

**Section 5: Consequences for Violation of Board Policy, Rules, Ethics**

1. If a board member violates the attendance policy, conflict of interest policy, or ethics policy, they may experience the following consequences as deemed appropriate by the Board: a warning; removal from a board office; removal from committees or projects; a request for resignation; and/or inquiry to the Governor's office regarding removal from the Board.
2. The accused trustee has the right to appeal any consequences to the Board.

**Article IX: Liability and Indemnification**

The Library shall carry a Liability Insurance Policy to protect itself and any Trustee, officer, employee or agent of the Board of Trustees against any expense, liability or loss incurred by them involving the lawful execution of their duties, if they acted in good faith for a purpose that they reasonably believed to be in the best interests of the Library. The Library shall indemnify its officers, Trustees and employees to the fullest extent possible under Applicable Laws for any liability above and beyond the limits of the Liability Insurance Policy

**Article X: Bylaw Review and Validity****Section 1: Amending of Bylaws**

ADL Bylaws may be amended by the two-thirds (2/3rd) vote of all members of the Board provided written notice being sent to all members at least ten (10) days prior to the meeting, and a first and second reading of the proposed amendment conducted. After the first reading, notice of the proposed bylaw change shall be posted on the library website and bulletin board.

**Section 2: Validity**

Any provision of these bylaws deemed in violation of State law shall be considered invalid and shall not affect the validity of any other provision.

**Section 3: Periodic Review of Bylaws**

The bylaws of the ADL will be periodically reviewed by the Bylaws Committee at least once every four (4) years.

These Bylaws shall become effective on the same date they are adopted.

Adopted as current ADL bylaws on February 20, 2024.

Signed   
Board President