



Police Officer [Anamosa Police Department]

The City of Anamosa, Iowa (pop. 5,350) is accepting applications for the position of full-time Police Officer. The Anamosa Police Department is a full-service law enforcement agency that values dedication, community, and integrity. ILEA certification and a college degree are preferred, but not required. Applicants must meet the following requirements:

- U.S. Citizen and resident of Iowa (upon being employed)
- 18 years of age (at the time of appointment)
- Hold a valid Iowa driver's license
- Pass a drug screen test
- Be of good moral character as determined by a thorough background investigation (No felony convictions or crimes involving moral turpitude)
- Successfully pass physical fitness tests*
- Not opposed to use of force to fulfill duties
- High school graduate or GED
- Have uncorrected vision of not less than 20/100 in both eyes, corrected to 20/20, and color vision consistent with the occupational demands of law enforcement.
- Have normal hearing in each ear (hearing aids are acceptable if a candidate can demonstrate sufficient hearing proficiency to perform all necessary duties of a law enforcement officer)
- Be examined by a physician and meet the physical requirements necessary to fulfill the responsibilities of a law enforcement officer.
- Undergo psychological testing (MMPI-2)
- Undergo cognitive testing (POST)*

*Waived for lateral transfers

The officers of the Anamosa Police Department work twelve-hour shifts and typically receive every other weekend off (Friday through Sunday). We offer IPERS, Life/Medical/Dental/Vision insurance, paid holidays, paid leave, shift differential, and longevity pay. Under the collective bargaining agreement, the starting salary for a non-certified applicant is \$24.20/hour or \$52,852.80/year. The starting salary for an ILEA-certified applicant is between \$25.30/hour or \$55,255.20/year and \$29.70/hour or \$64,864.80 dependent on experience/year. The top out pay is \$32.18/hour or \$70,281.12.

A completed application, cover letter and resume must be submitted to the Anamosa Police Department by 4pm on Friday, August 25, 2023. Applications can be acquired at the Anamosa Police Department or our Website at https://www.anamosa-iowa.org/government/departments/police/documents_forms.php

Please mail or email all application materials to:

Mail: Anamosa Police Department
Attn: Nick Brokaw, Interim Chief of Police
100 E. 1st Street
Anamosa, IA 52205
Email: anamosa.employment@gmail.com

Anamosa Police Department

100 E. 1st St.
Anamosa, IA 52205



AN EQUAL OPPORTUNITY EMPLOYER

Qualified applicants are eligible to compete for all positions without regard to race, national origin, sex, creed, religion, age or marital status.

APPLICATION FOR PEACE OFFICER EMPLOYMENT

Notice: Application must be computer generated, typewritten or clearly printed in ink. ALL questions must be answered and accompanying documents received PRIOR to processing. If not applicable, indicate NA (not applicable). If space provided is not sufficient for complete answers, or you wish to furnish additional information, attach sheets of the same size as this application and number answers to correspond with questions.

CHECK POSITION(S) APPLIED FOR.

- Police Chief
 Peace Officer (Patrolman)
 Other

PERSONAL HISTORY

a. Name in full (last, first, middle)		b. Social Security Number	
c. List all other names you have used. Include nicknames, maiden name, and previous married surname(s).	d. Have you previously applied with the Anamosa Police Department/City of Anamosa? If yes, specify dates.	e. E-Mail address	
f. Birth date (month, day, year)	g. Place of birth	h. Are you a U.S. citizen? <input type="checkbox"/> Yes <input type="checkbox"/> No	
i. Drivers license number		j. Current drivers license state of issue	
k. List <u>all</u> states in which you have had a drivers license issued to you:		l. Are you currently certified by the Iowa Law Enforcement Academy? <input type="checkbox"/> Yes <input type="checkbox"/> No Date Certified: _____ MO/DAY/YR	

CONTACT INFORMATION

a. Current mailing address _____ Street address/P.O. Box Apt. no. _____ City State Zip code	To schedule appointments we will need the following telephone numbers: Residence: () _____
b. Permanent address if different from above _____ Street address/P.O. Box Apt. no. _____ City State Zip code	Office or alternate #: () _____

EDUCATION RECORD

SUBMIT BOTH HIGH SCHOOL AND COLLEGE TRANSCRIPTS WITH THIS APPLICATION.

*******APPLICATIONS WILL NOT BE PROCESSED WITHOUT TRANSCRIPTS*******

High School: Circle highest grade completed 8 9 10 11 12 High school diploma or equivalent (GED)? Yes No

Name	Address	Dates Attended		Date Graduated
		From	To	

College/University: Circle No. of years completed 1 2 3 4 5 6 or more

Name of School and Location	Dates Attended		Credit Received		Field of Study or Area of Concentration		Type of Degree Obtained
	mo / yr	mo / yr	Semester hours	Quarter hours	Major	Minor	

- a. If you are working toward a degree, please give the anticipated completion date. _____
- b. Has any disciplinary action, including scholastic probation and dismissal, ever been taken against you during your academic career?
 Yes No If yes, complete the following: _____
School Date
 Type of action taken: _____
- c. List awards, honors, citations, athletic endeavors, and any other special recognition you received.

- d. List any special abilities, (computer skills, etc.) special interests or hobbies: _____

- e. List languages, including American Sign Language (ASL), in addition to English that you speak, read and write fluently:

- f. If you are licensed or certified to practice a trade or profession, complete the following:
 Specialty: _____ License issued by: _____

INTERNSHIPS

Name of Business: _____	From: (mo/yr) _____	To: (mo/yr) _____
Address: _____	City: _____	State: _____
Work supervisor: _____	Example of duties performed: _____	
Name of Business: _____	From: (mo/yr) _____	To: (mo/yr) _____
Address: _____	City: _____	State: _____
Work supervisor: _____	Example of duties performed: _____	

RESIDENCE HISTORY

List chronologically ALL of your residences in the past 10 years (include addresses while attending school if away from home, and all military addresses including any off military base). If additional space is needed, please attach a separate sheet.

Dates		Apt. No.	Street Address	City	County	State
From	To					

FINANCIAL RECORD

a. What is the total amount of your monthly financial obligations? _____

b. Are monthly financial obligations kept current ? Yes No
 If no, explain: _____

c. Do you have any sources of income other than your salary? Yes No
 If yes, explain: _____

COURT RECORD

a. Have you ever been arrested or charged with any violation *including traffic citations*, but not parking tickets? Yes No
 (List all such matters even if not formally charged, or no court appearance, or found not guilty, or matter settled by payment of fine or forfeiture of collateral.)

Date	Place	Charge	Final Disposition	Details

b. Has any member of your immediate family, i.e. spouse, parents, brother, or sister ever been arrested for any violation other than traffic? Yes No If yes, list below:

c. Have you ever been a plaintiff or defendant in any court action (including divorce)? Yes No
 If yes, give date, place, court names of parties involved, nature of action, and final disposition.

SELECTIVE SERVICE / MILITARY RECORD

a. Have you ever (**check all that apply**):

Registered with the Selective Service, if applicable? Yes No

Applied for a position with any branch of the Armed Forces of the United States? Yes No

Been rejected by any branch of the Armed Forces for any reason? Yes No If yes, state reason(s):

Been inducted into any branch of the Armed Forces? Yes No
If yes, complete sections b-h

Served on active duty in any branch of the Armed Forces? Yes No
If yes, complete sections b-h

b. Dates of active duty (month, day and year) From _____ To _____	c. Branch of military service	d. Highest rank attained	e. Serial Number
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f. Type of discharge _____ Date DD-214 Form recorded _____ County _____ State _____ Provide a copy of your DD-214 with application.	g. Member of Reserve/National Guard? <input type="checkbox"/> Yes <input type="checkbox"/> No Service Branch _____ Location _____
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h. Was any type of disciplinary action taken against you in the service? Yes No
 Nature of disciplinary action? _____

ORGANIZATION MEMBERSHIP (Optional)

a. Are you now, or have you ever been a member of any club, society or organization? Yes No
 If yes, list below. *Do not abbreviate.*

Organization	City and State	Dates	List position(s) held and extent of activity

VOLUNTEER ACTIVITIES/EMPLOYMENT

Volunteer Activities (including volunteer fire fighting, police or sheriff reserve and civic activities)

Sponsoring Organization	City and State	Dates	List position(s) held and extent of activity

EMPLOYMENT

List your work experience, starting with the most recent. Include summer and part-time employment in addition to jobs held as a teenager. Account for all time. If unemployed for a period of time, indicate and set forth dates of unemployment. If you do not recall the name of a supervisor, work address, etc., indicate such on the application.

a. Name of employer	Dates of employment	Salary
Address	Position and kind of work	
City & state	Name of supervisor	
Telephone ()	Reason for leaving	
b. Name of employer	Dates of employment	Salary
Address	Position and kind of work	
City & state	Name of supervisor	
Telephone ()	Reason for leaving	
c. Name of employer	Dates of employment	Salary
Address	Position and kind of work	
City & state	Name of supervisor	
Telephone ()	Reason for leaving	
d. Name of employer	Dates of employment	Salary
Address	Position and kind of work	
City & state	Name of supervisor	
Telephone ()	Reason for leaving	
e. Name of employer	Dates of employment	Salary
Address	Position and kind of work	
City & state	Name of supervisor	
Telephone ()	Reason for leaving	
f. Name of employer	Dates of employment	Salary
Address	Position and kind of work	
City & state	Name of supervisor	
Telephone ()	Reason for leaving	
g. Name of employer	Dates of employment	Salary
Address	Position and kind of work	
City & state	Name of supervisor	
Telephone ()	Reason for leaving	
h. Name of employer	Dates of employment	Salary
Address	Position and kind of work	
City & state	Name of supervisor	
Telephone ()	Reason for leaving	

RELATIVES

Provide complete name, including middle name (*no initials*) and complete address

a. Father			Employer		
Street Address			Street Address		
City	State	Zip code	City	State	Zip code
Birth date	Telephone ()		Occupation		
b. Mother			Employer		Telephone # ()
Street Address			Street Address		
City	State	Zip code	City	State	Zip code
Birth date	Telephone ()		Occupation		
c. Spouse (If wife, include maiden name)			Employer		Telephone # ()
Street Address			Street Address		
City	State	Zip code	City	State	Zip code
Birth date	Telephone ()		Occupation		

d. Children

Child's Name			Child's Name		
Street Address			Street Address		
City	State	Zip code	City	State	Zip code
Birth date	Telephone ()		Birth date	Telephone # ()	
Child's Name			Child's Name		
Street Address			Street Address		
City	State	Zip code	City	State	Zip code
Birth date	Telephone ()		Birth date	Telephone # ()	

e. Other relatives (brothers, sisters, step parents, step brothers, step sisters)

Name and Relationship			Employer		Telephone # ()
Street Address			Street Address		
City	State	Zip code	City	State	Zip code
Birth date	Telephone ()		Occupation		
Name and Relationship			Employer		Telephone # ()
Street Address			Street Address		
City	State	Zip code	City	State	Zip code
Birth date	Telephone ()		Occupation		
Name and Relationship			Employer		Telephone # ()
Street Address			Street Address		
City	State	Zip code	City	State	Zip code
Birth date	Telephone ()		Occupation		

RELATIVES (Continued)

Provide complete name, including middle name (*no initials*) and complete address

Name and Relationship	Employer	Telephone # ()
Street Address	Street Address	
City State Zip code	City State Zip code	
Birth date Telephone ()	Occupation	
Name and Relationship	Employer	Telephone # ()
Street Address	Street Address	
City State Zip code	City State Zip code	
Birth date Telephone ()	Occupation	
Do you have any relatives/friends currently employed with the Iowa Department of Public Safety? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Name: _____	Relationship: _____	Division: _____
Name: _____	Relationship: _____	Division: _____
Name: _____	Relationship: _____	Division: _____

REFERENCES

Give three references (*not* relatives, present employers, or school teachers) who are responsible adults of reputable standing in their communities, preferably those who have known you well during the past five years. If retired, give former occupation.

a. Complete name	Occupation	No. yrs. acquainted.
Home address	Home phone ()	
Business name and address	Bus. phone ()	
b. Complete name	Occupation	No. yrs. acquainted.
Home address	Home phone ()	
Business name and address	Bus. phone ()	
c. Complete name	Occupation	No. yrs. acquainted.
Home address	Home phone ()	
Business name and address	Bus. phone ()	

Give three social acquaintances

a. Complete name	Occupation	No. yrs. acquainted.
Home address	Home phone ()	
Business name and address	Bus. phone ()	
b. Complete name	Occupation	No. yrs. acquainted.
Home address	Home phone ()	
Business name and address	Bus. phone ()	
c. Complete name	Occupation	No. yrs. acquainted.
Home address	Home phone ()	
Business name and address	Bus. phone ()	

Anamosa Police Department



UNDERSTANDING OF APPLICATION PROCEDURE

I, _____, understand that my application will **NOT** be processed for a peace officer position with the Anamosa Police Department unless **all** required materials have been completed and included with the application. I understand that I must submit the following materials in order for my application to be processed:

- Application form (Pages 1A – 9A)
- High school grade transcripts or copy of G.E.D.
- College grade transcripts if applicable
- Copy of birth certificate
- Copy of DD214 (military discharge document) if applicable.
- Copy of I.L.E.A. certification if applicable.

Applicants born in the state of Iowa are able to obtain a certified copy of their birth certificate by contacting or stopping by the Iowa Department of Public Health, Vital Records Bureau in the Lucas State Office Building located in Des Moines. A nominal fee will be required for the record search and includes one certified copy. The phone number for the Department of Public Health is: (515) 281-4944. The web address is: http://www.idph.state.ia.us/eh/health_statistics.asp. It is also possible for applicants to obtain a certified birth certificate from their county courthouse of birth.

I understand that I must meet and maintain all minimum qualification standards, including physical requirements and personal conduct from the time my application is submitted through the end of the selection process. **I understand that providing false, misleading and/or incomplete information is grounds for exclusion from the selection process or discharge if discovered subsequent to employment.**

I understand that all submitted materials become the property of the Anamosa Police Department and will **NOT** be returned to me. (It is suggested that applicants make copies of their application materials for their personal file.)

(Signature of Applicant)

_____/_____/_____
(Date)

Anamosa Police Department



AUTHORIZATION FOR RELEASE OF PERSONAL INFORMATION

I, _____, do hereby authorize a review of and full disclosure of all records concerning myself to any duly authorized agent of the Anamosa Police Department, whether the said records are of a public, private or confidential nature, including criminal histories.

The intent of this authorization is to give my consent for full and complete disclosure of records of educational institutions; financial or credit institutions, including records of loans, the records of commercial or retail credit agencies (including credit reports and/or ratings) and other financial statements of records whenever filed; medical and psychiatric treatment and/or consultation, including hospitals, clinics, private practitioners, and the U.S. Veteran's Administration; employment and pre-employment records, including background reports, efficiency ratings, complaints or grievances filed by or against me; and the recollections of attorneys at law, or of other counsel, whether representing me or another person in any case, either criminal or civil, in which I presently have, or have had an interest.

I understand that any information obtained by a personal history background investigation which is developed directly or indirectly, in whole or in part, upon this release authorization will be considered in determining my suitability for employment by the Anamosa Police Department. I also certify that any person(s) who may furnish such information in good faith concerning me shall not be held accountable for giving this information; and I do hereby release said person(s) from any and all liability which may be incurred as a result of furnishing such information. I further release the Anamosa Police Department from any and all liability which may be incurred as a result of collecting such information.

I HEREBY SWEAR AND AFFIRM THAT EACH STATEMENT AND ALL INFORMATION IN OR SUPPLEMENTING THIS APPLICATION (PERSONAL AND PHYSICAL EVALUATION) ARE COMPLETE, TRUE AND ACCURATELY RECORDED TO THE BEST OF MY KNOWLEDGE. I UNDERSTAND THAT PROVIDING FALSE, MISLEADING AND/OR INCOMPLETE INFORMATION ON THIS APPLICATION IS GROUNDS FOR EXCLUSION FROM THE SELECTION PROCESS OR DISCHARGE IF DISCOVERED SUBSEQUENT TO EMPLOYMENT.

A photocopy and/or fax of this release form will be valid as an original thereof, even though the said photocopy/fax does not contain an original writing of my signature.

I have read and fully understand the contents of the "Authorization for Release of Personal Information".

(Signature of Applicant)

(Date)

The Anamosa Police Department is an equal opportunity employer.