

The City Council of the City of Anamosa met in Regular Session this January 12, 2015 in the Council Chambers at City Hall at 6:00 p.m. with Cody Shaffer, Bill Feldmann, Chuck Smith, Brady Reynolds, Richard Stivers and Mike Dearborn present. Absent: None. Mayor Dale Barnes presided. Also present were Alan Johnson, City Administrator, Tammy Coons, City Clerk; Greg Carpenter, Streets Supervisor; Dan Smith Wastewater Superintendent, Jim Henson, Water Superintendent, Rebecca Vernon and Bob Simonson, Police Chief. Guests Present Addressing the Council: None. Mayor Dale Barnes called the meeting to order at 6:00 p.m. Roll call was taken with a quorum present.

### **Council Minutes**

Motion by Feldmann, second by Dearborn to approve the minutes from the December 26, 2014 Regular Council meeting. All Ayes. Motion Carried.

### **PUBLIC HEARING: NONE**

### **COMMUNITY BETTERMENT:**

#### **Proposed Ordinance Regarding Requiring Beverage Server Training**

Alan Johnson reviewed the history of the proposed ordinance and the recent changes made by the County Attorney and also the areas that were pointed out by the City Attorney and the changes that were made. Discussion followed.

Motion by Feldmann, second by Dearborn to approve the **First Reading of Ordinance** adding mandatory alcohol compliance training within the City Limits of Anamosa, Iowa to Chapter 45. Roll Vote. 1-Nay, Reynolds. All Remaining Ayes. Motion Carried.

#### **Department Head Evaluations/Process Etc.**

Richard Stivers stated that he requested that this item be placed on the agenda. Discussion followed. Richard stated that he feels the council should be able to discuss/evaluate the department heads as a Council. More discussion followed.

Motion by Stivers, second by Dearborn to discuss with/evaluate the Department Heads before the budget is done. Bill Feldmann stated that he will not be a part of this process. More discussion followed. Alan reviewed the City of Anamosa's form of government and how the Department Head evaluations are done under this form of government. He stated that he is responsible for the Department Head Evaluations. He also explained that he has had 26 years of management experience and along with that he has received specialized training in the field of human resources. More discussion followed. Richard Stivers stated that he would like the Council to be able to talk with each Department Head to get information and updates from each department. He stated that he did wish to do the "employee evaluation" itself. More discussion followed.

Stivers revised his motion to discuss department activities with each department head with the full Council before the budget is done. Dearborn seconded the revised motion. 3-Nayes, Feldmann, Smith and Reynolds. 3-Ayes, Shaffer, Stivers and Dearborn. Tie Vote. Mayor Barnes elected not to vote to break the tie on the motion. Motion Failed.

### **PUBLIC SAFETY:**

#### **Beer and Liquor Licenses**

Motion by Dearborn, second by Feldmann to approve the Renewal of Class B Class C Beer Permit with Sunday Sales Privileges for Tapken's Convenience Plus. All Ayes. Motion Carried.

**PUBLIC WORKS: NONE**

**FINANCE:**

**Method of Employee Pay Raises for Fiscal Year Ending June 30, 2016**

Alan Johnson stated that he is requesting clarification on what the Council proposes for possible wage increases for next Fiscal Year. Discussion followed.

Motion by Feldmann, second by Reynolds to give wage increases for next fiscal year in a percentage across the board. Discussion followed. 3- Nays, Shaffer, Dearborn, Stivers. 3- Ayes, Feldmann, Smith, Reynolds. Tie Vote. Mayor Barnes voted Aye to break the tie. Motion Carried.

Motion by Dearborn to give a 2% across the board increase to employees in the proposed FY 2015-16 budget, second by Shaffer. 3 – Nays, Stivers, Reynolds, Smith. 3- Ayes, Feldmann, Shaffer, Dearborn. Tie Vote. Mayor Barnes elected not to break the tie motion. Motion Failed.

Motion by Reynolds to give a 2 1/2 % across the board increase to employees in the proposed FY 2015-16 budget, second by Smith. 2 – Nays, Stivers, Shaffer. All Remaining Ayes. Motion Carried.

Motion by Feldmann to approve the proposed Fire Department Budget for FY 2015-16, second by Reynolds. Discussion followed. All Ayes. Motion Carried.

**CITY ADMINISTRATOR’S REPORT:**

Alan Johnson reminded the Council of the upcoming Legislative Day on February 24<sup>th</sup> and to let him know if they were planning on attending the event.

Alan stated that the hanging heater at the Wastewater Treatment Plant broke down recently. It is now being repaired along with the broken pipe. Alan stated that they are looking into installing a second hanging heater to create redundancy.

Shaffer asked what the status of the new UV system at the WWTP was. Alan stated that this project may be able to be started this fiscal year depending on the status of the budget and finish it next year’s budget. Discussion followed.

**MAYOR AND COUNCIL:**

Bill Feldmann – E911/EMA, stated that the County should be moved in the new dispatch center in February. Bill also stated that he received a complaint that the city sidewalk snow removal is not being enforced.

**Adjournment**

Motion by Feldmann, second by Dearborn to adjourn at 7:20 p.m. All Ayes. Motion Carried.

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Dale Barnes, Mayor

ATTEST:

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Tammy Coons, City Clerk