

**MINUTES
CITY OF ALTAMONT
August 3, 2023**

REGULAR MEETING The meeting was called to order at 6:30 PM with Mayor Richard Hayward presiding. Mayor Hayward opened the meeting. Councilmembers present: Ben Cochran, Raymond Coffey and Cameron Johnston.

SPECIAL MEETING We, the undersigned Councilmembers of the City of Altamont, do hereby acknowledge the Mayor's call for a Special meeting on Thursday, August 3rd, 2023 at 6:30 PM at the Altamont City Council Room to discuss non-elected personnel.

EXECUTIVE SESSION Councilmember Cochran moved and Johnston seconded to move the City Council recess into executive session for knowledge of personnel matter exception, K.S.A. 75-4319 (b) (1) to include: the City Administrator, Utility Supervisor, City Attorney, and any specific city employee that Council has specific questions. The open meeting will resume in the City Council room at 7:05 PM. Motion carried.

EXECUTIVE SESSION Councilmember Cochran moved and Johnston seconded to move the City Council recess back into executive session to discuss employee's performance pursuant to the non-elected personnel matter exception, K.S.A. 75-4319 (b) (1) to include: the City Attorney, City Administrator, Utility Supervisor and any specific city employee if the Council has questions. The open meeting will resume in the City Council room at 7:40 PM. Motion carried.

EXECUTIVE SESSION Councilmember Cochran moved and Coffey seconded to move the City Council re-recess into executive session to continue discussion on an individual employee's performance pursuant to the non-elected personnel matter exception, K.S.A. 75-4319 (b) (1) to include: the City Attorney, City Administrator, Utility Supervisor, and any specific employee if the Council has specific questions. The open meeting will resume in the City Council room at 8:15 PM. Motion carried.

EXECUTIVE SESSION Councilmember Cochran moved and Johnston seconded to move the City Council re-recess into executive session to discuss an individual employee's performance pursuant to non-elected personnel matter exception, K.S.A. 75-4319 (b) (1) to include the City Attorney. The open meeting will resume in the City Council room at 8:35 PM. Motion carried.

UTILITY PAY Attorney Myers stated Ordinance 634 falls short for the maintenance department as it relates to the current base pay for the 2023 standards and the requirements for that department. There is base pay, incentive pay, and longevity pay issues for the department. There are also questions about boots and clothing that is needed to perform their duties for that department and phone reimbursement for employees who have been on call.

Attorney Myers stated there is a request for the City Administrator and City Superintendent to propose a modification or an amendment to Ordinance 634. The proposal is to be provided to the City Council during a Special meeting on Wednesday, August 9th, 2023, at 6:30 PM. Councilmembers are also invited to provide their proposals regarding these concerns.

ADJOURNMENT Councilmember Cochran moved and Johnston seconded to adjourn the Council meeting at 8:44 PM. Motion carried.

DATE

LeaAnn Myers, City Administrator