

The City Council of the City of Anamosa met in Regular Session this September 25, 2017 in the Council Chambers at City Hall at 6:00 p.m. with Rich Crump, Bill Feldmann, John Machart, Rod Smith and Cody Shaffer present. Absent: Betty Weimer. Mayor Dale Barnes presided. Also present were Alan Johnson, City Administrator; Tammy Coons, City Clerk; Tyler Laing, Park & Recreation Director; Rebecca Vernon, Library Director; Jim Henson, Water Superintendent; Dan Smith, Wastewater Superintendent; and Travis McNally, Police Sergeant. Guests Present Addressing the Council: Leanna Boone, (14984 13<sup>th</sup> Ave) Anamosa Chamber; Lindsay Beaman, Snyder & Associates; Robert Young; Nancy Shaffer, 803 N. Division Ct.; Mike Dearborn, 405 N. Division St.; and Macey Soupene, 406 Theresa Ave. Mayor Dale Barnes called the meeting to order at 6:00 p.m. Roll call was taken with a quorum present.

### **Council Minutes**

Motion by Feldmann, second by Shaffer to approve the minutes from the September 11, 2017 Regular Council meeting. All Ayes. Motion Carried.

### **PUBLIC HEARING:**

#### **Public Hearing on Proposal to Enter into General Obligation Fire Truck Acquisition Loan Agreement to Borrow Money Thereunder in a Principal Amount not to Exceed \$175,000**

Mayor Barnes opened the public hearing at 6:00 p.m. No written or verbal comments had been received prior to the public hearing and no comments were offered by the public present.

Motion by Feldmann, second by Smith to close the public hearing at 6:00 p.m. All Ayes. Motion Carried.

### **COMMUNITY BETTERMENT:**

#### **Resolution Directing Advertisement to Solicit Bids for Sale of Old Hospital Site**

Motion by Feldmann, second by Smith to approve **Resolution** Directing Advertisement to Solicit Bids for Sale of Old Hospital Site. Roll Vote. 1 – Absent, Weimer. 3 – Nays, Crump, Machart, Shaffer. All Remaining Ayes. Motion Failed.

#### **Resolution Approving the Official Iowa Department of Transportation Financial Report for City Streets and Parking for Fiscal Year Ending June 30, 2017**

Motion by Feldmann, second by Smith to approve **Resolution 2017-45** Approving the Official Iowa Department of Transportation Financial Report for City Streets and Parking for Fiscal Year Ending June 30, 2017. Roll Vote. 1 – Absent, Weimer. All Remaining Ayes. Motion Carried.

#### **Resolution Consenting to Assignment of Development Agreement and Tax Increment Payments**

Motion by Feldmann to approve **Resolution** Consenting to Assignment of Development Agreement and Tax Increment Payments. Alan Johnson and Tammy Coons explained that due to a request from Jill Parham, owner of the Anamosa Lodge & Suites to postpone this action until clarification is received on the timing of the Tax Increment Payments, they are recommending that this item be placed on hold. Feldmann withdrew his motion. No further action was taken at this time.

### **PUBLIC SAFETY:**

#### **Beer and Liquor Licenses**

Motion by Crump, second by Shaffer to approve the renewal of Class E Liquor License, Class B Wine Permit, Class C Beer Permit for Fareway Stores, Inc. #166. All Ayes. Motion Carried.

Motion by Feldmann, second by Machart to approve the new Outdoor Service Permit for 10/7/17 for Tucker's Tavern. All Ayes. Motion Carried.

**Request for Extensions on Road Street Closures for Pumpkinfest**

Motion by Feldmann, second by Shaffer to approve the extensions to the street closure request for Pumpkinfest. Leanna Boone, Anamosa Chamber reviewed the request explaining that if the additional areas are not needed they will move the barricades back to the original area. All Ayes. Motion Carried.

**PUBLIC WORKS:**

**Quantity Adjustment to Upsize and Replace Sewer Main Along Walworth Avenue for 2<sup>nd</sup> Street Lift Station Project**

Motion by Feldmann, second by Shaffer to approve the quantity adjustment to upsize and replace sewer main along Walworth Avenue in the 2<sup>nd</sup> Street Lift Station Project. Lindsay Beaman, Snyder & Associates addressed the Council explaining that part of the sewer main along Walworth Avenue was found to be 8” instead of 12”. The 8” main sections need to be replaced with a 12” sewer main. All Ayes. Motion Carried.

**Phase II of 2<sup>nd</sup> Street Lift Station Improvements and Nutrient Reduction Program Required by Iowa DNR**

Lindsay Beaman, Snyder & Associates addressed the Council stating that the plans and specifications for Phase II of the 2<sup>nd</sup> Street Lift Station Project are prepared and the project is ready to be let for bid, if the Council chooses. She also reviewed the new nutrient reduction program that the Iowa DNR is requiring the City to have in place by the end of 2019. She estimates the cost of the Phase II project to be \$1.35 million and the approximately \$360,000 for nutrient reduction program. Discussion followed on the two proposed projects and also on lack of continued work and activity on the 2<sup>nd</sup> Street Lift Station Project with 2<sup>nd</sup> Street being closed to traffic during that time. Lindsay explained that there is a long lead time after ordering the pumps and screen that need to be installed. The manufacturer will not even make the equipment until the contractor makes the purchase. Dan Smith, Wastewater Superintendent also identified that the subcontractor doing the dewatering for the project was held up about a month. Council Member Rod Smith expressed his disappointment in the lack of continued activity by the contractor on the project, whether it was due to lead time on ordering equipment or the contractor working at other jobs as this has affected the local residents that need access to the road. Discussion followed on if any action needed to be taken at this time and no action was taken.

**FINANCE:**

**Resolution Authorizing and Approving a Loan Agreement and Providing for the Issuance of a \$171,400 General Obligation Fire Truck Acquisition Note and providing for the Levy of Taxes to Pay the Same**

Motion by Feldmann, second by Crump to approve **Resolution 2017-46** Authorizing and Approving a Loan Agreement and Providing for the Issuance of a \$171,400 General Obligation Fire Truck Acquisition Note and providing for the Levy of Taxes to Pay the Same. Roll Vote. 1 – Absent, Weimer. All Remaining Ayes. Motion Carried.

**Resolution Appointing Interim City Administrator and Setting Interim Salary**

Motion by Feldmann, second by Smith to approve **Resolution 2017-47** Appointing Interim City Administrator and Setting Interim Salary. Discussion followed on the expectations of an Interim City Administrator in relation to when that Interim person would consult with Pat Callahan, who was hired as Administrative Consultant or the City Attorney. Alan reviewed what an Interim City Administrator was receiving for compensation working in the city of Tipton and also Tiffin and that was for Administrator duties only, not including City Clerk duties. Discussion followed on the amount of proposed pay increase and what duties would be done for that pay. Council Member Rich Crump stated he would like to see the salary stay “as is” and do a small bonus for doing the City Administrator portion. More discussion followed. Roll Vote. 1 – Absent. 2 – Nays, Shaffer and Crump. All Remaining Ayes. Motion Carried.

**Resolution Appointing Interim Zoning Administrator and Setting Interim Salary**

Motion by Feldmann, second by Smith to approve **Resolution 2017-48** Appointing Interim Zoning Administrator and Setting Interim Salary. Council Member Cody Shaffer asked how much Zoning Administration goes on a daily basis. Alan stated that currently, there is quite a bit, but normally it is sporadic. Discussion followed on what Penny currently does with the permitting process and what else she would be doing as an Interim. More discussion followed. Roll Vote. 1 – Absent. 2 – Nays, Shaffer and Crump. All Remaining Ayes. Motion Carried.

**Pay Request No. 2 to Horsfield Construction in the Amount of \$324,942.53 for the 2017 STP Street Project**

Motion by Feldmann, second by Smith to approve Pay Request No. 2 to Horsfield Construction in the amount of \$324,942.53 for the 2017 STP Street Project. All Ayes. Motion Carried.

**Resolution Approving the Hiring and Setting Salary of Part Time Employees for the Lawrence Community Center for Fiscal Year Ending June 30, 2018**

Motion by Feldmann, second by Machart to approve **Resolution 2017-49** Approving the Hiring and Setting Salary of Part Time Employees for the Lawrence Community Center for Fiscal Year Ending June 30, 2018. Roll Vote. 1 – Absent, Weimer. All Remaining Ayes. Motion Carried.

**Resolution Hiring and Setting Salary of Full Time Street Department Employee for Fiscal Year Ending June 30, 2018**

Motion by Feldmann, second by Smith to approve **Resolution 2017-50** Hiring and Setting Salary of Full Time Street Department Employee for Fiscal Year Ending June 30, 2018. Council Member Rich Crump asked why there was a difference in the probationary period between the Streets employee position and Water employee position, which was next on the agenda. Alan explained that the Utility position is a longer process due to the job requirements such as testing and the schooling requirement for their operator license. More discussion followed on different probationary periods. Council Member John Machart asked who did the interview process. Alan stated that it was himself and Gregg Carpenter, Streets Superintendent. John also indicated that the Street Department used to have less employees and got the job done, where now they also have prison labor. John stated he was looking at saving money, but they have good employees there. Roll Vote. 1 – Absent, Weimer. 1 – Nay, Shaffer. All Remaining Ayes. Motion Carried.

**Resolution Hiring and Setting Salary of Full Time Water Operator Trainee for Fiscal Year Ending June 30, 2018**

Motion by Feldmann, second by Smith to approve **Resolution** Hiring and Setting Salary of Full Time Water Operator Trainee for Fiscal Year Ending June 30, 2018. Council Member Rich Crump questioned why there was a difference in the starting wage for the Streets employee compared to the Water employee. Alan explained that the Streets employee has all his training and certification or CDL and the Streets Department does not have wage structure to increase like the Water Department does when they obtain their first license. He stated that the Utility employees can technically get their Grade I license in 6 months and studying then go up an additional \$3.00/hour in pay. Also, after they receive their Grade II license they will go up another \$2.00/hour. Utility Employees have these step increases available. The Streets employees once they receive their first increase after probationary period they only receive the regularly scheduled annual increase that all the employees receive. Alan also stated that new hires for the Streets Department start out \$4.00+/hour less then where the other Streets employees are at now. Discussion followed on what type experience this candidate already had. Council Member Cody Shaffer inquired if there were any applicants that had experience in water already. Alan stated yes, there was.

Robert Young addressed the Council identifying himself as the applicant with the experience. He asked why the City advertised as an Equal Opportunity Employer and he did not get an interview. He stated he had left his employment with the City on good terms to take a job to better himself at another plant and

get more experience. He stated he is also a veteran. Robert stated that he did not feel that the City is an Equal Opportunity Employer. Discussion followed on the interview selection process, Equal Opportunity Employers and also veteran's preference.

Nancy Shaffer, 803 N. Division Court addressed the Council stating that she likes to see someone come back and realize that working for the City is a great thing along with staying and living in town is a positive. Nancy then questioned if there was hesitation or conversation relating to a family member of Robert Young. Mayor Barnes stated nothing was said.

Council Member Rod Smith asked Alan who was part of the review committee for this. Alan stated it was himself and Jim Henson, Water Superintendent. Jim Henson then asked to address the Council. Jim stated he was speaking on behalf of both Al and Robert Young. He stated Robert had been his employee and that Robert did a great job. Jim also stated that he felt Robert should have at least gotten an interview. He expressed a desire to have Robert with his experience in there to help his co-worker while he, himself is off work for approximately 6-8 weeks. Jim stated he feels it would be in the City's best interest to look a little closer at this. Council Member Rod Smith asked Jim if he was involved in the entire interview process. Jim stated yes, he was. Discussion followed on the interview selection process between Alan and Jim. Rod Smith confirmed with Jim he was in fact part of the final decision. Roll Vote. 1 – Absent, Weimer. 3 – Nays, Crump, Machart, Shaffer. All Remaining Ayes. Motion Failed.

**Payment of Bills for the Month of September, 2017**

Motion by Feldmann, second by Machart to approve the payment of bills for the month of September, 2017. Discussion followed. All Ayes. Motion Carried.

**CITY ADMINISTRATOR'S REPORT: NONE**

**MAYOR AND COUNCIL:**

Council Member Bill Feldmann questioned the status or response on a letter received from a Main Street business owner, Nurit Finn regarding the fencing. Alan stated that she will be at the next council meeting and she is contemplating whether or not to file action, but not against the City.

**Public with Business with the Council on Items not on the Agenda:**

Mike Dearborn, 405 N. Division St. addressed the Council asking that since agenda item 9.7 was voted down, what the next step would be. Alan stated that it would have to be direction given from the Council. Discussion followed on re-advertising the position and also include any applicants that had applied in the last six months for that position. Mike expressed his desire or hope that Robert will be interviewed in the next process.

Macey Soupene, 106 Theresa Avenue addressed the Council asking if the Council was monitoring the work being done at 114/116 Theresa Avenue. She requested that each Council Member go and look at the property in question. Discussion followed on the progress that had been completed so far and also that the deadline was set to October 31<sup>st</sup>. Macey also questioned again why a hammerhead couldn't be put in that area. She felt that there is room for it. Macey also questioned how Doug Ricklefs had acquired the land leaving no room for a turn-around. Discussion followed.

**Adjournment**

Motion by Feldmann, second by Crump to adjourn at 7:17 p.m. All Ayes. Motion Carried.

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Dale Barnes, Mayor

ATTEST:

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Tammy Coons, City Clerk