement 2.24.2022  
Building Mutual Respect & Community Trust Training 4.8.2022  
Arrest, Search and Seizure 4.19.2022  
Public Information Officer Awareness webinar 5.25.2022  
The Reid Technique of Investigative Interviewing & Positive Persuasion Webinar 6.27.2022

Sgt. Moats  
Start by Believing 101 for Law Enforcement 2.9.2022  
PLECC Annual Supervisors' Conference 2.17-18.2022  
Building Mutual Respect & Community Trust Training 4.8.2022  
Arrest, Search & Seizure 4.19.2022

#### Detective Bureau

Det. Lt. Munsey  
Start by Believing Webinar [SCPO] 2.9.2022  
Subject Control Training 3.2.2022  
Building Mutual Respect & Community Trust Training 4.8.2022  
Developing Effective Leaders 9.12-13.2022  
CIT Awareness Class 9.21.2022  
Responding to the Needs of Victims 9.23.2022  
School Threat Assessment Training 10.14.2022

Det. Gabel  
Start by Believing Webinar [SCPO] 2.9.2022  
BIM Fingerprinting webinar 2.23.2022  
Diversity, Equity & Inclusion Training SCSO 4.15.2022  
Advanced Homicide/Violent Crimes Investigation 4.25-29.2022  
Ohio Tactical Officers Association Annual Conference 6.4-10.22 [Off Duty Critical Incidents/Beyond OODA – Observe, Orient, Decide, Act and Hostage Rescue]  
Basic Network Investigation Training 7.18-22.2022  
Chemical Agent Aerosol Instructor Training 7.27.2022  
Responding to the Needs of Victims 9.23.2022

Det. Lance  
Start by Believing Webinar [SCPO] 2.9.2022  
BIM Fingerprinting webinar 2.23.2022  
Subject Control Training 3.2.2022  
Diversity, Equity & Inclusion Training SCSO 4.15.2022  
Responding to the Needs of Victims 9.23.2022  
School Threat Assessment Training 10.14.2022

#### Officers

Alexander  
Start by Believing 101 for Law Enforcement 2.9.2022  
Gracie Survival Tactics Level 1 4.11-15.2022  
Diversity, Equity & Inclusion Training SCSO 5.20.2022  
Advanced Patrol Tactics 8.8.2022

Campbell  
Start by Believing 101 for Law Enforcement 2.24.2022  
Building Mutual Respect & Community Trust Training 4.8.2022  
Crisis Intervention Team Training 8.22-26.2022

Chapman	Start by Believing 101 for Law Enforcement 2.9.2022 Subject Control Training 3.2.2022 Building Mutual Respect & Community Trust Training 4.8.2022 Crisis Intervention Team Training 8.22-26.2022
Deep	Diversity, Equity & Inclusion Training SCSO 5.20.2022 Pursuit/Vehicle Dynamics Training 8.17.2022
Falconer	Diversity, Equity & Inclusion Training SCSO 6.10.2022
Klein	Building Mutual Respect & Community Trust Training 4.8.2022 Advanced Patrol Tactics 8.8.2022
Mihalik	Diversity, Equity & Inclusion Training SCSO 5.27.2022
Oubre	Diversity, Equity & Inclusion Training SCSO 5.13.22
Reilly	Gracie Survival Tactics Level 1 4.11-15.2022 Diversity, Equity & Inclusion Training SCSO 6.17.2022 AXON Roadshow/Demo Day 8.4.2022
Roberts	Subject Control Training 3.2.2022
Shaffer	Building Mutual Respect & Community Trust Training 4.8.2022
South	Start by Believing 101 for Law Enforcement 2.24.2022 Subject Control Training 3.2.2022 Diversity, Equity & Inclusion Training SCSO 5.20.22
VanFossen	Diversity, Equity & Inclusion Training SCSO 5.13.2022
Watson	Start by Believing 101 for Law Enforcement 2.9.2022 Arrest, Search & Seizure 4.19.2022 Diversity, Equity & Inclusion Training SCSO 5.13.2022 Digital Evidence Investigations 12.12-16.2022
Young	Start by Believing for Law Enforcement 2.24.2022 Gracie Survival Tactics Level 1 4.11-15.2022 Diversity, Equity & Inclusion Training SCSO 5.13.2022 Chemical Agent Aerosol Instructor Training 7.27.2022 AXON Roadshow/Demo Day 8.4.2022
<u>Dispatch</u>	
Corona	Dispatcher Customer Service 5.5.2022
Farina	Emergency Medical Dispatch Training 10.25-27.2022

Administrative Asst. Bartlett CJIS Security Awareness Training 1.27.2022  
WebCheck BCI Training webinar 2.22.2022  
BIM Fingerprinting webinar 2.23.2022  
Redacting Records-What Can and Cannot Be Released  
Webinar 5.4.2022  
Advanced Public Records 103 & 104 10.27.2022  
Quarterly Subgrant Reports webinar 12.7.2022

**Inservice Training for Sworn Officers – *How to Administer Oaths and Acknowledge Criminal and Juvenile Court Complaints, Summonses, Affidavits, and Returns of Court Orders* – May 11-15, 2022**

OHLEG Security Training required of all department staff in January 2022 in preparation for an audit which was successfully completed and the department was found to be in compliance.

**CPR TRAINING – ALL POLICE DEPARTMENT STAFF**

Matt Null of the Bath Fire Department trained all staff during the first quarter of 2022.

**MOBILE FIELD FORCE [MFF] TRAINING**

Members of the MFF team for 2022 include:

Det. Gabel as Incident Commander, Officers Falconer, Mihalik, Reilly, Shaffer, and Young.

- ✓ March 19, 2022 1400-1800 Det. Gabel, Officers Reilly and Young
- ✓ May 6, 2022 – 1900 - 2300 Summit County Fairgrounds with the Summit County Sheriff's Office Mounted Unit - Det. Gabel and Officer Reilly attended.
- ✓ May 25, 2022 – 0800 – 1200 with Summit County Metro SWAT
- ✓ October 29, 2022 – Training at Blossom Music Center

**Firearms Requalification & Simunition Training**

Simunition training was held April 5 and 6, 2022 at Copley High School. Firearms qualification May 31-June 2, 2022 and October 11-13, 2022.

**Use of Force Training – Instructors Rob Young and Dan Reilly**

October 18, 2022 – OPOTA Mandatory Training



Letters of Commendation

\* [denotes more than one letter]

Sgt. Griffith  
Det. Gabel\* - also named TOP COP for June  
by Summit County Prosecutor, Sherri Bevan Walsh  
Officer Alexander\*  
Officer Campbell  
Officer Chapman  
Officer Klein  
Officer Mihalik  
Officer VanFossen  
Officer Watson\*  
Officer Young  
Communication Specialist Winegardner

Letters of Appreciation

\* [denotes more than one letter]

Sgt. Griffith  
Officer Alexander\*  
Officer Campbell\*  
Officer Chapman  
Officer Deep\*  
Officer Falconer  
Officer Klein  
Officer Mihalik  
Officer Oubre\*  
Officer Reilly  
Officer Shaffer  
Officer VanFossen\*  
Officer Watson\*  
Officer Young\*  
Communication Specialist  
Emerson  
Communication Specialist  
Tsai\*

Letters of Commendation and Appreciation are especially important to our dispatchers and officers. It not only demonstrates a job well done, but also recognizes their commitment to job excellence to the Bath community.

Donations from the Bath Community

Bath PD Association Inc. received \$350 in memory of Evelyn A. Darulis a long-time Bath Resident who passed away January 5, 2022. In addition, the neighbors of Mrs. Darulis collaborated to provide food for all three shifts of dispatchers and police officers and sent along a note of appreciation for our services to the community. In July, a \$100 donation was received from Bath residents who expressed appreciation for one of our officers during a call for service. The donation was given to the Association accordingly.

A resident of Bath graciously gave a \$500 end of year donation to the Bath PD Association Inc. to be used for community events.

The H.E. Graves Jr. Family Foundation donated \$500 to be used for the police equipment fund in October. Donations such as these from our community assist in defraying the expenses we incur when equipment must be replaced.

Other in-kind donations received by the department include food and beverages provided throughout the year to our dispatchers and officers. It is always appreciated and noted to the recipients that support of our law enforcement efforts is very valued.



## **GRANTS**

Training for using the fingerprint system which was funded by the Bath Community Foundation in 2021 finished up late February with BCI and BIM. The digital fingerprint system is used for Township job applicants and is available on a fee basis for Bath residents who need digital fingerprinting for their employment.

Redaction software and hardware was received in March and April. The grant funding from the State of Ohio was a 100% match. Payment in the amount of \$6,248 was received July 26, 2022.

A grant from the Ohio Criminal Justice Service (OCJS) for Retention bonuses First Responders which included both the Communication Center and sworn officer staff. The grant application was submitted in the amount of \$230,826 April 21, 2022. Bath Township was selected to receive this grant July 22, 2022. In order to distribute the funds, Memorandums of Understanding (MOU) were approved by the FOP Labor Union and Bath Township Trustees in late November, and funds were given to staff in early December.

Request to the Bath Community Fund for the purchase of a drone in September. Approval for \$2500 was issued on December 2, 2022.

Also in September, a grant to the Ohio Emergency Management Agency was submitted for \$165,325 for 12 mobile radios for the marked and unmarked police units; two mobile police radios as well as three mobile fire radios and 6 consolettes base radios. The grant was approved and equipment will be acquired in 2023.

Proposals for the second round of OCJS funding for the Body Worn Camera [BWC] grant was submitted on August 12, 2022 in the amount of \$131,627.70 for 24 new BWCs. Notice was given that the Bath Police Department was approved for \$53,000. This is a 2023 grant reimbursement.

The grant application for Law Enforcement Recruiting from OCJS was submitted December 13, 2022 for the purposes of attracting highly-qualified individuals to include women and minorities in the future. The grant request was for \$8,743.79 and we will not know the status until March 2023.

## **DETECTIVE BUREAU**



Det. Lt. Richard W. Munsey retired after 51 years of service on December 31, 2022. His expertise and investigatory skills will be missed.

Detective Bureau Joint Meeting for Summit County law enforcement agencies was held at Bath on June 15, 2022. The monthly meetings are held in various locations and provides the opportunity to share intelligence reports with local law enforcement agencies.

### Detective Bureau Statistics

The Detective Bureau was assigned twenty-three new cases in 2022. Five cases were closed as no further investigation was indicated. It is worth noting that the three detectives also assisted on Calls for Service 112 times as of December 8, 2022. Four arrests were initiated and fifteen Incident Reports with Investigatory Reports were written. Fourteen background investigation checks on prospective Township employees were completed.

### PD STATISTICS

PD Statistics	2022	2021	2020	2019
All Calls for Service	16,521	14,575	15,082	13,356
Traffic Stops	855	1,196	306	1,961
Traffic Accidents	438	389	374	408
Alarm Drops	606	551	302	714
Community Policing [to include area checks, park & walk and school checks]	9,545	8,109	9,023	5,962
Booking Charges <small>[TOTAL]</small>	330	345	332	469
Robbery	0	1	2	1
Possession of Drugs	20	33	12	9
Sexual Assault	0	0	0	0
OVI	32	37	46	54
Theft	68	41		
Responding to Calls for:				
Burglary	4	5	3	12
Shoplifting/Theft/Larceny	318	235	97	69
Fights	54	31	46	48
Suspicious Activity	653	642	297	248

Incidents Involving Use of Force: 2022 - 5    2021 - 7    2020 - 2    2019 - 7

In all instances, body worn camera footage is reviewed by the Supervisor/OIC, Captain and/or myself. Officers are required to file the appropriate Supplemental Reports to document the circumstances requiring use of force. This year, all five instances requiring use of force were deemed appropriate.

### Body Worn Cameras

During the course of 2022, supervisors reviewed each officer and body camera footage at least once during the year to ensure that the officer conducted themselves in a professional manner. In total, there were 26 reviews documented by supervisors.

Citizen Complaints/Concerns

In mid-year of 2020, a new link titled “Report a Concern” was added to our Police webpage. At that time, we had four citizens who utilized the link to report issues ranging from noise complaints to questions about roadway use by juveniles. This year to date, we have had 15 citizen concerns. This is an increase of 64% from last year alone. As always, the email concerns are directed to me and an immediate response is given. Follow-up by officers may occur based upon the request initiated by the citizen.

There were no written complaints and one informal complaint directed at an officer in 2022. In all cases, a supervisor and/or myself will review body camera footage and determine in each instance whether the officer acted appropriately in the situation. The citizens issuing the complaint are informed accordingly. The complaint and disposition are documented.

**BIAS FREE POLICING 2022 DATA**

Bath Township Police Department - Self Initiated & Radio Calls - Disposition by Race/Gender 2022		TRAFFIC STOPS			
Month	Advised & Warned Females [1]	Advised & Warned Males [2]	Black [3]	White [4]	Other Race or Unknown [5]
January	27	43	17	47	20
February	36	46	25	52	24
March	13	26	10	27	15
April	20	35	14	38	11
May	21	35	11	42	12
June	15	32	6	34	24
July	21	28	9	34	24
August	19	35	10	35	17
September	18	35	18	32	17
October	17	31	13	31	18
November	6	11	4	12	7
December	5	15	10	9	5
<b>Totals</b>	<b>218</b>	<b>372</b>	<b>147</b>	<b>393</b>	<b>194</b>
2021	247	381	163	337	200
Pandemic 2020	137	222	64	253	109

**Administrative review of Bias Free Policing**

We have been maintaining data on self-initiative traffic stops for several years, and in looking at the data, I maintain that our stops are bias-free and not based on race or gender. This report is submitted each year to the Ohio Collaborative to maintain compliance.

**ANNUAL REVIEW OF OHIO COLLABORATIVE POLICIES**

Currently, there are 10 standards which are reviewed annually. This review includes a written assessment in the form of a 3 to 4 question test covering the of salient parts the general orders and a read and sign acknowledgment. In addition, four of the ten standards require an administrative review to ensure that the policy is being adhered

appropriately. All documents are uploaded to the Ohio Collaborative Bath Township database by the Administrative Assistant.

### **2023 Bath Township Police Department Goals:**

1. Increase police/dispatch staffing by filling full time police officer and dispatcher vacancies to assist with increased call load. Participate in job fairs and engage other recruitment efforts.
2. Attract and retain the highest quality employees and build a team of employees focused on the Bath Township Police Department's mission to constantly and continuously improve both as an organization and as individual employees. Provide and promote a positive work environment. Require personal and professional accountability from all police department staff members.
3. Attend community engagement events to foster relationships with the community and increase police department outreach with the community. Build upon the police department's established trust and legitimacy in the community.
4. Prioritize education and training and promote professionalism in policing. Provide top quality training opportunities for professional growth and development of officers and communication specialists to better serve the Bath community.
  - Continually review and update policy and procedures to reflect consistently changing dynamics involved in policing.
  - Maintain currency with the Ohio Collaborative standards of accreditation.
5. Plan and execute a joint training mission with the Revere Local School District and other law enforcement partners to simulate joint response to an all hazard/active shooter event.

**Respectfully Submitted,**



**Vito F. Sinopoli**  
**Chief of Police**

# DEPARTMENT HIGHLIGHTS

FALL INTO NATURE OCTOBER 8



SWEARING IN M. DEEP

LOST DOG FOUND



BATH WOMEN'S CLUB TALK BY DET. GABEL



PD VISITS



LUNCH SENT IN BY COMMUNITY RESIDENT



BLUECOATS DINNER

ACTIVE SHOOTER TRAINING



A VISIT BY COMMUNITY RESIDENT TO THANK DISPATCH



CHRISTMAS WITH A COP



KSU JOB FAIR

HALLOWEEN



CIT TRAINING IN AUGUST



CPR TRAINING



THE UA INTERN ASSISTING DB

JOB FAIR RECRUITMENT IN DEC.



HOLIDAY LUNCH WITH DAYSHIFT



DRUG TAKE BACK APRIL & OCTOBER



DRONE ACQUISITION