#### **MONDAY**

#### -- SEPTEMBER 11, 2017 --

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# REGULAR SESSION – 6:00 P.M. OF THE ANAMOSA CITY COUNCIL CITY HALL COUNCIL CHAMBERS

#### **AGENDA**

PUBLIC NOTICE IS HEREBY GIVEN THAT THE CITY COUNCIL OF THE CITY OF ANAMOSA IOWA, WILL MEET AT THE CITY HALL COUNCIL CHAMBERS, ANAMOSA, IOWA, REGULAR SESSION AT 6:00 P.M. ON MONDAY THE 11TH DAY OF

SEPTEMBER, 2017 TO CONSIDER THE MATTERS ENUMERATED IN THE AGENDA BELOW:

- 1.0) ROLL CALL
- 2.0) MOTION TO APPROVE THE MINUTES FROM THE FOLLOWING MEETINGS:
  - 2.1) August 28, 2017 Regular Council Meeting
- 3.0) PUBLIC HEARINGS: NONE
- **4.0) PRESENTATION(S):** 
  - 4.1) MALLORY MARLATT, ANAMOSA BYWAY ART COMMITTEE UPDATE ON ARTIST SELECTION FOR PROJECT AND SCALE MODEL.

PROCLAMATIONS: NONE

#### **COUNCIL ACTION ITEMS**

#### **5.0) COMMUNITY BETTERMENT:**

- 6.1) DISCUSSION AND POSSIBLE ACTION ON PROFESSIONAL SERVICES AGREEMENT WITH CALLAHAN MUNICIPAL CONSULTANTS, LLC FOR ADMINISTRATOR SEARCH SERVICES.
- 6.2) DISCUSSION AND POSSIBLE ACTION ON PROFESSIONAL SERVICES AGREEMENT WITH CALLAHAN MUNICIPAL CONSULTANTS, LLC FOR ADMINISTRATIVE SERVICES AND PLAN OF ACTION DURING THE INTERIM PERIOD OF THE ADMINISTRATOR SEARCH.
- 6.3) DISCUSSION AND POSSIBLE ACTION ON PROPOSED AMENDMENT TO THE ZONING REGULATIONS REGARDING TYPES OF WIRE FENCING AND FORWARDING ON TO THE PLANNING AND ZONING COMMISSION.
- 6.4) DISCUSSION AND POSSIBLE ACTION ON RESOLUTION SETTING PUBLIC HEARING TO AMEND ZONING REGULATIONS TO PROHIBIT RAZOR WIRE, CONCERTINA WIRE AND SIMILAR WIRE FENCES. ROLL VOTE.

#### 7.0) PUBLIC SAFETY:

- 7.1) MOTION TO APPROVE THE RENEWAL OF BEER AND LIQUOR LICENSES: NONE.
- 7.2) DISCUSSION AND POSSIBLE ACTION ON THIRD READING OF ORDINANCE AMENDING ANIMAL PROTECTION AND CONTROL ORDINANCE TO DELETE FIRST BITE EXCEPTION. ROLL VOTE.
- 7.3) DISCUSSION AND POSSIBLE ACTION ON FIRST READING OF ORDINANCE AMENDING ANIMAL PROTECTION AND CONTROL ORDINANCE TO ADD A DEFINITION FOR AGGRESSIVE DOGS AND A PROVISION PROHIBITING THE KEEPING OR HARBORING OF AGGRESSIVE DOGS WITHIN THE CITY. ROLL VOTE.

  POSSIBLE WAIVER OF SECOND AND THIRD READINGS. ROLL VOTE.
- 7.4) DISCUSSION AND POSSIBLE ACTION ON REQUEST TO HOLD HOMECOMING PARADE ON THURSDAY, SEPTEMBER 28<sup>TH</sup> AT 6 P.M.
- 8.0) PUBLIC WORKS: NONE

#### 9.0) FINANCE:

- 9.1) DISCUSSION AND POSSIBLE ACTION APPROVING RESOLUTION TO FIX DATE FOR A PUBLIC HEARING ON PROPOSAL TO ENTER INTO A GENERAL OBLIGATION FIRE TRUCK ACQUISITION LOAN AGREEMENT AND TO BORROW MONEY THEREUNDER IN PRINCIPAL AMOUNT TO EXCEED \$175,000. ROLL VOTE.
- 10.0) <u>CITY ADMINISTRATORS REPORT</u>:
- 11.0) MAYOR AND COUNCIL REPORTS:
  - 11.1) COUNCIL REPORTS ON BOARDS AND COMMISSIONS.
- 12.0) PUBLIC WITH BUSINESS WITH THE COUNCIL ON ITEMS NOT ON THE AGENDA.
- 13.0) ADJOURNMENT.

THIS NOTICE IS HEREBY GIVEN AT LEAST 24 HOURS PRIOR TO THE COMMENCEMENT OF THE MEETING SPECIFIED ABOVE. THIS WAS DONE BY ADVISING THE NEWS MEDIA WHO HAVE FILED A REQUEST FOR NOTICE AND BY POSTING THE NOTICE ON THE FRONT DOOR IN THE LOBBY AREA IN CITY HALL THAT IS ACCESSIBLE TO THE PUBLIC. THIS WAS ALL PURSUANT TO CHAPTER 21 OF THE CODE OF IOWA.

Alan Johnson, City Administrator

The City Council of the City of Anamosa met in Regular Session this August 28, 2017 in the Council Chambers at City Hall at 6:00 p.m. with Rich Crump, Bill Feldmann, John Machart, Rod Smith, Cody Shaffer and Betty Weimer present. Absent: None. Mayor Dale Barnes presided. Also present were Alan Johnson, City Administrator; Tammy Coons, City Clerk; Tyler Laing, Park & Recreation Director;; Bob Simonson, Police Chief and Travis McNally, Police Sergeant. Guests Present Addressing the Council: Macey Soupene, 106 Theresa Ave.; Dixie Rickels, 109 Theresa Ave.; Doug Edel; Scott Pottorff, MMS Consultants; Dick Dearborn, 600 N. Williams St. and Larre Osterkamp, 400 N. Garnavillo St. Mayor Dale Barnes called the meeting to order at 6:00 p.m. Roll call was taken with a quorum present.

#### **Council Minutes**

Motion by Feldmann, second by Weimer to approve the minutes from the August 14, 2017 Regular Council meeting. All Ayes. Motion Carried.

#### **PUBLIC HEARING: NONE**

#### **Presentations**

#### Paul Nelson - Hearing Regarding Notice to Abate Nuisance at 308 N. Garnavillo Street

Paul Nelson was not present. It was noted that the notice was received and signed for by both the renter and the property owner on August 15<sup>th</sup> and given 10 days to abate the nuisance, which would be August 25<sup>th</sup>. A municipal infraction will be implemented after the inspection if nuisance was not abated.

#### Macey Soupene - Regarding Property at 114 & 116 Theresa Avenue

Macey Soupene, 106 Theresa Avenue addressed the Council distributing a petition signed by all the homeowners in the Theresa Avenue neighborhood requesting that the property at 114 & 116 Theresa Avenue be cleaned up. She also distributed pictures of the area in question. Macey reviewed the history of the construction at 114 & 116 Theresa Avenue and the corresponding building permit. She also reviewed the history of the proposed hammerhead at the end of Theresa Avenue along with the on-going drainage issues relating to the construction. Macey asked the Council to address the issues relating to contractors putting in new construction and to require that hammerhead be installed. Discussion followed. Alan Johnson stated that there is not enough property for the City to install a hammerhead. More discussion followed.

Dixie Rickels, 109 Theresa Avenue addressed the Council questioning why anyone would purchase the property without the landscaping being completed. Discussion followed on whether the issues with new construction would be covered under the nuisance ordinance. Dixie also stated that there is an area in the street next to her property where it is sinking. Discussion followed on the time requirement on building permits and also the possibility of requiring silt fencing with new construction. Rod Smith suggested that the contractor be given an extension to the building permit with required completion dates.

#### **COMMUNITY BETTERMENT:**

Memorandum of Agreement with Jim McDonough Productions for "Holiday Grande 2017" Event Motion by Feldmann second by Crump to approve the memorandum of agreement with Jim McDonough Productions for the "Holiday Grande 2017" event. All Ayes. Motion Carried.

#### **Appointments to Anamosa Library Board of Trustees**

Motion by Feldmann, second by Machart to approve the appointments of Marilyn Holcomb, Susan Koppenhaver and Douglas Schoon to the Anamosa Library Board of Trustees. All Ayes. Motion Carried.

#### Request by Carrie Klatt to Place Concrete Slab in City Right-of-Way

Alan reviewed the history of the request and the importance of the City having the right-of-way. Discussion followed on the possibility of offering the purchase of the adjacent alley to the Klatts.

Motion by Feldmann, second by Weimer to deny the request from Carrie Klatt to place a concrete slab on the City right-of way next to their property at 303 Gibbs Street. All Ayes. Motion Carried.

#### Re-Appointments to the Planning and Zoning Commission

Motion by Feldmann, second by Smith to approve the re-appointment of Tim Hollet and Dave Phelps to the Planning and Zoning Commission. All Ayes. Motion Carried.

#### **PUBLIC SAFETY:**

#### Beer and Liquor Licenses

Motion by Crump, second by Feldmann to approve the new Class C Liquor License with Class B Wine Permit and Outdoor Service with Sunday Sales Privileges for Americann Lodge & Suites (New Owner). All Ayes, Motion Carried.

## Ordinance Amending Animal Protection and Control Ordinance to Delete First Bite Exception Motion by Feldmann, second by Smith to approve the Second Reading of Ordinance amending Animal Protection and Control Ordinance to delete first bite exception. Roll Vote. All Ayes. Motion Carried.

Motion by Feldmann to waive the third reading of Ordinance amending Animal Protection and Control Ordinance to delete first bite exception. Motion died for lack of second.

#### Street Closures Request for the 2017 Anamosa Pumpkinfest

Motion by Feldmann, second by Machart to approve the street closures request for the 2017 Anamosa Pumpkinfest with a note to open Carroll Street at 3 p.m. for the churches. All Ayes. Motion Carried.

#### Appointment of Volunteer Fire Fighter to the Anamosa Volunteer Fire Department

Motion by Feldmann, second by Crump to approve the appointment of Travis McNally to the Anamosa Volunteer Fire Department. Betty Weimer stated for clarification that as an Anamosa Police Officer, Travis's primary duty is the Police Department if no other coverage is available. Discussion followed. All Ayes, Motion Carried.

#### **PUBLIC WORKS:**

#### Change Order No. 2 for the 2017 STP Project

Scott Pottorff, MMS Consultants addressed the Council explaining that the original plans and specifications accounted for the removal of old asphalt, but not for the old concrete that was actually needed. He explained that the net amount of the change order is \$21,725.16 of which 80% would be paid by STP Funds and the remaining amount is being deducted from the "not to exceed" amount on the MMS engineering services agreement. Discussion followed.

Motion by Feldmann, second by Weimer to approve Change Order No. 2 in the net amount of \$21,725.16 for 2017 STP Project. All Ayes. Motion Carried.

#### Change Order No. 3 for the 2017 STP Project

Scott Pottroff, MMS Consultants explained that Iowa Dot requires that PCC pavement samples be taken for this project.

Motion by Feldmann, second by Weimer to approve Change Order No. 3 in the amount of \$1,000.00 for the 2017 STP Project. All Ayes. Motion Carried.

### Amendment No. 1 to the Engineering Services Contract with MMS Consultants for the 2017 STP Project

Motion by Feldmann, second by Weimer to approve Amendment No. 1 to the Engineering Services Contract with MMS Consultants for the 2017 STP Project reducing the "not to exceed" amount. All Ayes, Motion Carried.

Scott Pottroff gave an update on the 2017 STP Project stating that the paving of the intersections and driveways will be starting on Wednesday this week and that the first phase of the project should be opened in 2-3 weeks. He stated that they are currently ahead of schedule on the project.

#### **FINANCE:**

#### Pay Request No. 1 to Horsfield Construction on the 2017 STP Project

Motion by Feldmann, second by Machart to approve Pay Request No. 1 to Horsfield Construction in the amount of \$186,173.56 for the 2017 STP Project. All Ayes. Motion Carried.

### Pay Request No. 1 to Ricklefs Excavating for 2<sup>nd</sup> Street Lift Station and Sewer Improvements Project

Motion by Feldmann, second by Crump to approve Pay Request No. 1 to Ricklefs Excavating in the amount of \$270,778.50 for the 2<sup>nd</sup> Street Lift Station and Sewer Improvements Project. All Ayes. Motion Carried.

### Resolution Hiring and Setting Salaries of Part Time Employees for the Lawrence Community Center

Motion by Feldmann, second by Shaffer to approve **Resolution 2017-42** Hiring and Setting Salaries of Part Time Employees for the Lawrence Community Center for Fiscal Year Ending June 30, 2018. Discussion followed. Roll Vote. All Ayes. Motion Carried.

#### Payment of Bills for the Month August, 2017

Motion by Smith, second by Feldmann to approve the payment of bills for the month of August, 2017. All Ayes. Motion Carried.

#### Request from the Masonic Lodge for Donation to Child Safety Program Event

Motion by Feldmann, second by Crump to approve a donation of \$100 to the Child Safety Program event as requested by Paul Feldman from the Anamosa Masonic Lodge. All Ayes. Motion Carried.

#### **CITY ADMINISTRATOR'S REPORT:**

Alan Johnson expressed his appreciation of the management team during his recent absence over the last several weeks. Alan also stated that Oct. 21<sup>st</sup> is the next scheduled City-Wide Clean Up event and more information will be coming.

#### **MAYOR AND COUNCIL:**

Rod Smith, Library Board stated that the Board had approved adding six emergency lights and some policy changes are in the works with the City Attorney. He stated that the Board had approved the three appointments to the Board.

#### Acceptance of Letter Resignation Submitted by Alan Johnson, City Administrator

Motion by Feldmann, second by Smith to accept letter of resignation submitted by Alan Johnson, City Administrator. Bill Feldmann expressed his appreciation and wished Alan well in his retirement. All Ayes. Motion Carried.

#### Plan of Action to Fill Upcoming City Administrator Vacancy

Betty Weimer suggested hiring Pat Callahan to do the Administrator search.

Motion by Feldmann, second by Shaffer to have Pat Callahan present a contract for the City Administrator search. All Ayes. Motion Carried.

#### Public with Business with the Council on Items not on the Agenda:

Dick Dearborn, 600 N. Williams Street addressed the Council suggesting progressive thinking for the community regarding housing and blight issues. He stated he would like to see the Council give incentives to contractors to continue to build new and replace dilapidated housing in the community. Dick suggested some form tax abatements.

Larre Osterkamp, 400 N. Garnavillo Street expressed his concerns over the nuisance property at 308 N. Garnavillo Street. Discussion followed.

Motion by Crump, second by Weimer to adjo	ourn at 7:22 p.m. All Ayes. Motion Carried.
ATTEST:	Dale Barnes, Mayor
Tammy Coons, City Clerk	

Adjournment



### Callahan Municipal Consultants, LLC

417 Kaitlynn Ave Anamosa, IA 52205 Cell: 563-599-3708 callahan.cmc@gmail.com

September 7, 2017

To: Mayor & City Council

Anamosa, Iowa

From: Patrick Callahan

Re: Proposals for Consulting Services

As requested, we have prepared and enclosed two proposals for consulting services. The first proposal is for the city administrator search process and the second proposal is for consulting services during the time when the City does not have a city administrator. Both of these proposals can be modified to meet the City Council's needs and expectations.

The current "job market" for city administrators and city managers has been changing in the past two or three years. There has been a significant increase in openings for city administrator positions and a substantial decline in the number of qualified candidates for these positions. It is definitely a "candidate's market" for city administrator positions at this time. We have enclosed a report that we wrote in early 2017 that summarizes the reasons why we think there is such a shortage of qualified candidates for city administrator positions in lowa.

It is important to note that some potential candidates will be hesitant to apply for any city administrator positions until after the 2017 municipal elections that are scheduled for November 7<sup>th</sup>. Most people will be reluctant to apply for a job knowing that the people, who interview them and hire them, may not be the same people who will be their "boss" when they start employment. Therefore, we were very much aware of this dilemma when we prepared the proposed time table in our city administrator search proposal.

We are currently conducting a search for a city administrator position in Fairfield, Iowa. The skype interviews of 6 to 8 semi-finalists are scheduled for September 19<sup>th</sup> and the interviews of the finalists are scheduled for October 14<sup>th</sup>. We will also be assisting two cities with goal setting sessions and two cities with capital improvement plans over the next three months. We plan to attend the Iowa League of Cities annual conference on September 27-29. We had to take into consideration these commitments and plans when we prepared the tentative time table in the proposal for the city administrator search process.

If you have any questions or observations, you are certainly welcome to contact us prior to the City Council meeting or September 11<sup>th</sup>.



### Callahan Municipal Consultants

#### **Executive Searches for City Administrative Position**

#### The Recruitment and Selection Process

The search and selection of a person to serve as the city manager, city administrator, city clerk, public works director, or city department head will be one of the most important decisions made in your city. Many city officials prefer to use the services of consultants, who have experience in the recruitment and selection process. Callahan Municipal Consultants (CMC) has experienced people on staff, who can assist your city with the hiring of a new city manager, city administrator or department head.

#### Goal of the Selection Process

The search for the right person to fill an opening in your city is really a decision that most cities do not wish to leave to chance. It is critical that the city hire a person who is a "great fit" for the community. Just as the city elected officials want to base that decision on reliable background information and a good understanding of the candidate's qualifications, the person being considered for the position also wants to make an informed decision. CMC understands and recognizes that the recruitment selection process is a "two-way street" that must meet the goals and objectives of both the city and the selected candidate.

#### Steps in the Recruitment Selection Process

Callahan Municipal Consultants, LLC can provide a selection process that is "tailored" to meet your city's needs and expectations. Some of the critical steps include:

- 1. Preparation of an overall description of the position, the ideal candidate, and the community.
- Preparation of a time table for the process that meets deadlines of the publications for the advertisements, and that also meets with the schedules of participants in the process.
- Development of an advertising plan and recruitment process.
- 4. Reach a consensus of the city council regarding salary range, benefits package, interview expenses, and employment agreement.
- Conduct an initial review of resumes and determine an active candidate list of the most qualified persons.
- 6. Selection of qualified candidates for interviews.
- 7. Conduct reference, education verification, credit, and criminal background checks on candidates who accept the opportunity for an interview.
- 8. Plan the actual interview process based upon the city's expectations.
- 9. Select the preferred candidate, make an offer of employment, negotiate the terms of employment, and sign the agreement.

#### **The End Result**

The candidate who is offered the position and who accepts employment with the city will be the person who is the "best fit" for your community. The selection of the preferred candidate will be based upon a number of factors such as their qualifications, references, resume, interviews, interaction with other city employees, background checks, level of interest in the community, and compatibility with the mayor and council members. It is our goal to make sure that both the city and the candidates view the selection process as professional, fair, and successful. Our primary objective is to make certain that your community hires the best person for the position and that the selected candidate is excited about the prospect of working for your city.

#### **Contact Information:**

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Anamosa, IA 52205
callahan.cmc@gmail.com
Mobile: (563) 599-3708

September 1, 2013

### THE CITY MANAGEMENT PROFESSION IN IOWA RECORD NUMBER OF OPENINGS

It is very apparent that there have been a record number of openings for the position of city manager or city administrator in the State of Iowa over the past two years. It is estimated that at least 29 cities in Iowa had openings for city administrators during calendar year 2016. This trend has continued in 2017 with an estimated 17 cities hoping to recruit and hire a city manager or city administrator in 2017. It is also apparent that the number of experienced and qualified people applying for these numerous job openings is considerable less than in previous years. The following is a list of possible reasons for this troubling situation:

- 1. The "Gray Tsunami" The gray tsunami has definitely hit local government in Iowa. There are many city managers in Iowa, who have retired over the past four years. There are simply not enough qualified young people willing to apply for all of these openings in city government.
- 2. Private Sector Competition The young candidates for city manager positions are often times being "stolen away" by private sector businesses, who "spot" the more qualified city manager candidates and "lure" them away from city government with higher salaries and more opportunities.
- 3. Financial Constraints As city budgets get tighter, smaller cities lack the financial capacity to compete with the private sector and larger cities in terms of salaries and benefits for new city managers.
- 4. Living in the "Fish Bowl" Many young people do not want to "live in the City fish bowl" with the realization that you could be fired after the next city election by new council members, who want a change or just the opportunity to hire "their person" as city manager.
- 5. Two Career Households Unlike previous generations, many of today's families have households with two people who have careers and good incomes. It is difficult for small cities to find qualified city managers often times because the spouses of potential candidates are not willing to give up their careers or jobs to make the move to a small city. When candidates and their spouses compare their current combined incomes to their potential combined incomes in a new location, they suddenly realize that the acceptance of an offer of employment as city manager in another city does not "pencil out" for the family income, unless the spouse can find a comparable job and salary in the next city.
- 6. The Numerous Night Meetings and Long Hours When the city manager candidate tells their spouse that he or she will have more night meetings and will be working longer hours, many couples come to the conclusion that "it ain't worth it" to move to the next city.

Perhaps, the more disconcerting question may be whether this trend or situation will get worse before it gets better.

Prepared by: Patrick Callahan January 30, 2017

#### **CITY MANAGER & CITY ADMINISTRATOR**

#### **POSITIONS FILLED IN 2016**

#### STATE OF IOWA

City **Population** 462 1. Marquette 2. Garnavillo 745 1,258 3. Laurens 4. Strawberry Point 1,279 1,338 5. Fayette 6. Prairie City 1,680 1,776 7. Ely 1,977 8. Leon 9. Forest City 4,150 4,448 10. Camanche 11. Windsor Heights 4,860 12. Harlan 5,106 13. Sheldon 5,188 14. Centerville 5,528 15. Glenwood 5,269 16. Oelwein 6,415 17. Nevada 6,798

8,070

8,945

18. Webster City

19. Norwalk

20. Carroll	10,103
21. Keokuk	10,780
22. Boone	12,661
23. Newton	15,254
24. Marshalltown	27,552

#### **CITY MANAGER & CITY ADMINISTRATOR**

#### POSITIONS OPEN IN 2017 STATE OF IOWA (Estimate as of July 12, 2017)

City **Population** 1. Murray 756 1,108 2. Conrad 3. Central City 1,257 4. Remsen 1,663 5. Prairie City 1,680 1,830 6. Monroe 7. Guttenberg 1,919 8. Ida Grove 2,142 9. Sac City 2,220 10. West Branch 2,322 11. Mitchellville 2,454 12. Bloomfield 2,640 13. Eldora 2,732 14. Clarion 2,850 15. Tama (City Clerk Title) 2,877 16. Tipton 3,221 17. Eagle Grove 3,583 18. Bondurant 3,860 3,897 19. Waukon (P.T.)

20. Emmetsburg	3,904
21. Maquoketa	6,141
22. Pleasant Hill	8,785
23. Storm Lake	10,600
24. Spencer	11,233
25. Clive	15,447
26. Clinton	26,885

### **EXHIBIT A**

### Callahan Municipal Consultants, LLC

Response to Request for Proposal City Administrator Position City of Anamosa, Iowa September 11, 2017

Callahan Municipal Consultants,LLC
Patrick Callahan
417 Kaitlyn Avenue
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563-599-3708
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#### City Administrator Search

#### City of Anamosa, Iowa

#### A. Introduction

First of all, we would like to thank you for the opportunity to submit this response to the request for proposals to assist the City of Anamosa with the search for a city administrator. We have over 43 years of experience in city government as both a city manager/city administrator and as a consultant to cities. We established Callahan Municipal Consultants, LLC in 2013. We have enclosed for your review a brief history or resume of our career in city government.

Since Callahan Municipal Consultants, LLC was established in 2013, we have assisted cities with searches for city managers or city administrators. We assisted the cities of Cascade, Guttenberg, Vinton, Fort Madison, Fairfield, Tiffin, Treynor, Forest City, Centerville, Ely, Tipton, Central City, West Branch, and Bloomfield, with the recruitment of a city administrator.

#### B. Statement of History and Experience of Firm

Patrick Callahan will serve as the project manager and will have direct responsibility for the services provided to the City Council. In addition to Mr. Callahan's experience with executive searches, Mr. Callahan has a total of 43 years of experience in municipal government. A brief summary of his experience includes:

- 1. Assistant to the Director of Public Works City of Fort Madison, IA 1974-1977
- 2. City Administrator City of West Point, Iowa 1977 to 1978
- 3. City Manager City of Maquoketa, Iowa 1978 to 1993
- 4. Municipal Consultant Institute of Public Affairs 1993 to 2005
- 5. City Administrator City of Anamosa, Iowa 2006 to 2010
- 6. Municipal Consultant Snyder & Associates 2010 to 2013
- 7. Callahan Municipal Consultants, LLC 2013 to present

#### C. Qualifications of Personnel Relating to Executive Searches

Patrick Callahan has extensive experience assisting cities with the recruitment and selection process for city managers, city administrators, public works directors, and other executive positions from 1995 to 2014. Since establishing Callahan Municipal Consultants, LLC in 2013, Mr. Callahan has conducted the following searches:

- 1. City of Vinton (Population 5,257) Search for City Administrator 2014 Appointment
- 2. City of Guttenberg (Population 1,919) Search for City Manager 2013

- 3. City of Cascade (Population 2,159) Search for City Administrator 2014 Appointment
- 4. City of Fort Madison (Population 11,051) Search for City Manager 2014 Appointment
- 5. City of Fairfield ( Population 9,464) Search for City Administrator 2014 Appointment
- 6. City of Tiffin (Population 2,500) Search for City Administrator/Clerk 2015 Appointment
- 7. City of Treynor ( Population 919) Search for City Manager/Clerk 2016 Appointment
- 8. City of Forest City (Population 4,151) Search for City Administrator 2016 Appointment
- 9. City of Ely (Population 2,100) Search for City Administrator 2016 Appointment
- 10. City of Centerville (Population 5,528) Search for City Administrator 2016 Appointment
- 11. City of Tipton (Population 3,221) Search for City Manager 2017 Appointment
- 12. City of Central City (Population 1,257) Search for City Administrator 2017 Appointment
- 13. City of West Branch (Population 2,322) Search for City Administrator 2017 Appointment
- 14. City of Bloomfield (Population 2,640) Search for City Administrator 2017 Appointment

When Mr. Callahan joined Snyder & Associates in July 2010, the Firm's scope of services was expanded to include executive searches for city managers, city administrators, and city department heads. Mr. Callahan's involvement with numerous executive searches from 1995 to 2005 provided Snyder & Associates with an opportunity to offer this service to their clients in Iowa.

After joining Snyder & Associates, Mr. Callahan conducted the following executive searches in Iowa and Illinois:

- 1. City of Maquoketa (Population 6,141) Director of Public Works, 2011
- 2. City of Cascade (Population 2,159) City Administrator, 2011
- 3. City of Monroe (Population-1,830) City Administrator, 2012

- 4. Washington County, Iowa Public Health Administrator, 2013
- 5. Jackson County Economic Alliance Economic Development Director, 2013
- 6. City of LaSalle, IL (Population 9,640) Director of Public Works 2013

Prior to joining Snyder & Associates, Mr. Callahan assisted the Brimeyer Group with searches for city managers and city administrators from 1995 to 2005. He provided assistance with searches in the following cities:

- City of Dyersville City Administrator
- 2. City of Cascade City Administrator
- 3. City of Maquoketa City Manager
- 4. City of Manchester City Manager
- 5. City of Emmetsburg City Administrator
- 6. City of Charles City City Administrator
- 7. City of West Liberty City Manager
- 8. City of West Burlington City Administrator
- 9. City of Waukee City Administrator
- 10. City of Storm Lake City Administrator

Mr. Callahan served as the lead consultant for the Brimeyer Group for the searches in Dyersville, Manchester, and West Liberty.

#### D. Statement of Our Understanding of the Work

We would expect to have an extensive amount of involvement in the search process by the Mayor and all Council Members. The first step in the process would be to convene a meeting of all persons involved to review the search process, to develop a time table, to discuss roles and to discuss any modifications to the process.

We would conduct individual interviews with the Mayor and Council Members and City Department Heads to gather information regarding the desired background and capabilities for the position. These individual interviews would also include questions regarding the city organization, business climate, services, organizations, city priorities, city projects, and related topics.

After the deadline for applications has passed, we will conduct an initial review of all the applications. If the Council Members are interested, we will include them in this initial review of applications.

Once the six to eight most qualified candidates has been determined, we would schedule skype interviews with these candidates. We would expect that the Council Members would be present for these skype interviews.

We would envision that after the skype interviews, the Council Members would invite three or four candidates to participate in the formal interview process. The Council Members and citizens would have an opportunity to meet the candidates during an informal reception prior to the formal interviews. The Mayor and Council Members would be involved in the formal interview process. We have typically used a two part interview process with the first phase consisting of two Council Members meeting with each candidate in a more informal setting and the second phase being the more traditional interview with the Mayor and all Council Members.

An important step in the search process will be the preparation of a position profile that clearly defines the education, background, management style, capabilities, level of experience, and personality traits of the ideal candidate for the position of city administrator in Anamosa. This position profile will be sent to potential candidates who have backgrounds that may match the characteristics of the ideal candidate. Contacts will be made by the Consultant to potential candidates, who may have the desired level of experience and background for the position. The Consultant will reference the position profile and state the reasons why they may want to consider becoming an active candidate for the position in Anamosa.

The search process will also include the preparation and placement of an advertisement for the position on various web sites. The aspects of the advertising plan for the position will be discussed and determined during the initial planning meeting with the Council Members.

The process used to select the finalist for the position will include the following steps.

- 1. Development of position profile, as noted above.
- 2. Comparison of resumes and background information of the candidates to characteristics in the position profile.
- 3. Preparation of questions for skype interviews and formal interviews that will assist the Council Members in determining whether the candidates possess the desired characteristics for the position.
- 4. Preparation and use of a rating system and ranking process that will be used during the skype interviews to determine whether the candidates possess the desired characteristics.
- 5. Completion of reference and background checks of the candidates selected for formal interviews.

The Consultant will assist the Council with the process of reviewing and analyzing the information obtained during this search process to evaluate the candidates and the selection of the candidate that most closely resembles the ideal candidate for the position.

We may be assisted in the search process by Mr. Brent Hinson, who is currently the city administrator in Washington, Iowa. He may provide some assistance with some of the "behind the scenes" tasks, such as conducting of background checks of the finalists. Patrick Callahan will be the main contact person throughout the search process.

#### E. Follow Up Assistance Prior to Employment

We will assist the City with the preparation of an offer of employment with the candidate selected by the Mayor and City Council. We will coordinate the final negotiations between the City and the candidate. If requested, we will provide examples of employment agreements for the Council's consideration.

After the candidate and the City have successfully negotiated the terms of employment, we will talk with the new city administrator to discuss and plan for a smooth transition. We will utilize our 43 years of municipal experience and provide advice and assistance as the city administrator assumes their new role in your community.

#### F. Plan B - Tentative Time Table for Each Step in Process

1.Initial Council Meeting to start the process	Consultant/City Council	September 25
2. Preparation of Advertisements	Consultant	September 27
3.Placement of advertisement and posting on websites	Consultant	September 27
4. Confidential Interviews with Mayor & Council Members	Consultant	October 16-17
5. Preparation of Profile	Consultant	October 16-18
6. Council Approval of Profile	City	October 23
7. Emailing of Profiles	Consultant	October 24
8. Phone Calls to Potential Candidates	Consultant	October 24
9. Deadline for Applications	de	November 6
10. Screening of Candidates	Consultant	November 6-7
11. Selection of Candidates for Skype Interviews	City Council	November 8
12.Skype Interviews of Candidates	Consultant/Council	November 15
13. Mail a Packet of Information to Candidates for Formal Interviews	Consultant	November 17
14. Education Verification, Credit Checks, & Criminal Background Checks, -Finalists	Consultant/Hinson	November 20-24
15. Calls on Candidates' References	Consultant/Hinson	November 20-28
16. Coordination of Interviews	Consultant/Hinson	November 27-30
17. Actual Interviews	Consultant/Council	December 1-2
18. Negotiations with Selected Candidate	Consultant/Mayor	December 3
19. Approval of Offer of Employment	City Council	January 1

This tentative time table is strictly a summary of the steps in the process and potential dates for the completion of these steps. This time table will be reviewed and modified to meet the needs and expectations of the Mayor and City Council Members.

#### G. Proposed Fees and Scope of Services

We have provided a detailed summary of our fees for the work. We have included a breakdown of our fees, and our out-of-pocket expenses.

Callahan Municipal Consultants has based our fees and expenses on the following scope for services:

- Develop recruiting specifications, in conjunction with the City Council and other key individuals selected by the City Council, that addresses the specific duties, responsibilities, operational issues, education and training, leadership qualities, and other factors that are relevant to the position.
- 2. Coordinate all stages of the process with the City Council, with the collaboration of key staff members from the City of Anamosa.
- 3. Translate the Council requirements into a detailed recruitment brochure, to encompass a nation-wide search, with recruiting activities including selected advertising, networking and direct inquiries, and use of our knowledge of candidates from other searches.
- 4. Assist the Council in screening the initial pool of applicants to an appropriate number of semi-finalists. Provide the Council with summary reports on semi-finalists and respond to questions.
- 5. Work with the Council to narrow the semi-finalists group to a list of finalists, to determine an appropriate interview process, and to discuss preliminary terms of an employment agreement.
- 6. Conduct in-depth interviews, detailed background investigations, and contact references and verify the credentials of finalists. Prepare a report on each finalist. Assist the Council with the candidate interviews.
- Coordinate and/or conduct any additional assessments and background investigations.
- 8. Assist the Council with the negotiation of an employment agreement with the selected candidate, as directed by the Council.

#### Proposed Consulting Fee Schedule September 11, 2017

TASKS	LEAD ROLE	FIELD
1.Initial Council meeting to start the search process	Consultant/Council	\$200
2.Confidential Interviews-City	Consultant	\$800
3. Preparation of Position Profile	Consultant	\$1,400
4. Council Approval of Profile	Council	\$0
5. Preparation of List of Potential Candidates	Consultant/Council	\$360
6. Printing and Mailing or Emailing of Profiles	Consultant/City	\$600
7. Preparation of Advertisements	Consultant	\$200
8. Placement of Advertisements	Consultant/City	\$200
9. Phone Calls to Potential Candidates	Consultant/City	\$300
10. Screening of Candidates	Consultant/Council	\$1,000
11. Selection of Candidates for Skype Interviews - Council Meeting	Council	\$300
12. Skype Interviews of 6-8 Finalists	Consultant/Council	\$700
13. Selection of Candidates for Formal Interviews	Council	-()-
14. Send Packets of Information to Candidates for Interviews	Consultant	\$200
15. Education Verification, Credit Checks, & Criminal Background Checks.	Consultant/Hinson	\$500
16. Calls on Candidate References	Consultant/Hinson	\$1,000
17. Coordination of Interviews & Calls to Candidates	Consultant/Hinson	\$1,000
18. Actual Formal Interviews - Two Days	Consultant/Council	\$1,000
19. Negotiations with Selected Candidate	Consultant	\$200
20. Council Approval of Offer of Employment	Council	\$200
SUB-TOTAL – Consulting Fee		\$10,160
Expenses – Phone calls, and copies		\$ 200
Grand Total - Not to Exceed		\$10,360

It is agreed and understood that the City of Anamosa reserves the right to select only those tasks or steps in the process that the Council determines to be needed for a successful search. The payment to the Consultant shall be based on the actual number of tasks that have been selected by the Council and completed by the Consultant.

Please consider this division of tasks as a proposal that can be modified to meet the Council's expectations. We are flexible as to the tasks that the Council would wish to assign to us.

If we were to follow the division of tasks, as outlined in this proposal, the consulting fee, plus expenses, would not exceed \$10,360.00. If the Council wants to change the division of tasks, we can modify the fee according to the Council's needs and expectations.

Callahan Municipal Consultants, LLL use the following hourly rates and costs when calculating the fees for our services:

Municipal Consultant - \$70. Per hour
Administrative Assistant - \$30. Per hour
Mileage Rate – (IRS rate) \$0.535 per mile

#### H. Six Month Performance Evaluation Process - Council Option

If requested by the Council, we can assist the City with the six month performance evaluation of the person selected as city administrator. In cooperation with the Mayor, City Council Members, and city administrator, we will develop a performance evaluation form and rating system. We will distribute and collect the evaluation forms, summarize them, and present the summary to the Mayor, City Council, and city administrator. If there is a need for an improvement in some aspect of the performance of the City Administrator, we will provide advice and suggestions, if requested. The fee for this service would be \$500.

#### I. Estimated Additional Expenses

The expenses listed in Section G do not include the cost of advertisements for the position. We typically prepare a list of advertising options that can range from no cost to \$600. We will provide a list of such options and the associated cost for each option. The City Council will then select the preferred options and the costs will be billed directly to the City. The total cost for advertising is typically in the range of \$600 to \$1,200 for the search process.

The City will be responsible for the cost of meals and snacks during the interview process. These costs will be determined by the City, but are normally in the range of \$200 to \$300, depending upon the number of people involved in the process.

The City may offer to pay for the travel costs and lodging of the candidates, who are invited to Anamosa for the formal interviews. It will be a Council decision as to whether the City reimburses the candidates for their travel expenses. While the cost will vary, depending upon the number of candidates and their distance from Anamosa, the City should anticipate that the cost to reimburse candidates for travel expenses could be in the range of \$2,000 to \$3,000.

#### J. Invoices For Services

As we noted in Section G, we will provide the proposed consulting services for a fee not to exceed \$10,360. This fee includes our direct costs for mileage and copies. We would propose that we would submit two invoices to the city with the first invoice due upon the completion of the skype interviews. The balance of the fee would be invoiced to the City upon the completion of the search process. Expenses, such as mileage and copying costs, will be itemized for the City. Copies of receipts will be provided to City, if requested.

#### K. Summary of Guarantee - Reduced Fee

Callahan Municipal Consultants (CMC), LLC will agree to repeat the search process for a reduced fee of \$4,000, plus expenses, for a 12 month period from the date of employment. This guarantee of a substantially reduced fee shall be conditioned upon the premise that the Mayor and City Council and CMC agree that all phases of the process have been successfully completed and the selected candidate agrees to become a member of the International City Management Association (ICMA) and agrees to abide by the ICMA Code of Ethics. If the Mayor and City Council determine that it is necessary to terminate the City Administrator due to a failure to adequately perform the duties, as specified in the position profile and as represented by the process, we will repeat this search process for a reduced fee of \$4,000, plus the reimbursement of expenses.

Should there be substantial changes in the political situation in the City of Anamosa and a decision is made to terminate the city administrator for reasons other than failure to perform the duties, as specified in the Position Profile, this guarantee is subject to negotiations between the Mayor and City Council and Callahan Municipal Consultants, LLC.

#### L. Final Comments

We certainly appreciate the opportunity to present this proposal to the City of Anamosa. We are willing to modify the search process, as outlined in this proposal, to meet the City's needs and expectations. We have learned from previous searches that each search is unique and the dynamics will vary.



#### STANDARD PROFESSIONAL SERVICES AGREEMENT

(Short Form)

NOW ON THIS 11th day of September, 2017, Callahan Municipal Consultants, LLC (hereinafter, Professional), 417 Kaitlynn Avenue, Anamosa, Iowa 52205 and City of Anamosa, Iowa (hereinafter, Client), 107 South Ford Street, Anamosa, Iowa 52205.

- 1. **PROJECT:** Professional agrees to provide Professional Services (Services) for Client's project known and identified as: **City Administrator Search Process**
- 2. SCOPE AND FEES: The Scope of and the fees to be paid for said Services are set forth on Exhibit A attached hereto and by this reference made a part of this Agreement. Any Services not shown on Exhibit A shall be considered Additional Services. Additional Services may only be added by written change order, amendment or supplement to this agreement signed by both parties.
- 3. **TIMELINESS:** Professional will perform its services with reasonable diligence and expediency consistent with sound professional practices and within the time period(s), if any, set forth in Exhibit A.
- 4. STANDARD OF CARE: In providing Services under this Agreement, the Professional shall perform in a manner consistent with that degree of care and skill ordinarily exercised by members of the same professional discipline currently practicing under similar circumstances at the same time and in the same or similar locality. Professional makes no warranty, express or implied, as to its professional services rendered under this Agreement. Client shall promptly report to Professional any defects or suspected defects in the Professional's Services of which Client becomes aware. Withholdings, deductions or offsets shall not be made from the Professional's compensation for any reason unless the professional has been found to be legally liable for such amounts by a court of competent jurisdiction.
- 5. INVOICE, PAYMENT, INTEREST, SUSPENSION: Professional shall prepare invoices in accordance with its standard invoicing practices and submit the invoice(s) to Client as outlined in Exhibit. Client agrees to timely pay each invoice within 30 days of the invoice date. Payments not paid within said 30 days shall accrue interest on unpaid balances at the rate of 0.2% per month (or the maximum rate of interest permitted by law, if less) from said 30th day. In addition, Professional may, after giving 7 days written notice to Client, suspend services under this Agreement until Professional has been paid in full for Services, interest, expenses and other related charges rendered, accrued, advanced and/or incurred by Professional to the date of suspension. Client waives any and all claims against Professional arising out of or resulting from said suspension.
- 6. RELIANCE: The Client shall furnish, at its expense, all information, requirements, reports, data, surveys and instructions required by this Agreement and Professional may use such furnished information and material in performing its services and is entitled to rely upon the accuracy and completeness thereof. The Professional shall not be held responsible for any errors or omissions that may arise as a result of erroneous or incomplete information provided by the Client and/or the Client's consultants and contractors.
- 7. **ASSIGNMENT:** Client shall not transfer, sublet or assign any rights or duties under or interest in this Agreement, without the prior written consent of Professional.
- 8. OWNERSHIP OF INSTRUMENTS OF SERVICE: All reports, drawings, specifications, electronic and hard copy files, field data, notes and other documents and instruments prepared by Professional for the Project are acknowledged to be instruments of service and shall remain the property of the Professional. The Professional shall retain all common law, statutory and other reserved rights, including, without limitation, the copyrights thereto. If Professional agrees to allow transfer of its electronic media file(s), Client understands and agrees that as a condition precedent, it will sign the Professional's "Electronic Media Transfer Agreement" form prior to the transfer of an electronic media file.

Rev. 9-25-2012 Page | 1

#### **ADDITIONAL TERMS AND CONDITIONS**

- 9. MUTUAL INDEMNIFICATION: The Professional and the Client mutually agree, to the fullest extent permitted by law, to indemnify and hold each other harmless from any and all damages, liabilities or costs, including reasonable attorneys' fees and defense costs, arising from their own negligent acts, errors or omissions, or willful misconduct in the performance of their services, duties and responsibilities under this Agreement, to the extent that each party is responsible for such damages, liabilities and costs on a comparative basis of fault.
- 10. MUTUAL WAIVERS: Notwithstanding any other provision of this Agreement, and to the fullest extent permitted by law, neither the Client nor the Professional, their respective officers, directors, partners, employees, contractors or sub-consultants shall be liable to the other or shall make any claim for any incidental, indirect or consequential damages arising out of or connected in any way to the Project or to this Agreement.
- 11. LIMITATION: In allocating the risks of this Project and notwithstanding any other provision of this Agreement, the Client agrees to limit, to the maximum extent permitted by law, the Professional's liability for the Client's damages to the aggregate sum of the Professional's fee for this Project. This limitation shall apply regardless of the cause of action or legal theory pled or asserted.
- 12. DISPUTE RESOLUTION: Any disputes that arise during the Project or following the completion of the Project will be resolved by representatives from each party who have authority to settle. Those issues not resolved shall be submitted to formal nonbinding mediation prior to submission to a court of competent jurisdiction. Each party shall endeavor to include a similar dispute resolution in all agreements with other consultants, contractors and subcontractors of any tier who are retained for the project so that formal mediation is required as the primary form of dispute resolution.
- 13. **SEVERABILITY:** If any term or provision of this Agreement is held to be invalid or unenforceable under any applicable statute or rule of law, such holding shall be applied only to the provision so held, and the remainder of this Agreement shall remain in full force and effect.
- 14. **SURVIVAL:** Notwithstanding completion or termination of this Agreement for any reason, all rights duties and obligations of the parties to this Agreement shall survive such completion or termination and remain in full force and effect until fulfilled.
- 15. GOVERNING LAW AND JURISDICTION: The Client and the Professional agree that this Agreement and any legal actions concerning its validity, interpretation and performance shall be governed by the laws of the State of Iowa, without regard to any conflict of laws provisions, which may apply the laws of other jurisdictions. It is further agreed that any legal action between the Client and the Professional arising out of this Agreement or the performance of the services shall be brought in a court of competent jurisdiction in the State of Iowa.
- 16. ATTORNEYS FEES, COSTS: In the event legal action is necessary to enforce the payment terms of this Agreement, Professional shall be entitled to collect from Client and Client agrees to pay to Professional any judgment or settlement sum(s) due, plus reasonable attorneys' fees, court costs and other expenses incurred by Professional for such collection action and, in addition, the reasonable value of the Professional's time and expenses spent for such collection action, computed according to the Professional's prevailing fee schedule and expense policy.
- 17. **INCORPORATION BY REFERENCE:** It is understood and agreed that the provisions of the following attached Exhibits are incorporated herein and by this reference made a part of this Agreement:

#### Exhibit A City Administrator Search Process

City of Anamosa, Iowa (Client)	Callahan Municipal Consultants, LLC (Professional)
By:(Authorized agent)	Ву:
(Printed or typed signature)	Patrick Callahan, Member (Printed or typed signature)

Rev. 9-25-2012 Page | 2

# CITY OF ANAMOSA, IOWA CITY ADMINISTRATOR SEARCH PROCESS ADVANCE MATERIALS REQUESTED SEPTEMBER 6, 2017

- 1. City Administrator Job Description
- 2. City Ordinance City Administrator Position created
- 3. Table of Organization City's Chain of Command
- 4. Employment Agreement Current city administrator
- 5. Mayor & Council Members' Contact Information cell phone numbers and email addresses
- 6. List of Names of Mayor and Council Members, amount of time on Council, and term expiration dates
- 7. List of Department Heads Name, Position, & Time with the City.
- 8. List of City Boards and Commissions
- 9. City Application for Employment Form
- 10. Summary of Employee Benefits and Health Insurance Plan Information
- 11. City Employee Handbook or Personnel Manual
- 12. Mayor & City Council Goal Setting Report Got
- 13. Comprehensive Plan Summary if available
- 14. City Budget Summary F.Y. 2017-18 State Forms
- 15. Capital Improvements Plan (CIP) if available
- 16. Most Recent City Audit Report (Loan us a copy and we will return)
- 17. City Street Map
- 18. Community Brochures Chamber of Commerce

19. School System brochures – if available

#### **Comments and Observations:**

- 1. Some of the items may not exist
- 2. There are some documents that could be loaned to the Consultant and returned when the search has been completed, such as the Audit Report or Comprehensive Plan
- 3. The items are listed in the order of priority or urgency.



### Callahan Municipal Consultants, LLC

417 Kaitlynn Ave Anamosa, IA 52205 Cell: 563-599-3708 callahan.cmc@gmail.com

#### **EXHIBIT A**

September 6, 2017

Mayor & City Council 107 South Ford Street Anamosa, Iowa 52205

Re: Administrative Services

Since Alan Johnson has advised the City of Anamosa that he plans to retire on October 6, 2017, we have been asked if we would be willing to provide administrative assistance after his retirement date. We have provided this type of assistance to cities in the past and we would be willing to assist the City of Anamosa with administrative tasks.

It is our understanding that our assistance would not be on a full time basis and will be on a temporary "as needed basis." We would provide this service as an independent contractor and we would not be on the City's payroll. Since we would not be on the City's payroll, we would not have the authority to make any decisions or take any action. As needed, we would provide observations and recommendations to the Mayor, City Council Members and City Department Heads, who would then make the final decisions and/or take appropriate actions. We would recommend that the City Council appoint a current city employee as the interim city administrator to serve in that capacity from October 7<sup>th</sup> to the first day of employment of the City's next city administrator.

We would envision that we would provide the following administrative assistance:

- 1. Attend City Council meetings, when available and as needed.
- 2. Meet with the City's financial advisors, engineers, attorneys, contractors, and vendors, as requested.
- 3. Attend City Department Head meetings.
- 4. Meet with individual City Department Heads to discuss various projects, programs, and questions and provide our observations and suggestions.

As an independent contractor, we will provide all of our own equipment and supplies and pay our own FICA taxes. We would invoice the City at an hourly rate of \$65.00 per hour for our consulting services. This hourly rate would include all of our expenses for payroll taxes and fees. We would submit monthly invoices for our consulting time. We would guarantee that the total of all of our invoices will not exceed \$5,000, unless authorized in advance by Anamosa City Council.

If this proposal is acceptable to the City of Anamosa, we will prepare an agreement for service and attach this letter as Exhibit A to the agreement. If you have any questions, please feel free to contact us.

Sincerely,

Callahan Municipal Consultants, LLC

Patrick Callahan, Municipal Consultant



#### STANDARD PROFESSIONAL SERVICES AGREEMENT

(Short Form)

NOW ON THIS 11th day of September, 2017, Callahan Municipal Consultants, LLC (hereinafter, Professional), 417 Kaitlynn Avenue, Anamosa, Iowa 52205 and City of Anamosa, Iowa (hereinafter, Client), 107 South Ford Street, Anamosa, Iowa 52205.

- 1. **PROJECT:** Professional agrees to provide Professional Services (Services) for Client's project known and identified as: **Administrative Services**
- 2. SCOPE AND FEES: The Scope of and the fees to be paid for said Services are set forth on Exhibit A attached hereto and by this reference made a part of this Agreement. Any Services not shown on Exhibit A shall be considered Additional Services. Additional Services may only be added by written change order, amendment or supplement to this agreement signed by both parties.
- 3. **TIMELINESS:** Professional will perform its services with reasonable diligence and expediency consistent with sound professional practices and within the time period(s), if any, set forth in Exhibit A.
- 4. STANDARD OF CARE: In providing Services under this Agreement, the Professional shall perform in a manner consistent with that degree of care and skill ordinarily exercised by members of the same professional discipline currently practicing under similar circumstances at the same time and in the same or similar locality. Professional makes no warranty, express or implied, as to its professional services rendered under this Agreement. Client shall promptly report to Professional any defects or suspected defects in the Professional's Services of which Client becomes aware. Withholdings, deductions or offsets shall not be made from the Professional's compensation for any reason unless the professional has been found to be legally liable for such amounts by a court of competent jurisdiction.
- 5. INVOICE, PAYMENT, INTEREST, SUSPENSION: Professional shall prepare invoices in accordance with its standard invoicing practices and submit the invoice(s) to Client as outlined in Exhibit. Client agrees to timely pay each invoice within 30 days of the invoice date. Payments not paid within said 30 days shall accrue interest on unpaid balances at the rate of 0.2% per month (or the maximum rate of interest permitted by law, if less) from said 30th day. In addition, Professional may, after giving 7 days written notice to Client, suspend services under this Agreement until Professional has been paid in full for Services, interest, expenses and other related charges rendered, accrued, advanced and/or incurred by Professional to the date of suspension. Client waives any and all claims against Professional arising out of or resulting from said suspension.
- 6. RELIANCE: The Client shall furnish, at its expense, all information, requirements, reports, data, surveys and instructions required by this Agreement and Professional may use such furnished information and material in performing its services and is entitled to rely upon the accuracy and completeness thereof. The Professional shall not be held responsible for any errors or omissions that may arise as a result of erroneous or incomplete information provided by the Client and/or the Client's consultants and contractors.
- 7. **ASSIGNMENT:** Client shall not transfer, sublet or assign any rights or duties under or interest in this Agreement, without the prior written consent of Professional.
- 8. OWNERSHIP OF INSTRUMENTS OF SERVICE: All reports, drawings, specifications, electronic and hard copy files, field data, notes and other documents and instruments prepared by Professional for the Project are acknowledged to be instruments of service and shall remain the property of the Professional. The Professional shall retain all common law, statutory and other reserved rights, including, without limitation, the copyrights thereto. If Professional agrees to allow transfer of its electronic media file(s), Client understands and agrees that as a condition precedent, it will sign the Professional's "Electronic Media Transfer Agreement" form prior to the transfer of an electronic media file.

Rev. 9-25-2012 Page | 1

#### **ADDITIONAL TERMS AND CONDITIONS**

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- 10. MUTUAL WAIVERS: Notwithstanding any other provision of this Agreement, and to the fullest extent permitted by law, neither the Client nor the Professional, their respective officers, directors, partners, employees, contractors or sub-consultants shall be liable to the other or shall make any claim for any incidental, indirect or consequential damages arising out of or connected in any way to the Project or to this Agreement.
- 11. LIMITATION: In allocating the risks of this Project and notwithstanding any other provision of this Agreement, the Client agrees to limit, to the maximum extent permitted by law, the Professional's liability for the Client's damages to the aggregate sum of the Professional's fee for this Project. This limitation shall apply regardless of the cause of action or legal theory pled or asserted.
- 12. **DISPUTE RESOLUTION:** Any disputes that arise during the Project or following the completion of the Project will be resolved by representatives from each party who have authority to settle. Those issues not resolved shall be submitted to formal nonbinding mediation prior to submission to a court of competent jurisdiction. Each party shall endeavor to include a similar dispute resolution in all agreements with other consultants, contractors and subcontractors of any tier who are retained for the project so that formal mediation is required as the primary form of dispute resolution.
- 13. **SEVERABILITY:** If any term or provision of this Agreement is held to be invalid or unenforceable under any applicable statute or rule of law, such holding shall be applied only to the provision so held, and the remainder of this Agreement shall remain in full force and effect.
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- 15. GOVERNING LAW AND JURISDICTION: The Client and the Professional agree that this Agreement and any legal actions concerning its validity, interpretation and performance shall be governed by the laws of the State of Iowa, without regard to any conflict of laws provisions, which may apply the laws of other jurisdictions. It is further agreed that any legal action between the Client and the Professional arising out of this Agreement or the performance of the services shall be brought in a court of competent jurisdiction in the State of Iowa.
- 16. ATTORNEYS FEES, COSTS: In the event legal action is necessary to enforce the payment terms of this Agreement, Professional shall be entitled to collect from Client and Client agrees to pay to Professional any judgment or settlement sum(s) due, plus reasonable attorneys' fees, court costs and other expenses incurred by Professional for such collection action and, in addition, the reasonable value of the Professional's time and expenses spent for such collection action, computed according to the Professional's prevailing fee schedule and expense policy.
- 17. **INCORPORATION BY REFERENCE:** It is understood and agreed that the provisions of the following attached Exhibits are incorporated herein and by this reference made a part of this Agreement:

#### **Exhibit A Administrative Services**

City of Anamosa, Iowa (Client)	Callahan Municipal Consultants, LLC (Professional)
By:(Authorized agent)	By:
(Printed or typed signature)	Patrick Callahan, Member (Printed or typed signature)

Rev. 9-25-2012 Page | 2

#### **Tammy Coons**

From: Adrian Knuth <AKnuth@knuthlawoffice.com>

Sent: Wednesday, September 06, 2017 3:43 PM

To: Tammy Coons

Subject: Amendments to zoning ordinance

#### Tammy,

While the City Code does not specifically state P&Z must review proposed amendments to the zoning ordinance it is certainly implied. Take a look at the second to last sentence of Section 165.29 of the City Code. If the Council wants to bypass P&Z it will require a 3/4ths vote of the Council to pass the amendment. Also, please note Section 165.29 requires a public hearing with a minimum 7 days but no more than 20 days publication deadline for the notice. I would recommend the Council set public hearing on the proposed amendment and in the interim submit it to P&Z for their recommendation.

#### Adrian

Adrian T. Knuth Knuth Law Office P.O. Box 458

Anamosa, Iowa 52205 Phone: (319)462-4378 Fax: (319)462-4379

Email: aknuth@knuthlawoffice.com

This transmission contains information from the Law Office of Adrian Knuth which may be confidential or privileged. That information is intended to be for the use of the individual or entity addressed above. If you are not the intended recipient of this transmission, be aware that disclosure, copying, distribution or use of the contents of this transmission is prohibited.

If you have received this transmission in error, please notify us by calling (319)462-4378.

<b>ORDINANCE</b>	NO.

#### ORDINANCE AMENDING ZONING REGULATIONS TO PROHIBIT RAZOR WIRE, CONCERTINA WIRE AND SIMILAR WIRE FENCES

WHEREAS Section 165.23(3)(C) of the City Code prohibits barbed wire fencing in residential or commercial zones; and,

WHEREAS a question has arisen as to whether or not razor wire, concertina wire or similar wire fencing is included in the prohibition of barbed wire; and,

WHEREAS this Council believes razor wire, concertina wire and similar wire fences should not be permitted in residential or commercial zones;

BE IT ORDAINED, THEREFORE, that the introductory sentence to Section 165.23(3)(C) be amended to read as follows:

C. electri			razor wire, o			wire, and
PASSED	, ADOPTEI	O AND APP	ROVED TH	IS	day of	 , 2014.

Dale Barnes, Mayor

ATTEST:					
	Tammy	Coons,	City	Clerk	

#### RESOLUTION NO. 2017-\_\_\_

#### RESOLUTION SETTING DATE FOR PUBLIC HEARING REGARDING AMENDING ZONING REGULATIONS TO PROHIBIT RAZOR WIRE, CONCERTINA WIRE AND SIMILAR WIRE FENCES

WHEREAS, a question has arisen as to whether or not razor wire, concertina wire or similar wire fencing is included in the prohibition of barbed wire; and,

**WHEREAS**, this Council believes razor wire, concertina wire and similar wire fences should not be permitted in residential or commercial zones.

**NOW, THEREFORE, BE IT RESOLVED,** that the City Council of Anamosa, Iowa does hereby set October 9, 2017 at 6:00 p.m. as the date and time for the public hearing to be held in the City Council Chambers at the Anamosa City Hall, 107 S. Ford Street, Anamosa, Iowa.

PASSED AND APPROVED this 11th day of September, 2017.

APPROVAL BY MAYOR	
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I hereby approve the foregoing <b>Resol</b> e official signature as Mayor of the City of Ana 2017.	ution No. 2017 by affixing below my amosa, Iowa, this 11 <sup>th</sup> day of September,
ATTEST:	Dale Barnes, Mayor
Tammy Coons, City Clerk	

#### RECORD OF COUNCIL PROCEEDINGS

The Council of the City of Anamosa, Iowa, met in Regular Session in the Council Chambers at the Anamosa City Hall, Anamosa, Iowa at 6:00 P.M. on the 11th day of September, 2017, with Mayor Dale Barnes presiding and the following Councilmembers present: Crump, Feldmann, Machart, Smith, Shaffer and Weimer. Absent: None. Councilmember introduced the foregoing **Resolution No. 2017**and moved for its adoption. Councilmember seconded the motion to adopt. The roll was called and the following indicates the result of the vote. **Voting Nay Voting Aye Absent** Crump Feldmann Machart Smith Shaffer Weimer The Mayor Dale Barnes declared **Resolution No. 2017-** had passed. CLERK'S CERTIFICATION I, Tammy Coons, the duly appointed and acting City Clerk of the City of Anamosa, Iowa, do hereby certify that the foregoing Resolution No. 2017-\_\_\_ is a true and exact copy of said Resolution. That said Resolution was duly adopted by the Council for the City of Anamosa, Iowa, at a meeting thereof as stated in the foregoing Record of Council Proceedings. WITNESS my official signature and the seal of the City of Anamosa, Iowa, on the 11th day of September, 2017.

Tammy Coons, City Clerk

(SEAL)

ORDINANCE NO.
---------------

### ORDINANCE AMENDING ANIMAL PROTECTION AND CONTROL ORDINANCE TO DELETE FIRST BITE EXCEPTION

WHEREAS Section 55.01(7) of the City Code defines a vicious dog or vicious cat as one that has bitten a human being or has attacked a human being or domesticated animal without cause or justification, but excepts the dog's or cat's first bite or attack provided the human being or domesticated animal attacked does not have its skin broken or does not suffer injury; and,

WHEREAS this Council is of the belief the dog's or cat's first bite or attack should not be disregarded even though the skin of the victim is not broken and the victim does not suffer injury;

BE IT ORDAINED, THEREFORE, that the last sentence of Section 55.01(7) of the City Code be deleted in its entirety and in lieu thereof the following added:

To constitute a bite it is not necessary that the skin of the victim, whether human or domesticated animal, be broken. Rather, as long as the dog or cat seizes its victim with its teeth, it shall be considered to have bitten its victim.

PASSED, ADOPTED AND	APPROVED THIS day of	, 2017.
	Dale Barnes, Mayor	
ATTEST:		

<b>ORDINANCE NO</b>	O.
---------------------	----

#### ORDINANCE AMENDING ANIMAL PROTECTION AND CONTROL ORDINANCE TO ADD A DEFINITION FOR AGGRESSIVE DOGS AND A PROVISION PROHIBITING THE KEEPING OR HARBORING OF AGGRESSIVE DOGS WITHIN THE CITY

WHEREAS Chapter 55 of the City Code currently prohibits the keeping or harboring of a vicious dog within the City; and,

WHEREAS aggressive dogs are equally repugnant to the City; and,

WHEREAS there currently is no definition for an aggressive dog, nor a provision prohibiting aggressive dogs from being kept or harbored in the City;

BE IT ORDAINED, THEREFORE, that Chapter 55 of the City Code is amended in the following respects:

- 1. By adding to Section 55.01 the following numbered subsection:
  - 9. "Aggressive Dog" means a dog that has two verified incidents of unprovoked chasing, snapping or barking at any person or domestic animal so as to place the person or owner of the domestic animal in reasonable fear of their safety or the safety of their animal. A dog may be considered aggressive even if on the property of its owner, whether leashed or not, if its behavior, snapping or barking or similar menacing behavior, is founded after investigation by the Police Department. In assessing whether the dog was provoked to exhibit its aggression the Police Department shall consider that fact from the stand point of a reasonable person of the age of the person alleged to have provoked the dog; in other words, the Police Department shall consider whether a reasonable person of the age of the person alleged to have provoked the dog knew or should reasonably have known their action would provoke the aggressive behavior on the part of the dog.
- 2. Section 55.17 of the City Code is amended in the following respect: The first sentence thereof shall be deleted and in lieu thereof the following inserted:

It is unlawful for any person to harbor or keep a vicious dog, vicious cat, aggressive dog or dangerous animal within the City.

PASSED, AD	OPTED AND APPROVED THIS day of	, 2017.
	Dale Barnes, Mayor	
ATTEST: Tammy Coons,	City Cloub	

Sept. 5% 2017 We would like to request the city to block off the streets from the football field through the down town for the usual Home coming parade. The Home coming parade will be Thursday September 28th 2017 (0 6pm. Inank you! Anamosa High School Homecoming Committee

#### RESOLUTION NO. 2017-

Resolution to fix a date for a public hearing on proposal to enter into a General Obligation Fire Truck Acquisition Loan Agreement and to borrow money thereunder in a principal amount not to exceed \$175,000

WHEREAS, the City of Anamosa (the "City"), in Jones County, State of Iowa, proposes to enter into a General Obligation Fire Truck Acquisition Loan Agreement (the "Loan Agreement") and to borrow money thereunder in a principal amount not to exceed \$175,000, pursuant to the provisions of Section 384.24A of the Code of Iowa, for the purpose of paying the cost, to that extent, of acquiring a fire truck for use by the municipal fire department (the "Acquisition"), and it is necessary to fix a date of meeting of the City Council at which it is proposed to take action to enter into the Loan Agreement and to give notice thereof as required by such law;

NOW, THEREFORE, Be It Resolved by the City Council of the City of Anamosa, Iowa, as follows:

Section 1. The City Council shall meet on September 25, 2017, at the Anamosa City Hall Council Chambers, 107 S. Ford St., Anamosa, Iowa, at 6 o'clock p.m., at which time and place a hearing will be held and proceedings will be instituted and action taken to enter into the Loan Agreement.

Section 2. The City Clerk is hereby directed to give notice of the proposed action on the Loan Agreement setting forth the amount and purpose thereof, the time when and place where the said meeting will be held by publication at least once, not less than four (4) and not more than twenty (20) days before the date of said meeting, in a legal newspaper which has a general circulation in the City. The notice shall be in substantially the following form:

### NOTICE OF PROPOSED ACTION TO INSTITUTE PROCEEDINGS TO ENTER INTO A LOAN AGREEMENT AND TO BORROW MONEY THEREUNDER IN A PRINCIPAL AMOUNT NOT TO EXCEED \$175,000

#### (GENERAL OBLIGATION)

The City Council of the City of Anamosa, Iowa, will meet on September 25, 2017, at the City Hall Council Chambers, 107 S. Ford St., Anamosa, Iowa, at 6 o'clock p.m., for the purpose of instituting proceedings and taking action to enter into a Loan Agreement (the "Loan Agreement") and to borrow money thereunder in a principal amount not to exceed \$175,000 for the purpose of paying the cost, to that extent, of acquiring a fire truck for use by the municipal fire department.

The Loan Agreement is proposed to be entered into pursuant to authority contained in Section 384.24A of the Code of Iowa and will constitute a general obligation of the City.

At that time and place, oral or written objections may be filed or made to the proposal to enter into the Loan Agreement. After receiving objections, the City may determine to enter into the Loan Agreement, in which case, the decision will be final unless appealed to the District Court within fifteen (15) days thereafter.

By order of the City Council of the City of Anamosa, Iowa.

Tammy Coons City Clerk Section 3. Pursuant to Section 1.150-2 of the Income Tax Regulations (the "Regulations") of the Internal Revenue Service, the City declares (a) that it intends to undertake the Acquisition which is reasonably estimated to cost approximately \$175,000, (b) that other than (i) expenditures to be paid or reimbursed from sources other than the issuance of bonds, notes or other obligations (the "Bonds"), or (ii) expenditures made not earlier than 60 days prior to the date of this Resolution or a previous intent resolution of the City, or (iii) expenditures amounting to the lesser of \$100,000 or 5% of the proceeds of the Bonds, or (iv) expenditures constituting preliminary expenditures as defined in Section 1.150-2(f)(2) of the Regulations, no expenditures for the Acquisition have heretofore been made by the City and no expenditures will be made by the City until after the date of this Resolution or a prior intent resolution of the City, and (c) that the City reasonably expects to reimburse the expenditures made for costs of the City out of the proceeds of the Bonds. This declaration is a declaration of official intent adopted pursuant to Section 1.150-2 of the Regulations.

Section 4. All resolutions or parts of resolutions in conflict herewith are hereby repealed to the extent of such conflict.

Section 5. This resolution shall be in full force and effect immediately upon it approval and adoption, as provided by law.

Passed and approved September 11, 2017.

	Dale Barnes, Mayor	
Attest:		
Tammy Coons, City Clerk		

#### **AUGUST 2017 LIBRARIAN'S REPORT**

#### FRIENDS OF THE LIBRARY

The Friends of the Library meet on the 2<sup>nd</sup> Tuesday of the month at 10 AM at the library. They are working on fundraising money for new library furniture for teens and adults.

#### PROGRAMS & SERVICES

#### **CHILDREN**

Our regular schoolyear programs are back.

- Movers & Shakers: Wednesdays from 10:30-11:30 AM. Each week will be a mix of educational play, storytelling, music, and dancing.
- Early Out Wednesdays: The 1<sup>st</sup> and 3<sup>rd</sup> Wednesdays from 1:30-4:00 PM. The 1<sup>st</sup> Wednesday will be either Legos & Barbies or a special program and the 3<sup>rd</sup> Wednesday will be a movie showing.
- Outreach story time programs continue in local classrooms and daycares.

#### **ADULTS**

#### Upcoming September Programs:

- Tech Tuesday has restarted, meeting on Tuesdays from 2:30 to 4:30 PM.
- The Cedar Street Book Club meets on Thursday, September 21 at 7 PM to discuss "The Giver" by Lois Lowry.
- Library Trivia Night will meet Thursday, September 28 at 6 PM at McOtto's Family Restaurant. Teams of 4 and individuals must sign up by Tuesday, September 26.

#### SUMMER WRAP UP

All in all, the library had a wonderful summer reading program this year. Over 3,500 people, adults and children, attended programs hosted by the library with over 500 signing up to participate in the summer reading programs/challenges. A huge thank you to Parks & Rec for the work we did together on the Thursday Nights in the Park to make them a success!

#### SERVICE HIGHLIGHT

A new online resource offered by the library is **Chilton Library**. It offers full access to all of Chilton's auto repair and maintenance manuals in a digital format. Some of **Chilton Library's** more popular features include: maintenance and specification tables for each specific vehicle; step-by-step service and repair procedures; labor estimating tool; vacuum diagrams to simplify troubleshooting; wiring diagrams to help explain system operation; and close-up photographs and illustrations for visual support.

The library has some Chilton repair manuals in print, but they are not comprehensive for <u>all</u> makes and models as is the case for the new online resource.

#### STATISTICAL REPORT

The intent of the report is to provide objective data of the library with which to evaluate the library's basic services. It is provided quarterly to the Library Board of Trustees and monthly to the City Council and the Jones County Board of Supervisors.

#### August 2017 Librarian's Report

Prepared by Library Director

	20	16	20	17
	August	Year to Date	August	Year to Date
Cre	CKOUTS			
Books	2,159	4,287	1,878	20,104
Other Materials	1,403	2,619	1,356	4,832
BRIDGES (Digital Materials)	321	619	372	776
Computers	593	1,026	705	1,252
TOTAL	4,476	11,170	5,667	31,796
% OF CHECKOUTS BY RURAL PATRONS*	31.48%	31.99%	28.03%	30.61%
	·			
NUMBER OF VISITORS	5,737	10,741	5,673	11,101
NEW REGISTRATIONS	52	154	85	176
	L			
MAT	FERIALS	·		
Donations	95	150	316	393
Purchased	153	300	2	141
Removed	827	1,044	407	597
PRO	GRAMS		to place the second of the sec	
Number of Programs	0	38	6	36
Number of Attendees	531	1336	590	2,284
MEETING ROOM USE	7	15	5	10

<sup>\*</sup>Does not include BRIDGES checkouts.

#### **Lawrence Community Center- August**

The end of August is bittersweet at the Lawrence Community Center. We go from having a staff of about 40 pool, concessions, and parks kids, to a staff of just about 12. While it is nice to get a break from the pool, it is sad to see all the kids leave on their endeavors. The end of August marks a transition period for us at the center where we shift gears to the events coming up.

August was an unusually cool month for us at the pool. The cool weather in August hurt the attendance a little bit during the last month. Overall we had a really good year at the pool. We sold more pool passes this year than we have in the previous past few years.

August marked the end of our music in the park series. We had seven weeks of great entertainment that brought a wide variety of people to the park. We had some great sponsors help with the cost of the bands these sponsors included; Warner's Family Dentistry, Rogers Concrete, Red's Towing and Wayne Hall. Without these sponsors, we could not have made the Thursday nights as fun as possible. The library was also great and helped run the children's activities for these events. We look forward to next summer's Thursday Nights in the Park.

We have several events starting in September. These events include Flag football, Racquetball, Volleyball Camp and Co-Ed Slow pitch softball. Normally during this time of the year, we also have soccer. However, this year we are moving soccer to March to align it with the school sport and to give parents an option to let kids partake in more activities. When you offer multiple activities at once parents are likely to select only one of the two. We are hoping to change this trend by spacing out the sports.

Many say that the cold weather can be depressing. However, I feel that the fall offers many great things. Some of these include pumpkin spice coffee, college football, and bonfires. Everything in life can be disappointing if you make it that way. It can also be exciting and fun. It all depends on how you view it.

## REPORT MONTHLY PRODUCTIVITY WATER DEPARTMENT

testing , rounds , mowed , back wash and burn , weed wiped , 27 work	orders , 14 locates , vehicle route , 55 on walking route , curb stop	ripped out of ground on elm st , replaced battery in ford truck , Scott	went in for tetanus shot , back-t- tested 2 days for repairs on water	main hickory st( boil advisory)	
WEEK 1:					

elm, mowed all sites, house cleaning, (Jim was on vacation), worked generator at plaint, 11 hydrant flushes, vacuumed out valve at mill and testing, rounds, 16 work orders, back wash, 22 locates, pm on on h.m.o tank WEEK

end wood ridge RD set to go off 9:00 to 9:30, found chorine line broken roofers came in for well 4 (new roof ), install hydrant flusher on dead testing, rounds, back wash and burn, 13 work orders, 24 locates, 58 door post, 4 shut offs, mowed all sites, re plumed HMO 500 gal tank 2017 dodge truck broke down (key switch), Back t testing for water Ü WEEK

new mixer , mowed , yard work at 1004 e main (needs more Dirt ) / half week 5, testing rounds, 6 work orders, 1 door post, 14 locates, pm'ed and motor came in ,back t testing , back wash and burn down ,install of testing, rounds, 21 work orders, 6 locates, 2 door post, mixer shaft pump motors WEEK

81 Orders Work

73 Locates Line

61 Posts Door

Shut Offs

4

Street Department August 2017

Trim tees downtown

Install stop signs at intersection of Booth street and 4th street

Cold patch entire town

Grade fire station drive

Clean weeds at fire station sign

Clean fire station gutters

City and county auction

2 loads wood chips to arboretum

Repair ford f250

Repair brakes on International plow truck

City wide mowing x4

Sign repair at end of Jackson street

Clean alley area behind starlighters

Repair and replace banners on main street

Wash and wax trucks and clean all equipment

Clean city street department shop

South elm street project

Annual street crack seal program complete

Service sweeper

Remove 6 trees in city right of way

Stump grinding, backfill and seeding

Mowing of cemetary x4

Weedeating of cemetary x2

Weed control on chamber dr.

Patch on Gibbs street

New Volvo L50H arrived

Set date for fall City wide cleanup



## **Anamosa Police Department** Citation Statistics By Month

Jun Jul Aug Sep Oct Nov Dec	64 86 119 6 0 0 0	64 86 119 6 0 0 0
May	86	98
Mar Apr	83 60	83 60
Feb	79	79
Jan	91	91
Total	989	989 5/1
Citation Type	Non-Traffic	Totals

Page: 1 of 1



## Offense Statistics Summary By Month **Anamosa Police Department**

	- //20///	17/2/1/2011	) ! (											
Offense	Code	Total	Jan	F B	Mar	Ā	Mav	June	\\nr	Aug	Sen	Oct Nov	200	١,
Assault - Wilful Injury		-	0	0	0			1		1			1	, I
Assault (D/A)		ю	0	0	_	· <del>-</del>		· <del>-</del>					> <	
Assault (Serious)		8	0	-	0	<u> </u>	. 0		1 0				> <	
Assault (Simple)	13B	Ŋ	0	0	0	0		· ←	, c				) C	
Assault Armed with Intent		~	0	_	0	0	0	0	. 0	. 0			) C	
Assault during Felony		_	0	0	0	0	0	0	· •				) C	
Assault on a Peace Officer		<b>-</b>	0	0	0	0	0	0	_			· C	· c	
Assault with a Dangerous Weapon		_	0	-	0	0	0	0				· c	· c	
Burglary 2nd Degree		2	0	0	0	0	0	0	> <			o c	9 0	
Burglary 3rd Degree		14	Ŋ	_	τ-	2	-	0	l m		_	· c	) C	
Burglary 3rd Degree attempted		_	0	0	0	0	0	0	- ←			· c	, c	
Burglary 3rd Degree Vehicle		4	0	0	0	_	2	0	0	-	0		0	
Burglary tools posessed		~	-	0	0	0	0	0	0	0		, c		
Child endangerment		_	0	0	_	0	0	0	0			) C	· c	
Credit Card/Auto Teller Machine Fraud		9	0	0	~	0	0	4	0	-	0		0	
Criminal Mischief 1st Degree		_	0	0	0	0	0	-					· c	
Criminal Mischief 2nd Degree		_	0	0	0	-	· c		) C	, ,		· c	o c	
Criminal Mischief 3rd Degree		2	0	0	0	-	0	0	· -			· c	) C	
Criminal Mischief 4th Degree		4	0	0	-	0			<del>-</del>	, ,		) C	0 0	
Criminal Mischief 5th Degree		. 01	0	. 4		, <del>-</del>	· -	- 6	- 0	- c		) c	> 0	
Disorderly Conduct		er,	c	_	· c	. *		1 =	1 0	> 0		•	0	
DISTRIBUTION TO PERSON UNDER AGE	Z06	· -	0	, 0	, 0	- 0	- 0		) c			<b>&gt;</b> C	0 0	
Dog at Large		40	_	0	· c	· c			) <del>-</del>			> <	> 0	
DOMESTIC ABUSE ASSAULT IMPEDING AIR/BLOOD FLOW	13A	4	· <del>-</del>	0	0	· -	٦ -	- c		, 0		0 0	<b>&gt;</b> C	
DOMESTIC ABUSE ASSAULT WITH INTENT TO INFLICT SERIOUS INJURY		2	0	-	0	0			_			· c	> <	
DOMESTIC ABUSE ASSAULT-3RD OR SUBSEQ. OFFENSE	13A	2	_	0	0	0	0		. 0	) -		) C	<b>&gt;</b> C	
DOMESTIC ASSAULT CAUSING INJURY		e	0	0	0	0						0 0	> c	
Driving While License Barred		<b>-</b>	c	-		· c	ı c	· c				> 0	0	
Drug Poss Marijuana		- er,	) C	- c	) c	> <	) c	) c	<b>,</b>			O (	<b>&gt;</b> (	
Drug Unlawful Gathering		· 30	· c	) c	, c	› c	) C	o c	<b>5</b> C	9 6	<b>5</b> C	> 0	<b>&gt;</b> 0	
DUS - Driving While License Suspended		1.39	, c	) c	<b>,</b> c	> c	<b>,</b> (	<b>5</b> C	o 114	- (		<b>&gt;</b> (	<b>&gt;</b> (	
			>	>	>	٥	5	٥	8	5	<b>&gt;</b>	0	0	

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Page: 1 of 2

failure to maintain control		_	0	0	0	0	0	0	_	0	0	0
FALSE IMPRISOMENT		-	0	0	0 0	_	0	0	0	0	0	C
False Report to Law Enforcement		~	0	0	0	0	0	0	_	0		) C
FIREWORKS WITHIN CITY LIMITS	Z06	_	0	0	0 0	0	_	0	0	0		0
Forgery		ო	0	-	0	0	0	<b>←</b>	0	0	0	0
Harassment		<b>—</b>	_	-	0 0	_	0	œ	0	0	0 0	0
Hit & Run		4	_	0	0 0	2	-	0	0	0	0	0
Identity Theft		<b>←</b>	0	0	0 0	-	0	0	0	0	0 0	0
Interference w/official acts		ស	0	2	0 1	<del>-</del> -	0	_	0	0	0 0	0
Leaving Scme		20	0	0	0 0	0	0	0	_	0	0 0	0
Minor Using tobacco 1st offense			0	0	0 0	~	0	0	0	0	0 0	0
Obstruct Emergency Communications		5.	0	0	0 0	₹	0	0	0	0	0 0	0
Possession of controlled Substance		4	2	0	0 0	0	-	0	<b>—</b>	0	0 0	0
Possession of Drug Paraphenalia		က	<b>←</b>	0	0 0	0	_	0	_	0	0 0	0
Providing Alcohol to Minors		₹=	0		0 0	0	_	0	0	0	0 0	0
Public Intoxication (1st)	30E	4	0	0	0	-	0	2	0	0	0 0	0
PULA (Poss of Alcohol Under Legal Age)		_	0	0	0 0	0	_	0	0			0
Runaway		7	0	0	0 0	0	0	-	_	0	0 0	0
Sex Abuse 2nd Degree		~	-	0	0 0	0	0	0	0	0	0	0
Sex Abuse 3rd Degree		_	0	0	0 0	0	-	0	0	0	0 0	0
Sex Offender Registry Violation		_	0	0	0 0	<del>-</del>	0	0	0	0 0	0	0
Stalking		2	_	0	0 1	0	0	0	0	0	0	0
THEFT 1ST DEGREE >\$10,000		_	0	0	0 0	0	0	0	0	1 0	0	0
THEFT 2ND DEGREE \$1,000-\$10,000		O)	0	_	1 2	2	-	2	0	0 0	0	0
THEFT 3RD DEGREE \$500-\$1,000		9	<del></del>	0 2	1	_	0	-	0	0 0	0	0
THEFT 4TH DEGREE \$200-\$500		12	0	2	2 2	-	0	4	0	1 0		0
THEFT 5TH DEGREE VALUE \$1-\$200 SIMPLE MISDEMEANOR	23H	30	2	7	2 3	4-	5	9	4	0		0
Theft From Motor Vehicles		8	0	0	0 0	-	0	0	0	1 0	0	0
Theft of Motor Vehicle		_	0	0 0	0	0	0	0	-	0 0	0	0
Vicious Dog		2	0	0 0	0 0	0	0	_	0	1 0	0	0
Violation of No Contact Order		_	0	0 0	0	0	0	_	0	0	0	0
VIOLATION OF NO CONTACT/PROTECTIVE ORDER	Z06	16	1	0 0	0	0	0	15	0	0 0	0	0
	Totals	223	19	24 12	22	28	53	65	19	5 0	0	0

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# 2017 Arrest Statistics by Month

Anamosa Police Department														
Criminal Incident	UCR	Total	Jan	Feb	Mar	Apr	May	Jun	Jul.	Aug	Sep	Oct	Nov	Dec
Assault - Wilful Injury	13A	-	0	0	٥	0	-	0	0	1		1		1.
Assault (D/A)	13B	4	0	0	0	0	-	-	2	0	0			1.
Assault (D/A)	Z06	-	0	0	0	-	0	0	0	0	0			
Assauft (Serious)	13B	-	0	-	0	0	٥	0	0	0	0	0		。
Assault (Simple)	13B	9	0	0	0	0	٥	-	60	2	0	0		。
Assault Armed with Intent	130	-	0	-	0	0	0	0	0	٥	0	0	0	
Assault during Felony	13A	-	0	0	0	0	0	٥	-	0	0	0		。
Assault on a Peace Officer	13B	2	0	٥	0	0	-	0	-	0	0	0	0	。
Assault with a Dangerous VV eapon	13A	-	٥	-	0	O	0	0	0	0	0	0		
burglary 2nd Degree	220	2	٥	0	0	0	0	0	2	0	0	0	0	
Burgiary and Degree	220	-	<b>—</b>	0	0	0	0	0	0	o	0	0	0	,
burgiary and Degree attempted	220	-	۰	-	٥	0	0	0	0	0	0	0	0	
Carrying Weapons	Z06	-	0	0	0	0	0	0	-	0	0	0	0	。
Child endangerment	Z06	-	0	0	-	0	0	0	0	0	0	0	0	。
Credit Card/Auto Teller Machine Fraud	26B	4	4	0	0	٥	0	٥	٥	0	0	0	0	
Criminal Mischief 2nd Degree	290	<b>-</b>	0	٥	0	-	0	0	0	0	0	0		。
Criminal Mischief 3rd Degree	290	-	0	٥	o	0	0	0	0	-	0			。
Criminal Mischief 5th Degree	290	က	0	0	0	-	-	0	-	0			ļ	۱.
Disorderly Conduct		-	0	0	0	0	0	0	0	-	0	-		
Disorderly Conduct	13A	-	0	0	٥	0		0	0	٥	0	0		,
Disorderly Conduct	30C	6	2	3	٥	2	0	-	0	-	0	0		。
Disorderly Conduct	Z06	2	0	-	0	3	0	0	0	-	0	0	0	。
display of plates		-	0	0	٥	-	0	0	0	0	0	0	0	
DISTRIBUTION TO PERSON UNDER AGE	35A	-	0	0	0	0	0	0	0	-	0		0	。
DISTRIBUTION TO PERSON UNDER AGE	Z06	4	0	o	-	0	0	3	0	0	0	0	0	
Dog at Large		<b>~</b>	0	0	0	0	0	0	1	0	0			
Downstrain Aprilon Application of the contraction o	Z06	е П	0	٥	٥	0	-	0	0	2	0	0	0	
DOMESTIC ABUSE ASSAULT IMPEDING AIR/BLOOD FLOW	13A	4	۰	٥	0	-	-	0	-	1	0	0		
DOMESTIC ABOSE ASSAULT WITH INTENT TO INFLICT SERIOUS INJURY	13B	2	0	٥	۰	٥	0	0	2	0	0	0	0	
DOMESTIC ABOSE ASSAULT WITH INTENT TO INFLICT SEKTOUS INJURY	Z06	-	٥	-	٥	0	٥	0	0	0	0	0	0	0
DOMESTIC ASSAULT OF LIGHT IN THE STATE OF SUBSECTIONS	13A	-	-	٥	0	۰	٥	٥	0	0	0	0	0	
DOMESTIC ASSAULT CAUSING INCORT	13A	ო	0	0	0	0	7	0	0	5	0	0	0	0

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INTERFERENCE W/ OFFICIAL ACTS-FIREARM

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Interference w/official acts

Interference w/official acts

INTERFACE WITH POLICE DOG

Improper Rear Lamps

Identity Theft

Harassment Harassment

Harassment

6	٥	0	0	0	0	0	٥	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
c	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
c	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	٥	0	0	0	0	٥	0	0	0	0	0	0	0	0	0	0	0	0	0
C	0	0	0	0	0	0	0	0	٥	0	٥	0	٥	٥	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	0	Ģ.
0	-	-	-	0	0	0	0	2	٥	0	2	0	3	0	٥	2	0	1	٥	0	0	0	٥	0	0	0	0	0	٥	0	-	0	-	٥	2
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0	0	٥	-	-	0	۰	0	<b>-</b>	0	0	0	0	0	-	0	-	-	٥	٥	0	٥	0	0	0	٥	0	0	0	٥	-	0	٥	0	٥	0
-	-	4	9	-	-	က	2	18	-	4	22	<b>-</b>	9	-	-	14	-	<b>-</b>	-	-	-	-	-	-	-	7	-	-	-	-	-	2	က	1	7
138	•	Z06	Z06	•	35A	35A	•	35A	35B	,	35A	35A	Z06	,	35A	Z06	Z06	Z06	Z06	Z06	Z06	Z06	Z06	250	'	,	13C	206	26C	,	Z06	13A	'	90A	Z06

DUS - Driving While License Suspended DUS - Driving While License Suspended DUS - Driving While License Suspended

Drug Poss Methamphetamine Drug Poss Methamphetamine

Drug Unlawful Gathering Drug Unlawful Gathering FIREWORKS WITHIN CITY LIMITS

Harass by phone

Forgery

False Report to Law Enforcement

Escape from custody (Felony)

DUS per SR

Eluding

failure to maintain control FALSE IMPRISOMENT

DOMESTIC ASSAULT ENHANCED FOR PRIOR OFFENSES

DRIVING WITH OBSTRUCTED VIEW

Drug Del Meth less 5 grams Drug Del Meth over 5 grams

Drug Poss Marijuana Drug Poss Marijuana Drug Poss Marijuana

Driving While License Revoked

Driving While License Barred

DOMESTIC ASSAULT CAUSING INJURY

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**Z06** 

**G06 Z06** 

**Z06** 90D Z06 206 **Z06** 

35A 35A 35A 35B

35A 90Z 35A 35B **Z06** 

No Insurance

No insurance

O.W.I. 1st offense

O.W.I. 1st offense

O.W.I. 2nd offense

Obstruct Emergency Communications

Obstruct Emergency Communications

Obstructing Justice

Operation with out Registration

Operation with out Registration

Poss Controlled Substance w/Intent to Deliver

Poss Controlled Substance w/Intent to Deliver

Possession Controlled Substance w/o Prescription

Possession of Contraband

Possession of Contraband

Possession of controlled Substance

Possession of controlled Substance

Possession of Drug Paraphenalia

Possession of Drug Paraphenalia

Possession of Drug Paraphenalia

Possession of Drug Paraphenalia

Public Consumption (Alcohol)

**30E** 

90E 30Z **Z06** 206

Public Intoxication (1st)

Public Intoxication-Enhanced

Speeding

Stalking

THEFT 2ND DEGREE \$1,000-\$10,000

THEFT 2ND DEGREE \$1,000-\$10,000

THEFT 2ND DEGREE \$1,000-\$10,000

THEFT 3RD DEGREE \$500-\$1,000

23H 23D 23H 23C

23D

THEFT 3RD DEGREE \$500-\$1,000 THEFT 4TH DEGREE \$200-\$500

THEFT 4TH DEGREE \$200-\$500

THEFT 5TH DEGREE VALUE \$1-\$200 SIMPLE MISDEMEANOR Theft of Motor Vehicle

23D 23H 23G

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Page: 3 of 4

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Violation of No Contact Order							ĺ						
VIOLATION OF NO CONTACT PROGET A SECOND CONTACT PROGET ASSESSMENT OF SECOND CONTACT PROGET ASSESSMENT ASSESSMENT ASSESSMENT OF SECOND CONTACT PROGET ASSESSMENT ASSESSM	-	٥	0	0	0	0	0	<del>-</del>	0	0	0	0	0
Wishelia of manifest in contract the Order	28	7-	0	0	0	6	8	15	0	0	0	0	0
Violation of restricted license	2	0	0	0	0	0	0	2	0	0	0	0	0
Wallall - Julie agency	2	1	0	0	٥	0	0	-	0	0	0	0	0
Warrant -outer agency 90Z	4	-	0	0	-	-	0	0	-	0	0	0	0
Warrant Jones County	10	-	0	0	0	2	8	60	-	0	0	0	0
	19	-	0	2	4	3	0	-	5	0	0	0	0
TOTALS FOR ANAMOSA POLICE DEPARTI	ENT: 386	33	34	25	35	51	35	102	89	m	0	0	0

AGENCIES INCLUDED: Anamosa Police Department

35 102 68

51

35

25

34

33

GRAND TOTALS: 386

Aug. 2017	Month End	Utility Billing Report
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TIE Monthly totals for Any 2017	_					
TOTAL TOTAL STATE OF THE STATE		Aug-16	Water Customers	mers		Unpaid as of Aug 2017
				2017	2016	\$45,997.99
01 WA Residential	\$52,585.29	\$45,377.42	\$45,377.42 Residential 01	1,790	1.792	
02 WA Commercial Gallon	\$2,496.20	\$1,491.53	Comm.02 gal.	7	8	
03 WA Commercial	\$7,332.41	\$11,290.08 Comm. 03	Comm. 03	142	140	
04 WA Tax Exempt	\$2,686.86	\$3,309.52	Gov/School 04	25	24	24 Tax-exempt
05 Outside WA Only	\$222.37	\$371.11	Outside WA 05	12	5	
06 Outside WA	\$76.11	\$55.80	Outside WA 06	<b>C</b> 4		
20 WA Non City	\$72.39	\$95.23	\$95.23 Non City 20	2	ന	
MQ 66	\$0.00	\$0.00	Dummy Meters	0	16	Unpaid as of Aug 2016
Total Water	\$65,471.63	\$61,990.69	Totals	1,993	1,990	\$41,899.64
10 SW Residential	\$77,599.25	\$82,074.85	\$82,074.85 Sewer Customers			
11 SW Commercial	\$9,073.01	\$13,993.50	\$13,993.50 Residential 10	1,764	1,768	
12 SW Commercial Gallon	\$2,414.95	\$1,494.74	\$1,494.74 Comm. 11	144	142	
14 SW Commercial Tax-ex	\$1,646.26	\$2,161.60	\$2,161.60 Comm. Gal 12	2	2	
21 SW Non City	\$437.66	\$544.92	Comm. 14	2	19	19 Tax-exempt
Total Sewer	\$91,171.13	\$100,269.61	Non City 21	ŧΩ	Ø	-
Landfill - Misc	\$4,392.00	\$4,440.00	Totals	1,936	1,937	
Total	\$161,034.76	\$166,700.30				Total custs billed Aug.2030 2017-2032
						Total custs billed Aug. 2016-2036

Current Water Base \$19.87/\$4.33 per hundred CF over base Current Sewer Flat Base \$24.00 - \$4.10 per hundred CF

Aug. 2016 Water Base \$15.00/\$4.25 per hundred CF over base Aug.2016 Sewer Flat Base \$24,00-\$4.10 per hundred CF

Total SW & WA consumption Aug. 2017 2,570,490 billing for July 2017 usage Total SW & WA consumption Aug. 2016 3,087,650 billing for July 2016 usage

These figures reflect the Aug. 2017 billing for July 2017 usage

Prepared by Linda Iben

City of Anamosa Investment Report for Month Ending August 31, 2017

Principle   Prin									YTD CD Value as			YTD and		YTD and	YTD CD Value as	
Control Fresh   Column   S907/6   S   1/57/1   S   S   S   S   S   S   S   S   S	Investments	Financial Institution		Amount of CD		Maturity Date		Interest Rate	of Jul 31, 2017	This month's Investments		Maturity Interest Earned	Monthly Interest Added	Maturity Interest Added	of Aug 31, 2017	Redemption /Rollover Amount
State   Stat	General Fund															
Chiese   Spirité   S   1,579,17   S   S   S   S   S   S   S   S   S	Sub-Total							69				e9			49	cs.
Chinama   Stophyle   St. 1979.17   St. 5   St. 5   St. 15.14.48   St. 5   St. 15.14.48   St. 5   St. 15.14.48   St. 5   St. 15.14.48   St. 15.14.49   St.	Housing Rehab MM							89								
Fabric   San December   San Decemb	Memorial Hall	Citizens						S	2,181						\$ 2,181.48	
Face Final   Face Final   Column   Face Fi	Total General Fund								2,181.48					\$	\$ 2,181.48	5
Fig. 1984   Page   Pa	LCC Fund							++								
The Part	1,00	F&M Bank	400090426	1 1	90/10/80	05/10/07	- 1	5.620%								Ì
Fearl Bank   40004518   3.35(0000)   0.05707	307	Citizens	72551	ŀ	05/11/07	10/13/07	- 1	4.580%								\$ 384,496.66
Chiesas   25.20,000.0 (0.22716   0.022716	207	F&M Bank	400043415		10/31/07	10/31/09	1	4.660%								3 384 070 96
Fig. National   Clinican   Application   A	3371	F&M Bank	400043618		08/29/08	08/29/10	i l	3.480%								
Figure   F	100	Citizens	75591		02/22/10	02/22/11	F	1.760%								
Fileding   File   Fil	201	F&M Bank	400045163		05/05/11	05/05/12		1.000%								321,200.71
Filestricati	707	Fidelity	19284		1 08/09/12	08/09/14	1 .	1.100%								
Historical   Citicans   76121   \$ 600,000.00   0459716   0452971   050096   \$ 600,000.00	CCC	Fidelity	122083		06/27/14	06/27/18	1		İ							\$ 612,228.98
Citizens 72713   S 13,534.56 1202006 0002207   52,10%   Citizens 72713   S 13,534.56 1202006 0002207   52,10%   Citizens 73547   S 14,18913   Oxivation   Oxivat	207	Citizens	76609		06/29/16	06/29/18									\$ 600,000,000	
Citizens   72713   \$ 1.834.46   122206   6622207   6622607   510066   662207   66226	LCC - Historical	Citizens		11	01/20/12	1	07/23/12	%00970								\$ 40,119.67
Citizens   7352   3   13,200   06,2210   10,000   4,660%   1,000				- 1												
Chicagos   75347   S   14,189.13   Osl/1709   Osl/170	LCC-MoHugh	Critizens E&M Bonk	72713		5 12/22/06	10/21/00	-1	5.210%								\$ 14,189,13
Teach Bank   44-69   \$2,200.00   02/22/10   06/22/10   1,000%	LCC-McHuch	Citizens	75347		10/11/01	06/17/10	Ì	1.870%								
FraM Bank   4E+09   \$ 3,000.00   01/20/13   01/24/13   0.000%   \$ 5 0.000/13/11   0.000%   \$ 5 0.000/13/11   0.000%   \$ 5 0.000/13/11   0.000%   \$ 5 0.000/13/11   0.000%   \$ 5 0.000/13/11   0.000%   \$ 5 0.000/13/11   0.000%   \$ 5 0.000/13/11   0.000%   \$ 5 0.000/13/11   0.000%   \$ 5 0.000/13/11   0.000%   \$ 5 0.000/13/11   0.000%   \$ 5 0.000/13/11   0.000%   \$ 5 0.000/13/11   0.000%   \$ 5 0.000/13/11   0.000%   \$ 5 0.000/13/11   0.000%   \$ 5 0.000/13/11   0.000%   \$ 5 0.000/13/11   0.000%   \$ 5 0.000/13/11   0.000%   \$ 0.000/13/11   0.000/13/11   0.000%   \$ 0.000/13/11   0.0000/13/11   0.000000000000000000000000000000000	LCC-McHugh	Citizens	75592	1 1	02/22/10	06/22/10		1.000%								
Fight Bank   4E-09   \$ 30,971.72   02/13/11   02/13/11   0.000%   \$ 5 0.000.00   0.1/20/12   0.1/20/13   0.1/20/	LCC-McHugh	F&M Bank	4E+09		01/21/80		ГΤ	1.000%								\$ 2,020.07
Family   F	LCC-McHugh	F&M Bank	4E+09	- 1	2 08/13/10	02/13/11	- 1	1.000%								\$ 31,128.05
Fund   S 4,768,807.70   S 4,768,807.70   S 600,000.00   S - S - S - S - S - S - S - S - S - S	LCC-MCHURT FISTORICAL	CIUZENS	4710/	-	01/20/17	01/20/13									٠	
Fund         \$ 4,768,807.70         \$ 5.600,000.00         \$ 5.2%         \$ 5.67%           F&M         400696428         \$ 155,000.00         08/10/06         05/10/07         05/11/07         5.62%         \$ 5.5%           F&M         400614520         \$ 155,514.94         08/20/10         08/20/10         08/20/10         \$ 5.5%           F&M         400094362         \$ 155,514.94         08/20/10         08/20/10         08/20/10         \$ 5.5%           F&M         400094362         \$ 200,000.00         08/20/10         08/20/10         08/20/10         \$ 5.5%           Citizens         73970         \$ 200,000.00         08/20/10         08/20/10         06/20/10         18/20           F&M         400043625         \$ 300,000.00         08/20/10         06/20/10         18/20         \$ 5.5           Citizens         73376         \$ 150,000.00         08/20/10         06/20/10         18/20         \$ 5.5           F&M         400043621         \$ 150,000.00         08/20/10         06/20/10         18/20         \$ 5.5           Citizens         73356         \$ 150,000.00         09/17/09         06/17/10         06/20/10         18/20           S         \$ 200,000.00         109/17/09	Sub-Total			\$ 4,768,807.7	0								\$		\$ 600,000.00	\$ 4,321,374,24
Fund         F&M         4006996428         \$ 155,000.00         68/10/06         65/11/07         5.62%         \$ - \$         \$ - \$           F&M         400617283         \$ 155,000.00         68/10/06         65/11/07         5.62%         \$ - \$         \$ - \$           F&M         40069438.20         \$ 155,514.94         68/29/10         67/11/08         4.58%         - \$         \$ - \$           F&M         40069438.20         \$ 155,514.94         68/29/10         68/10/10         3.48%         \$ - \$         \$ - \$           Citizens         73970         \$ 200,000.00         10/31/07         62/13/07         5.60%         \$ - \$         \$ - \$           F&M         40009438.2         \$ 200,000.00         10/31/07         66/09/09         4.45%         \$ - \$         \$ - \$           Citizens         75356         \$ 150,000.00         09/17/09         06/17/10         06/22/10         187%         \$ - \$         \$ - \$	Sub-Total			69	-			90								
F&M         400059628         5         155,000.00         08/10/06         05/11/07         5.62%         6           F&M         40017283         \$ 155,000.00         08/10/06         05/11/07         05/11/07         5.62%         6           F&M         40017283         \$ 155,514.40         08/29/10         07/11/08         4.58%         -         -           F&M         400090438         \$ 200,000.00         08/19/09         08/29/10         08/29/10         22/19/07         5.60%         -           F&M         40009436.25         \$ 200,000.00         08/19/09         06/13/07         3.22%         -         \$         -           F&M         4000436.25         \$ 159,000.00         08/17/09         06/17/10         06/22/10         1.87%         -         \$         -           Citizens         75356         \$ 130,000.00         08/17/09         06/17/10         06/22/10         1.87%         -         \$         -         \$	Total			\$ 4,768,807.7	0			57	i					9	\$ 600,000.00	\$ 4,321,374,24
F&M         4000450438         \$ 155,000.00         08/10/07         05/11/07         5.62%           F&M         400017283         \$ 155,000.00         05/11/07         07/11/08         4.58%         \$ .           F&M         400043628         \$ 155,000.00         08/10/07         07/11/08         4.58%         \$ .           F&M         400043628         \$ 155,000.00         08/10/06         02/10/07         07/11/09         5.60%         \$ .           Citizens         73970         \$ 200,000.00         08/11/09         05/11/09         06/12/10         1.87%         \$ .         \$ .           Citizens         75356         \$ 150,000.00         09/17/09         06/17/10         06/22/10         1.87%         \$ .         \$ .         \$ .         \$ .	Road Use Tax Fund															
F&M         400090383         \$ 155,000.00         05/11/07			10.100													
F&M         400043620         \$ 155,514.94         08/29/10         08/30/10         3.48%         \$ -         \$           Citizens         73970         \$ 200,000.00         08/10/07         02/13/07         05/23/09         4.45%         \$ \$         \$	RUT Reserve	F&M	400090428	ر م	0 08/10/06	05/10/07	05/11/07	5.62%								\$ 155,000.00
F&M   400090438   \$ 200,000.00   08/10/07   02/13/07   5.60%   Citizens   773970   \$ 200,000.00   10/31/07   05/13/108   445%   S 200,000.00   06/13/108   06/03/09   3.22%   S 200,000.00   06/13/109   06/13/10   06/22/10   1.87%   S - S - S - S - S - S - S - S - S - S	RUT Reserve	F&M	400043620	1	4 08/29/08		08/30/10	3.48%	-							\$ 170,277.08
Citizens 77370 \$ 200,000,00 10/31/07 05/32108 445%	RUT	F&M	4000090438	3 1	0 08/10/06		02/13/07	2.60%								\$ 205.573.42
AL Criticas 75356 \$ 150,000.00 09/17/09 06/17/10 18/7%  AL 35.6. S 1,315,514.34  35%	RUT	Citizens	73970	<b>ب</b>		05/31/08	80/60/90	4.45%								
S 1.315,514,94 S - S - S - S - S - S - S - S - S - S	RUT	Citizens	75356	2 63	0 09/17/09	01/21/90	06/22/10	1.87%								\$ 307,283.31
S 1.315.514.94 S - S - S - S - S - S - S - S - S - S																
LOT 35%	TOTAL			\$ 1,315,514.9	4						8	100		-	69	\$ 1,356,905.95
LOT35%																
LOT 35%																
	LOT 35%															

City of Anamosa Investment Report for Month Ending August 31, 2017

								YTD CD Value as			VTD and		VITTE COLD	With Children	
Investments	Financial Institution	Financial Investment	Financial Investment Institution Number Amount of CD	Purchase Date	e Maturity Date	Purchase Maturity Redemption Int	erest	of Jul 31, 2017	This month's	This Month's		Monthly Interest Added		of	Redemption
1 Oct 2 60/	i	3000									-11		Interest Anged	Aug 31, 2017	/Rollover Amount
LOI 33%	Citizens	76069	\$ 250,000.00	250,000.00 11/01/11	05/01/12	05/07/12	0.65%								\$ 250,810,27
Sub-Total			5					٠,	69		S	49	9		50
EQ1 65%															
Sub-Total			45												
												9	-		1
Total			50					5	1 50		50	42	9	8	<b>6</b> 2
Debt Service Fund															
Debt Service	Citizens	73971	\$ 100,000,00	10/1/07	100 000 000 10/31/07   05/31/08	06/00/08	4.450%								
Debt Service *no penalty			1		00/10/00	DOLLO O	9/21/								\$ . 100,000.00
redeem 11/29/10	F&M	4E+09	\$ 731,176.12	08/25/10	731,176.12 08/25/10 02/25/10	11/29/10		\$							\$ 732,233.08
Debt Service	Citizens	ł	Í	08/09/12	129,118.97 08/09/12 05/09/13	05/10/13	0.50%								\$ 206,194.64
		! j													\$ 129,602.24
Total			9						,	9	50	3	- '		
TIF Fund					1										
				+											
Total			#REF.					S	59		·	9	9		
Special Assesment														1	
	11		l i												
Special Assessment		400090429 \$	- 1	0 08/10/06		05/11/07	5.62%								180 228 01
Special Assessment	F&M	40001/284 \$		48 931 00 10/17/07	48 931 00 10/31/07 07/11/08	02/11/08	4.58%								
Special Assessment	F&M	40043624	1	278.626.29 08/29/08	00/50/00	00/60/00	1.30%								
Special Assessment	Citizens	75348	50	2 09/17/09	1-	06/22/10	1.87%								Ì
Special Assessment	F&M		<b>5</b>	2 08/13/10	05/13/11	05/18/11	1.00%								321,581,30
Special Assessment	Citizens	76070	i	355,000.00 11/01/11	05/01/12	05/07/12	65.00%								
Special Assessment	Citizens	76206	\$ 347,127.23	3 08/09/12	05/09/13	05/10/13	0.50%								
Total			50					5	5		65	9	v		
Emlovee Renefit													2		
							1								
Employee Benefits		460090480	.,	90/01/80 0	20/01/50	10/11/50	5.62%								3,000,00
Employee Benefits	F&M	400017285	49 6	0 05/11/05	36,000.00 05/11/07 07/11/08	07/11/08	4.58%								
Ermlovee Benefits	Citizens	74548	9 4	10/21/0,	44 964 62 08/20/08 05/20/08	06/03/08	2 100%								
Employee Benefits	Citizens	75337		00/17/00	01/21/90 6	06/22/10	1.87%			-					
Employee Benefits	F&M	4B+09				05/18/11	1.00%								
Employee Benefits	Citizens	76071	\$ 99,000.00			05/07/12	65.00%								\$ 99,320,87
Employee Benefits	Citizens	76203	\$ 76.526.34	4 08/09/12	21/07/10	05/10/13	0.60%								\$ 190,512.65
			1		<b>→</b> ~~•4	2000	2/000								
Total	-		·						50		95	50	S	60	
AAAAA AAAA															
Savings - Library	Citizens	Citizens 508-552-7 \$	\$ 2,766.87	_											2 226 20
															3,235.22

City of Anamosa Investment Report for Month Ending August 31, 2017

				-			-	YTD CD Value as			YTD and		YTD and	YTD CD Value as	
Investments	Institution	Number	Amount of CD		Purchase Maturity Date Date	rty Kedemption	tion Interest	Till 31, 2017	This month's	This Month's	Maturity Interest Formed	Monthly Interest Added	Maturity	-of	Redemption
Library	Citizens	4	⊌9	0.00 01/2	5 0	-	1	ļ.			THE POST TO STATE OF THE POST	-	microsi Augen	Aug 31, 2017	/Kollover
Library	F&M	40009042.7	·~	10,000.00 08/10/06	0/06 05/10/07	ļ.,	7 5.62%								
Library	F&M	*00017282	62	<del></del>		<del> </del> -	1-								
Library	Village	16777	645	<del>-</del>	05/02/07 05/02/09	Ļ	1								
Library	F&M	400043617	69	+		Ļ	†								
Library	Citizens	75355	6	+-	01/11/90   60/11/60	ļ.,	0 1.87%								5 12,054.76
Library	F&M	4E+09		†—	08/13/10 08/13/11	<u> </u>	T				-				İ
Library	Citizens	76125	l		01/20/12 01/20/13	-	t								
Library-Benton Book Trust	Citizens	72712					+								
Library-Benton Book Trust	Village	16856		7 364 43 02/28/08	8/08 02/28/10	-	745W								
Library-Renton Book Trust	Citizene	75604	İ		-1-	+	+								7,888.92
I shrare Bonton Book Touch	E.R. M.	400045161	9 6		E/11 03/22/11	4	1.3370								\$ 8,011.67
I there Design Dook Terre	DANA	1017101		00.00	2000	4	+								1.026.49
T. Hand, Double Dook, 11051	TOUNI TO A - Line	45.00	9 6	20,00 03/2	7,000,00   03/20/14   03/20/13	4.	+								\$ 7,028.03
Ligrary-Benton Book I rust	Fidelity	4E+U9		00.00 03/2	7,000.00 03/25/15 03/25/16	10 03/28/16	-+								
Library-Benton Book I rust	Fidelity	125083	), (	00.00	7,000.00 04/05/16 04/05/20	20	1.50%	2,000.00						\$ 7,000.00	
I throw Special City	Citizone	11777		70 000 00 12/2/	במורשבו אמונטכו	20120101	+								
I throng Special Gift	Village	16779	5 2 2			1	2,412,6								
I shount Consist City	Village	22021	1		01/02/07 00/07/07/07	-	$^{\dagger}$								\$ 2,112.06
T there Canain City	V HIBBO	10000	1	_	00/12/00 07/12/10	+	+								
I three Created City	Chizons	75602	22.5	27 603 68 03 77	02/17/09 00/17/10		1.07%								
T. C. C. C. C. C. C. C. C. C. C. C. C. C.	TO A A	2000	1	-	777/50 01/7	+	+								
Liorary Special GIT	FŒM	4E+03	2	_	08/13/10 08/13/11	-	-+								
Library Special Citt	FœM	400045164	2	23,228.93 05/0	05/05/11 11/05/11	4	+								\$ 23,316.84
Library Special Gift	Cifizens	7/00/2	- [	8.51 11/0	5,718.51 11/01/11 05/01/12	_	T								
Library Special Gift	Citizens	76126	\$ 23,3	23,322.12 01/20	3,322.12 01/20/12 01/20/13	_	3 0.80%								\$ 23 500 58
Library Special Gift	Citizens	76202	Ì	41.25 08/0	9/12 08/09/	13 08/14/13	-								
			- 1												
Library Special Gift	- 1	400045501													118 501 57
Library Special Gift	-	400045502 \$	- 1	118,194,20 12/2	12/24/15 06/24/16	4									118 501 57
Library Special Gift	- 1	400045503	- 1	118,194.20 12/24/15	4/15 06/24/16	_	7								
Library Special Gift	- 1	400045504	- 1	118,194.20 12/24/15	4/15 06/24/16	_									
Library Special Gift	- }	400045505		118,194,21   12/24/15	14/15 06/24/17	17 06/26/17	-						5		
Library Special Gift	F&M	400045563		118,591.57   06/27/16	11/16 06/27/18	.18	1.26%	118,591.57						\$ 118 501 57	9
Library Special Giff		400045564	! 1	118,591.57 06/2	06/27/16 06/27/19	.19	1.26%	₩.						118 401 57	
Library Special Gift	Fidelity	125446		118,591.57   06/2	06/27/16 06/27/20	,20	1,45%	es,							
Library Special Gift	Fidelity	125447				21	1.55%	50							
Library Special Gift	Fidelity	127026		110,322.85 06/2	06/27/17 06/27/22	22	1.30%	49						110 322 84	
Total			\$ 1,480,352.73	\$2.73				\$ 591,689.13	1				50	\$ 591,689,13	\$ 901.562.30
					-										
				<u> </u>											
Berndes Trust				-											
			i				_								
Cemetery Operations	F&M	400090439   \$	i	00:00	10,000.00 08/10/06 02/10/07		5.6								\$ 10.278.67
Cemetery Operations	Village	16779	1	10,000.00 05/0	05/02/07 05/02/09	4	- 1								10,000,00
Cemetery Operations	Citizens	75349	\$ 10,0	00.00		-									
Cemetery Operations	F&M	4E+09	ļ	10,000,00 08/13/10		$\dashv$	2								
Cemetery Operations	Citizens	76073		00.00		-	9.0								
Cemetery Operations	Citizens	76200		10,000.00 08/09/12	09/12 08/09/14	/14 08/11/14	14 1.00%					\$			\$ 10.201.51
6	-	-													
Sub-1 oral	-  -		0,00	00,000,00			-				4	49	49	6/9	\$ 60,752.84
Cemetery P.C.			-				-								
Cemetery PC	F&M	400096432 \$		00.00	75,000.00 08/10/06 05/10/07	70/11/07	07 5.62%								44 000 00
			L			н					-	-			75,000,00

City of Anamosa Investment Report for Month Ending August 31, 2017

Investments	Financial Institution	Financial Investment Institution Number	Amount of CD		Maturity R	Purchase Maturity Redemption Inte	rest	YTD CD Value as of Jul 31, 2017	This month's Investments	This Month's	YTD and Maturity Interest Farned	Monthly Interest Added	YTD and Maturity Interest Added	VTD CD Value as of	Redemption
Cemetery PC	- 1	400017286 \$		75,000.00 05/11/07 07/11/08	02/11/08		4.58%						Part and and	Aug 51, 2017	Kanover Amount
Cemetery PC	- 1	40003619	- 1	77,608.15 08/29/08 08/29/10	08/29/10	+	3.43%								
Cemetery FC	mi	UCSC/	- 1	09/11/00	06/17/10	7	1.87%								
Cemetery PC		*00045165	- 1	83,677.52 05/05/11 11/05/11	11/02/11	7	75.00%								\$ 83.994.18
Cemeraly re	CITIZENS	9710/		71/02/10	01/20/13	01/24/13	0.80%								
Sub-Total			\$		-		5	,	4						
															-
Wotlands			\$ 60,000.00				<b>6</b> /3	,	9		5	-			\$ 60,752.84
V CLEANLE						1									
F															
							9	D .	69		50			- -	
Water Fund				+											
Consumer Deposits	F&M	400090440	\$ 170,000,00	08/10/06	02/10/07	20/13/00	5 KN%								
Consumer Deposits	Village			05/02/07		02/02/00	5 28%								\$ 174,737.41
Consumer Deposits	Citizens	Π	\$ 240,000.00			06/22/10	1.87%								Ì
Consumer Deposits	Citizens			08/13/10	08/13/11	08/15/11	0.40%								
Consumer Deposits	Citizens	1	\$ 275,000.00		05/01/12	05/07/12	0.65%								375 801 30
Consumer Deposits	Citizens	76201	,	305,000.00   08/09/12	08/09/14	08/11/14	1.05%								\$ 311,455.62
Sub-Total			\$ 1,425,000.00	1		1	5		59			u			
			1 :									,	9		3 1,441,442.11
Water	Citizens	75358 \$	- 1	1_	06/17/10	06/22/10	1.87%								\$ 152,097,99
Water Bond Coversoe	F&M	Amendua A		71/60/90	21/60/20	05/10/13	0.50%								
Water Bond Coverage	F&M	400017287		04/11/02	02/10/07	02/11/0/	7.02%								
Water Bond Coverage	F&M	*#00043621	-	08/29/08	08/29/09	09/04/09	3.21%								
Water Improvement	F&M	400090435	i ]	90/11/80	05/10/07	05/11/07	5.62%								5 130,115.14
Water Improvement	F&M		9	05/11/07	07/11/08	80/11//0	4.58%								26.152,15
Water Improvement	FæM		12	08/29/08	08/29/09	09/04/09	3.21%								
Water Keserve	FRM	TOOM THOM S		08/10/06	05/10/07	05/11/07	5.62%								
Water Reserve	FæM	40003623	\$ 146.403.09	08/29/08	08/29/09	09/04/09	3.25%								
			1			COLORO	0/7-7-1								\$ 151,219.49
Sub-Total			\$ 950,245.82	2			69						65	69	\$ 1,745,254,25
TOTAL			\$ 2,375,245.82	-2	† †		95		s		1	S		1	
Wastewater Fund				+ 1											
W.W.	5	00000	l	000	100										
WWIK	Citizens	75750		60/1/60	01/1/1/90	06/22/10	1.87%								\$ 506.993.29
WWTR	F&M	73.50U	500,000,000	09/17/09	06/17/10	06/22/10	.87%								\$ 506,993.29
WWTR	Citizens		-	08/13/10	08/13/11	11/20/10	0.40%								
WWTR	F&M	99	}	05/05/11	05/05/12	T	1.00%								
WWTR	Citizens	-	1	11/01/11	05/01/12	T	%00.59							5	
WWTR	Citizens	1		0 01/20/12	01/20/13	T	0.80%								\$ 501,620.55
WWTR	Citizens		1	08/09/12	08/09/13	08/14/13	0.65%								ĺ
WWTR Bond Coverage	F&M	400090441	\$ 55,000.00	90/01/80	02/10/07	02/13/07	5.60%								
WWTR Bond Coverage	Village	16781			05/02/09	02/02/09	5.28%								50,552.09
WWTR Bond Coverage	Citizens	75352	60		06/17/10	08/22/10	1.87%								
WWTR Improv. fund	FæM	400090442	<b>S</b>	0 08/10/06 02/10/07	02/10/07	02/13/07	5.60%								
wwlk improv. nand	Village	16782	ľ	67,972,58 05/02/07 05/02/09	05/02/09	02/01/09	5.28%								\$ 67.972.58

City of Anamosa Investment Report for Month Ending August 31, 2017

Redemption	/Rollover Amount	68,923,28	197,245,16	200,003.94		5,202,787,44	1,193,870,61 \$ 15,030,079,13
YTD CD Value as	Aug 31, 2017		9 09	<u>جه</u>	6		\$ 1,193,870.61
YTD and Maturity	Interest Added				9		82
Monthly	Interest Added						iA.
YTD and Maturity	Interest Earned Interest Earned Interest Added				9		59
This Month's	Interest Earned						
This month's	THACSTING				-		60
YTD CD Value as of	100000				90		\$ 1,193,870.61
Interest	1.87%	2.60%	5.28%	200			
Purchase Maturity Redemption Interest Date Date Bate Rate			05/07/09				
Maturity	01//1/90	02/10/07	08/02/09				
Purchase Date	60/11/60	90/10/00	00/11/00				
Investment Purchase Number Amount of CD Date	\$ 67,972.58 09/17/09 06/17/10	191,000.00	\$ 197.245.16		\$ 955,794,66		- 1
nvestment	75353 \$	16703	75354			Ī	
Financial Investment Institution Number	Citizens		Citizens		-	1	
Investments	WWIR Improv. fund	WWTR Reserve Fund	WWTR Resrve Fund		IOIAL	Total	201

City of Anamosa Treasurer's Monthly Report as of August 31, 2017

		Beginning Cash	_	Monthly	Monthly	hly	Monthly	Monthly	Ending Cash	Investment *	Petty	Ē	Ending Fund
		Balance as of							Balance as of	Balance as of		Bal	Balance as of
Fund	1		4	Revenue	Expenditure	liture	Transfers In	Transfers Out	8/31/17	8/31/17	Cash		8/31/17
General **	6	\$ 2,098,654.87	69	46,896.72	\$ 213,6	213,612.81			\$ 1,931,938.78	\$ 609,181.48	\$ 750.00	8 2	2.541.870.26
Forfiture-Police Dept.	2	\$ 618.25	69	1					\$ 618.25			1	618.25
Police Canine	03	\$ 4,201.19	69	0.33	69	,			\$ 4,201.52			64	4.201.52
Local Access	8	\$ 3,784.99	69	1.61					\$ 3,786.60			64	3 786 BO
Road Use Tax	90	\$ 746,782.76	69	74,085.78	\$ 12,9	12,947.59			8	65		9	00,000,00
Local Option-35%	8	\$ 89,596.66	69	11,108.10	\$ 1,4	1,447.75				69		9 6	00 287.00
Local Option-65%	60	\$ 109,787.05	69	20,549.34	\$ 24,5	24,520.76			-	+		6	105 845 62
Dabt Service	Ξ	\$ 86,982,57	69	148,55	49	,				69		69	87 131 12
ΠF	12	69	69	61.11		1			-			65	142 456 RA
Special Assesment	13	\$ 277,957.27		The second	į			A CONTRACTOR				65	278 075 34
Employee Benefit		89	69	814.46	69				\$ 119,511.25	69		69	119,511,25
Library Special Giff	21	10.1	jo.	080					\$ 10,109.15			69	594.798.28
2	22.		60	Section of the section of	tres Passe 35	100		SSE DESTRUCTION DO NOT BEEN	\$ 0.00			69	00.0
Cemetery Operations	25 \$	ı	69	L		,	ĺ		\$ 10,000.00	69		65	10.000.00
ual Carlo	8	S 01.00 - 72   1							\$ 91,477.52			200.00	91.477.52
Wetlands Project	46	S	\$		- 1	•			\$ 800.53	49		-	800.53
Consumer Deposit		Sections	6		18			ſ	\$ 183,718.08			85.55	183.718.08
Water	21	\$ 1,028,347.73	69	74,645.55	\$ 42,6	42,613.93			\$ 1,060,379,35	49		65	1 060 379 35
WasteWater	25	\$ 2,494,521.60	69	150,343.69	\$ 92,3	92,356.12			\$ 2,552,509,17	. 69		1	2 552 509 17
Senior Center	99	1											11000
Street Projects	20	\$ 253,074.00	69		\$ 197,9	197,908.30			\$ 55,165.70			69	55 185 70
Water Projects	71	\$ (274,586.46)	\$	7,440.00	\$ 11,6	11,671.50			\$ (278.817.96)			1	(278 817 08)
Sewer Projects	72	\$ 2,653,015.00	69	-	\$ 277,0	277,033.50			24			10	2 375 081 50
Downtown Projects	73	69											00.00
Building Projects	74	69	Ц		69	,						9 4	
Park & Rec Projects	72	\$ 20,235.50	69	-	69				\$ 20.235.50			64	20 235 50
Capital Projects	76	\$ 0.38	69	•	69	-		69				6	2000
Payroll Clearing	66											69	200
Total		\$ 10,148,834.44	69	389,703.57	\$ 876,2	876,265.83		· ·	\$ 9,662,272,18	\$1,193,870.61	\$ 750.00	-	\$ 10,856,892.79