

STATEMENT OF COUNCIL PROCEEDINGS

June 15, 2020

The City Council of the City of Anamosa met in Special Session June 15, 2020 at the Anamosa Public Library at 6:00 p.m. with Mayor Rod Smith presiding. The following Council Members were present: Rich Crump, Jeff Stout, Kay Smith, Alan Zumbach, and Galen Capron. Absent: John Machart. Also present were Jacob Sheridan, City Administrator; Beth Brincks, City Clerk. The public utilized Zoom to participate in the meeting from their homes. Iowa Code Chapter 21, as interpreted, permits public meetings to be held electronically.

Mayor Rod Smith called the meeting to order at 6:00 p.m. Roll was taken with a quorum present.

The Council Work Session was lead off with by the Mayor introducing the topics for discussion. He requested to start with the discussion of the salaries.

Sheridan explained the scale and the 27 steps in the scale. After much discussion Council requested that the salaries be brought to the next meeting with choices to approve 2%, 2.5%, and 3%. This will be a flat percentage for all. Crump would still like to see a compensation panel formed. Zumbach stated that he upset with the state of things with employee relations. Smith wants to see evaluation questions that are literally related to the job descriptions. Impacts of decreased revenues due to Covid-19 were discussed as well. Lower revenue is expected with Road Use Taxes. Local Option Sales Tax, and Hotel/Motel Taxes. It was noted that personnel are not paid from these funds.

The Personnel Policy was reviewed and edited section by section. There were several items that will be edited and brought back for approval. Crump requested that the probationary period be set at 90 days to align with the other sections related to benefits. Some language was cleaned up to reflect the City rather than the generic terms in the template. Safety training and the policies were also discussed and may be referenced in a different manner due to the length of this section.

Both of these topics will be discussed at the June 22, 2020 Regular City Council Meeting.

Meeting adjourned at 9:18 P.M.

Rod Smith, Mayor

ATTEST:

Beth Brincks, City Clerk