

SUBJECT: SAFER GRANT ANNUAL REPORT

SOURCE: FIRE DEPARTMENT

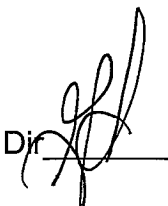
COMMENT: The Fire Department recently completed the first annual performance period of a four-year grant awarded by the Department of Homeland Security in 2012 totaling \$138,700. The purpose of the "Staffing for Adequate Fire and Emergency Response" (SAFER) grant is to increase the number of reserve firefighters in the department, augment daily staffing levels, provide firefighter training and protective equipment, improve retention of reserve firefighters, and provide funds for coordination of the reserve firefighter program.

A summary of program achievements and grant expenditures during the first performance period are as follows:

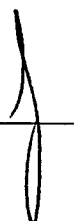
1. Hiring of ten reserve firefighters, including pre-employment physicals and uniforms (\$6,967).
2. Purchase of ten sets of firefighter protective gear (\$24,259).
3. Firefighter 1 Academy for twelve students (\$10,534).
4. Augmentation of the department's daily staffing with 2,148 hours of reserve firefighter coverage (\$10,740).
5. Reimbursement for reserve program coordination (\$5,042).

The grant-funded stipend model for augmenting staffing is a departure from the department's traditional "paid call" compensation of reserve firefighters. During the first performance period, the stipend model has provided a seventy-two percent increase in reserve firefighter staffing hours compared to the preceding twelve months. The department will monitor participation over each of the next three years of performance and evaluate the sustainability of this augmented staffing model with consideration toward its continuance after completion of the grant program in August, 2016.

RECOMMENDATION: Informational report only.

Dir 

Approp./ Funded 

CM 

Report No. II-3